

CURRICULUM VITAE

Cynthia K. Sanders, PhD, MSW
Associate Professor
University of Utah College of Social Work

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AREAS OF SPECIALIZATION

- Poverty and Inequality
- Economic Empowerment and Development with Low-Income Populations
- Financial Education/Capability and Savings/Asset Building Initiatives
- Financial, Social, and Political Inclusion
- Domestic Violence
- Microenterprise in the United States
- Community Practice and Social Policy
- Women's issues

EDUCATION

Ph.D. Social Work, 2000

Brown School - George Warren Brown School of Social Work, Washington University, St Louis, Missouri

Dissertation Title: *Microenterprise versus the Labor Market Among Low Income Workers.*

Chair: Michael Sherraden, Ph.D.

Master of Social Work, 1994

University of Utah College of Social Work, Salt Lake City, Utah

Concentrations: Clinical social work and administration

Bachelor of Science, 1987

University of Utah, Salt Lake City, Utah, May 1987.

Majors: Economics and Political Science

ADMINISTRATIVE AND LEADERSHIP POSITIONS

2021- Present: Online Program Director, University of Utah College of Social Work

2016 - 2019: MSW Program Coordinator, Boise State University School of Social Work

2010 – 2016: BSW Program Coordinator, Boise State University School of Social Work

January – June, 2014: Program Director, NEW Leadership Idaho: Provided leadership and oversight for the organization and implementation of the inaugural year of NEW Leadership Idaho. NEW Leadership is a national bi-partisan program to educate college women about the political process and teach them to become effective leaders. It is based out of the Center for American Women and Politics at Rutgers University. Participants of NEW Leadership Idaho's inaugural program included college women from seven Idaho universities.

ACADEMIC AND RESEARCH POSITIONS

2021- Present

Associate Professor, University of Utah College of Social Work

Present

Professor Emerita, Boise State University, School of Social Work, Boise, Idaho

2014 – 2021

Professor, Boise State University, School of Social Work, Boise Idaho.

2007 – 2014

Associate Professor, Boise State University, School of Social Work, Boise, Idaho.

2000 – Present

Faculty Associate, Center for Social Development, Washington University, St. Louis, Missouri. Center Director: Michael Sherraden, Ph.D. <https://csd.wustl.edu/>

2004 – 2007

Assistant Professor, Boise State University, School of Social Work, Boise, Idaho.

2000 – 2004

Assistant Professor, University of Missouri St. Louis, School of Social Work, St. Louis, Missouri.

2000 – 2001

Research Fellow, Public Policy Research Center, University of Missouri St. Louis.

1997 – 1999

Teaching Fellow, George Warren Brown School of Social Work, Washington University in St. Louis, St. Louis, Missouri.

1996 – 2000

Research Associate, Center for Social Development, Washington University, St. Louis, Missouri.

January 1998 – September 1998

Research Associate, Northeastern University, College of Arts and Sciences. Thomas M. Shapiro, Professor of Sociology and Anthropology, Principle Investigator: Community and School Choice Project.

PUBLICATIONS

Books

Sherraden, Margaret S., Sanders, Cynthia K., Sherraden, Michael (2004). *Kitchen Capitalism: Microenterprise in Low-Income Households*. State University of New York (SUNY) Press. <http://www.sunypress.edu/details.asp?id=60976>

Book Chapters

Sanders, Cynthia K. (2018). *Promoting financial capability of incarcerated women for community reentry: A call to social workers*. In Birkenmaier, J., Sherraden, M. Jacobson Frey, J. Callahan, C. & Santiago, A.M. Eds. *Financial Capability and Asset Building with Diverse Populations: Improving Financial Well-being in Families and Communities*. Routledge Press.

Sanders, Cynthia K. (2013). *Financial capability among survivors of domestic violence*. In Birkenmaier, J.M., Sherraden, M., & Curley, J.C. Eds. *Financial Capability and Asset Development: Research, Education, Policy, and Practice*. Oxford University Press. Peer-reviewed.

Peer Reviewed Journal Publications

Daftary, Ashley, Ortega, Debora, Sanders, Cynthia and Hylton, Mary (2021). A CRT analysis of policy making in Nevada: A case study for SW education. *Journal of Social Work Education*, <https://doi.org/10.1080/10437797.2021.1957734>

Sanders, C.K. & Scanlon, E. (2021). The digital divide is a human rights issue: Advancing social inclusion through social work advocacy. *Journal of Human Rights and Social Work*. <https://doi.org/10.1007/s41134-020-00147-9>

Scanlon, Edward and Sanders, Cynthia K. (2017). Financial capability and asset building: A transformational practice framework. *Advances in Social Work* Vol. 18 No. 2 DOI: 10.18060/21245

Sanders, Cynthia K. (2016). Promoting financial capability of incarcerated women for community reentry: A call to social workers. *Journal of Community Practice*, 24(4), 389-409.

Sanders, Cynthia K. (2015). Economic abuse in the lives of women abused by an intimate partner: A qualitative study. *Violence Against Women, 21(1)*, 3-29.

Sanders, Cynthia K. (2014). Savings for survivors: An Individual Development Account program for survivors of intimate partner violence. *Journal of Social Service Research, 40(3)*, 297-312.

Sanders, Cynthia K. and Porterfield, Shirley (2010). The 'ownership society' and women: Exploring female householders' ability to accumulate assets. *Journal of Family and Economic Issues, 31(1)*, 90-106.

Weaver, Terri L., Sanders, Cynthia K., Schnabel, Meg & Campbell, Carole L (2009). Development and preliminary psychometric evaluation of the domestic violence-related financial issues scale. *Journal of Interpersonal Violence, 24(4)*, 569-585.

Sanders, Cynthia K., Weaver, Terri & Schnabel, Meg (2007). Economic Education for Battered Women: An Evaluation of Outcomes. *AFFILIA: Journal of Women and Social Work, 22(3)*, 240-254.

Sanders, Cynthia K. and Schnabel, Meg (2006). Organizing for economic empowerment of battered women: Women's Savings Accounts. *Journal of Community Practice, 14(3)*, 47-68.

Porterfield, Shirley, Sanders, Cynthia K. and Rainford, William (2006). The wealth holdings of married-couple households with children with disabilities. *Journal of Policy Practice, 5(4)*, 19-39.

Sanders, Cynthia K. (2004). Employment options for low-income women: Microenterprise versus the labor market. *Social Work Research, 28(2)*, 83-92.

Sherraden, Margaret S., Ssewamala, Fred, and Sanders, Cynthia K. (2003). Microenterprise performance: A comparison of experiences in the United States and Uganda. *Social Development Issues, 25(1/2)*, 219-234.

Sanders, Cynthia K. (2002). The impact of microenterprise assistance programs: A comparative study of program participants, non-participants and other low wage workers. *Social Service Review, 76(2)*, 321-340.

Sanders, Cynthia K. and Scanlon, Edward (2000). Mortgage lending and gender. *AFFILIA: Journal of Women and Social Work, 15(1)*, 9-30.

Invited Publications

Sanders, Cynthia K (2011). *Asset Building Programs for Domestic Violence Survivors. (peer-reviewed)* Harrisburg, PA: VAWnet, a project of the National Resource Center on Domestic

Violence/Pennsylvania Coalition Against Domestic Violence. Available:
<https://vawnet.org/material/asset-building-programs-domestic-violence-survivors>

- Podcast can also be found at the above website

Sanders, Cynthia K. (2011). *Facilitating Savings and Asset Ownership among Domestic Violence Survivors*. Center for Financial Security Issue Brief, University of Wisconsin-Madison. Available: <https://cfs.wisc.edu/2011/05/09/facilitating-savings-and-asset-ownership-among-domestic-violence-survivors/>

- Podcast can also be found at the above website

Encyclopedia of World Poverty -Briefs

Sanders, Cynthia K. (2006). *Absolute income based measures of poverty*. In M. Odekon (Ed.), Encyclopedia of World Poverty (Vol. 1, pp. 1-2). NY: Sage Publications.

Sanders, Cynthia K. (2006). *Economic growth and poverty reduction strategy*. In M. Odekon (Ed.), Encyclopedia of World Poverty (Vol. 1, pp. 286-288). NY: Sage Publications.

Sanders, Cynthia K. (2006). *Economic insecurity*. In M. Odekon (Ed.), Encyclopedia of World Poverty (Vol. 1, pp. 289-290). NY: Sage Publications.

Sanders, Cynthia K. (2006). *Economic insufficiency*. In M. Odekon (Ed.), Encyclopedia of World Poverty (Vol. 1, pp. 290-291). NY: Sage Publications.

Sanders, Cynthia K. (2006). *Household income*. In M. Odekon (Ed.), Encyclopedia of World Poverty (Vol. 2, pp. 507-508). NY: Sage Publications.

Refereed Conference Proceedings

Sanders, Cynthia K. (2001). *Women's disadvantage across labor market sectors: A comparative look at low-income women in wage jobs and microenterprise*. Selected conference proceedings: "The Status of Women: Facing the Facts, Forging the Future," June 8-9, Washington DC: Institute for Women's Policy Research.

Sanders, Cynthia K. (2001). *Microenterprise versus the labor market among low income workers*. Proceedings of the Thirteenth National Symposium on Doctoral Research in Social Work. The Ohio State University College of Social Work.

Sanders, Cynthia K. and Sherraden, Margaret S. (1999). *Women, microenterprise and family: Promises and prospects*. Selected conference proceedings: "Work and Family: Today's Realities and Tomorrow's Visions," November 6-7, Boston Massachusetts. A Journal of the Business and Professional Women's Foundation, Volume 1, Spring: Washington D.C.

Working Papers and Research Reports

Bostaph, L. G., Giacomazzi, A., and Sanders, C. K. (2011). Process and Outcome Evaluation of the Nampa Family Justice Center and the Idaho Falls Domestic Violence and Sexual Assault Center. Boise State University. Boise: ID.

Sanders, C.K. (2011). Treasure Valley Economic Action Program (TVEAP) Program Findings. Unpublished Report.

Sanders, Cynthia K. (2010). *Savings outcomes of an IDA program for survivors of domestic violence* (CSD Research Report 10-42). St. Louis, MO: Washington University, Center for Social Development.

Sanders, Cynthia K. (2007). *Domestic violence, economic abuse, and implications of a program for building economic resources for low-income women: Findings from interviews with participants in a women's economic action program* (Research Report 07-12). St. Louis, MO: Washington University, Center for Social Development.

Rainford, William and Sanders, Cynthia K. (2006). *Exploring success in Idaho's enhanced work services: A mixed-method evaluation of employment outcomes for TAFI clients*. A report prepared for the Idaho Department of Health and Human Services. Boise State University School of Social Work.

Sanders, Cynthia K. and Schnabel, Meg (2004). *Organizing for economic empowerment of battered women: Women's savings accounts*. Working paper No. 04-15. St. Louis MO: Center for Social Development, Washington University in St. Louis.

Sherraden, Margaret S., Ssewamala, Fred M. and Sanders, Cynthia K. (2003). *Microenterprise performance: A comparison of experiences in the United States and Uganda*. Working paper No. 03-16. St. Louis MO: Center for Social Development, Washington University in St. Louis.

Sanders, Cynthia K. (2001). *Promoting economic well-being among the poor through microenterprise initiatives in the United States*. Policy Brief, Public Policy Research Center, University of Missouri St. Louis.

Sanders, Cynthia K. (2001). *The impact of microenterprise assistance programs: A comparative study of program participants, non-participants and other low wage workers*. Working paper 01-07. St. Louis, MO: Center for Social Development, Washington University in St. Louis.

Sanders, Cynthia K. (2000) Doctoral Dissertation: Dissertation Title: *Microenterprise versus the Labor Market Among Low Income Workers*. Washington University: St. Louis, MO

Sherraden, Margaret S., Sanders, Cynthia K., and Sherraden, Michael (1998). *From the eyes of the entrepreneurs: Microenterprise as an anti-poverty strategy*. Research report: A study based on in-depth interviews, wave four of the Self Employment Learning Project. Conducted for the Aspen Institute, Washington D.C. St. Louis, MO: Center for Social Development.

Sanders, Cynthia .K., Scanlon, Edward, and Emerson, Shirley. (1997). *Home mortgage lending: Is gender a factor?* Working paper 97-4. St. Louis, MO: Center for Social Development, Washington University in St. Louis.

RESEARCH GRANTS AND CONTRACTS

CDC Economic Development Initiative. January 1, 2011 – October 31, 2012. A \$12,000 contract with CommonHealth ACTION in partnership with the Center for Disease Control (CDC) to serve as a member of a Core Study Group to provide consultation and development services for the creation of an economic development initiative/microenterprise intervention to reduce HIV and Intimate Partner Violence (IPV) risk among low-income African Americans in the United States.

Treasure Valley Economic Action Program (TVEAP). July 1, 2010 – December 2011. A contract of \$8,000 from the Women and Children’s Alliance (WCA) in partnership with United Way of Treasure Valley and TVEAP collaborating agencies to provide consultation and evaluation services to implement an economic education program for survivors of domestic violence throughout Ada and Canyon Counties in the Treasure Valley Boise, Idaho community.

A New Evolution? Testing the Effectiveness of Family Justice Centers Compared to Traditional Coordinated Community Response. P.I. Cynthia K. Sanders, Co-P.I.s Lisa Growette Bostaph and Andrew Giacomazzi. \$10,000, awarded 08/2010 by Boise State University College of Social Science and Public Affairs. August 2010 – July 2011

Outcomes and Effects of an IDA Program for Women Impacted by Intimate Partner Violence: A Survey of Program Participants. P.I. Cynthia K. Sanders. Faculty Research Grant, Boise State University. “\$4,966, awarded 04/07. July 2007 – July 2008.

Exploring Success in Idaho’s Enhanced Work Services: A Mixed-Method Evaluation of Outcomes for TAFI Clients. P.I. Cynthia K. Sanders, Co-P.I. William Rainford. State of Idaho Contract (No. WC050800). \$20,350 awarded 05/05. Fall 2005 – Fall 2006.

Exploring the Role of Economics and Asset Accumulation in the Lives of Women Abused by an Intimate Partner. P.I. Cynthia K. Sanders. Post-Doctoral Grant, Fahs-Beck Fund for Research and Experimentation. \$5,000 awarded 12/02. 2002 – 2003.

Exploring the Role of Economics and Asset Accumulation in the Lives of Women Abused by an Intimate Partner. P.I. Cynthia K. Sanders. Washington University Center for Social Development grant provided through support of the Ford Foundation. \$5,000, 2002 – 2003.

SUPPORT GRANTS AND AWARDS

Boise State University Graduate College Program Stimulus Initiative Funds (2018) - Applied for and was awarded three (3) graduate scholarships for the School of Social Work that waive non-

resident tuition for out-of-state and international graduate students. Scholarships are to be used for recruiting purposes.

Boise State University Graduate College Program Diversity Recruitment Grant (2016-2017). Applied for and received a \$500 award on behalf of the School of Social Work MSW program to engage in recruitment of diverse and underrepresented graduate applications.

Faculty Research Award (\$600), College of Social Science and Public Affairs, Boise State University, October 2005. Travel support for paper presentation: *The 'Ownership Society' and Women: Exploring the ability of women to accumulate assets in America*. Tenth Annual Conference of the Society for Social Work and Research. San Antonio, TX, January 12-15, 2005.

University of Missouri – St. Louis Small Grants Award (\$820), October 2003. Travel support for two paper presentations: 1) *Abused and betrayed: Domestic violence and sanctions in the Temporary Assistance to Needy Families program* and 2) *Promoting economic advocacy for battered women: A collaborative approach*. Trapped by Poverty/Trapped by Abuse Fourth National Research Conference. Austin, TX, October 17-19, 2003.

University of Missouri – St. Louis Small Grants Award (\$990), October 2000. Travel support for paper presentation: *Employment choices, economic outcomes: Microenterprise versus the labor market*. Fifth Annual Conference of the Society for Social Work and Research. Atlanta, GA, January 19-22, 2001.

The Ohio State University College of Social Work (\$200 honorarium), February 2001. Dissertation Presentation: *Microenterprise versus the Labor Market Among Low Income Workers*. Thirteenth National Symposium on Doctoral Research in Social Work, The Ohio State University College of Social Work. Columbus Ohio, April 6, 2001.

SCHOLARLY PRESENTATIONS

Refereed Presentations

Sanders, Cynthia K. (April, 2015) *Promoting Financial Capability of Incarcerated Women for Community Reentry: A Call to Social Workers*. Selected for presentation at: A Convening on Financial Capability and Asset Building: Advancing Education, Research and Practice in Social Work, April 15-17, 2015, St. Louis, Missouri. Included travel support and honorarium. Organized by the Financial Capability and Asset Building (FCAB) Initiative at the Center for Social Development at Washington University in St Louis and the Financial Social Work Initiative at the University of Maryland, Baltimore

Scanlon, Edward and Sanders, Cynthia K. (April 2015). *Applying Direct Practice Theories and Skills to Financial Capability and Asset Building*. Selected for presentation at: A Convening on Financial Capability and Asset Building: Advancing Education, Research and Practice in Social Work, April 15-17, 2015, St. Louis, Missouri. Included travel support and honorarium. Organized by the Financial Capability and Asset Building (FCAB) Initiative at the Center for

Social Development at Washington University in St Louis and the Financial Social Work Initiative at the University of Maryland, Baltimore

Hutson, Royce, Sanders, Cynthia K., Pulatova, Zulfira, Sandikovic, Refik (January, 2015). *Economic Well-being of Resettling Refugees: A Random Sample of Households*. Society for Social Work and Research Conference, January 14-18, New Orleans, LA.

Hutson, Royce, Sanders, Cynthia K., Pulatova, Zulfira, Sandikovic, Refik (January, 2015). *PTSD and Quality of Life for Resettling Refugees in Boise: A Random Survey of Households*. Society for Social Work and Research Conference, January 14-18, New Orleans, LA.

Sanders, Cynthia K. (2010) Paper presentation: *Savings outcomes and effects of an IDA program for survivors of IPV*. Council on Social Work Education 56th Annual Program Meeting. Portland, Oregon October 14-17.

Sanders, Cynthia K. (2008). Paper presentation: *Women's savings accounts for low-income battered women: Qualitative findings*. Summit on Economic Justice for Women, presented by Institute for Women's Policy Research, National Council of Negro Women and National Organization of Women. Atlanta, GA, April 11-12, 2008.

Scanlon, Edward and Sanders, Cynthia K. (2006). Paper presentation: *Asset based social welfare: Conservative retrenchment or progressive alternative*. World Conference of the International Federation of Social Work. Munich Germany, July 30 - August 3, 2006.

Sanders, Cynthia K., Rainford, William and Porterfield, Shirley (2005). Paper presentation: *The 'Ownership Society' and Women: Exploring the ability of women to accumulate assets in America*. Tenth Annual Conference of the Society for Social Work and Research. San Antonio, TX, January 12-15, 2005.

Weaver, Terri L., Sanders, Cynthia, Schnabel, Meg and Campbell, Carole L. (2005). Poster presentation: *Development and preliminary psychometric evaluation of a measure of domestic violence-related financial issues*. Thirty-ninth Annual Convention of the Association for Behavioral and Cognitive Therapies. Washington DC, November 17-20, 2005.

Sanders, Cynthia K. (2004). Paper presentation: *Economic abuse in the lives of women abused by an intimate partner*. Eighth Annual Conference of the Society for Social Work and Research. New Orleans, Louisiana, January 15-18, 2004.

Rainford, William and Sanders, Cynthia K. (2004). Paper presentation: *Assessing the role of domestic violence among sanctioned TANF recipients: A qualitative study*. Eighth Annual Conference of the Society for Social Work and Research. New Orleans, Louisiana, January 15-18, 2004.

Sanders, Cynthia K. and Schnabel, Meg (2003). Paper presentation: *Promoting economic advocacy for battered women: A collaborative approach*. The 4th Trapped by Poverty/Trapped by Abuse Conference. Austin, Texas, October 17-19, 2003.

Rainford, William and Sanders, Cynthia K. (2003) Paper presentation: *Abused and betrayed: Domestic violence and sanctions in the Temporary Assistance to Needy Families program*. The 4th Trapped by Poverty/Trapped by Abuse Conference. Austin, Texas, October 17-19, 2003.

Sanders, Cynthia K. (2001). Paper presentation: *Women's disadvantage across labor market sectors: A comparative look at low-income women in wage jobs and microenterprise*. Sixth Women's Policy Research Conference, The Institute for Women's Policy Research: The Status of Women Facing the Facts, Forging the Future. Washington, DC, June 8-9, 2001.

Sanders, Cynthia K. (2001). Dissertation Presentation: *Microenterprise versus the Labor Market Among Low Income Workers*. Thirteenth National Symposium on Doctoral Research in Social Work, The Ohio State University College of Social Work. Columbus Ohio, April 6, 2001.

Sanders, Cynthia K. (2001). Paper presentation: *Employment Choices, Economic Outcomes: Microenterprise versus the Labor Market*. Fifth Annual Conference of the Society for Social Work and Research. Atlanta, Georgia, January 19-22, 2001.

Sanders, Cynthia K. and Sherraden, Margaret (1999). Paper presentation: *Social and economic empowerment of U.S. women: Impacts of microenterprise* Council on Social Work Education 45th Annual Program Meeting, Women's Symposium. San Francisco, California March 10 –13, 1999.

Sanders, Cynthia K. and Sherraden, Margaret (1999). Paper presentation: *Social workers in microenterprise practice*. Third Annual Conference of the Society for Social Work and Research. Austin, Texas, January 22-24, 1999.

Sanders, Cynthia K. and Sherraden, Margaret (1998). Paper presentation: *Women, microenterprise and family: Promises and prospects*. Work and Family: Today's Realities and Tomorrow's Visions. Sponsored by the Sloan Foundation, The Business and Professional Women's Foundation, and the Wellesley College Center for Research on Women. Boston, Massachusetts, November 6-7, 1998.

Sanders, Cynthia K. and Sherraden, Margaret (1998). Paper presentation: *Microenterprise as an anti-poverty strategy: Social policy implications*. Council on Social Work Education 44th Annual Program Meeting. Orlando, Florida, March 5-8, 1998.

Sherraden, Margaret and Sanders, Cynthia K. (1997). Invited workshop paper presentation: *Social work with low-income microentrepreneurs: Micro, mezzo, and macro innovations*. National Association of Social Workers Annual Conference. Baltimore, Maryland, October 4, 1997.

Sherraden, Margaret and Sanders, Cynthia K and Gonzales, Rosio (1997). Paper presentation: *Community economic development: Microenterprise as a path out of poverty*. Council on Social Work Education 43rd Annual Program Meeting, Community Organization and Social Administration Symposium. Chicago, Illinois, March 4-7, 1997.

Sanders, Cynthia K. and Scanlon, Edward (1997). Paper presentation: *Home mortgage lending: Is gender a factor?* Council on Social Work Education 43rd Annual Program Meeting, Women's Symposium Chicago, Illinois, March 4-7, 1997.

Invited Presentations and Lectures

Sanders, Cynthia K. (2020). Panelist: The intersection between financial status and domestic violence during COVID-19. Zoom seminar series: COVID-19 Taskforce on Domestic Violence. December 1, 2020.

<https://www.covid19taskforcedv.org/>

<https://www.youtube.com/channel/UCQys4xWnOQronDLCCQuSFdQ?reload=9&app=desktop>

Sanders, Cynthia K (2014). *Economic Education and Empowerment for Survivors of Intimate Partner Violence*. Family Studies Third Annual Spring Conference: Connecting Family Related Research, Policy, and Practice: Connection Builds Collaboration. Boise State University. April 17, 2014.

Sanders, Cynthia K (2012). *Advancing Financial Capability Among Survivors of Domestic Violence*. Presented to College of Social Science and Public Affairs Advisory Board. Boise State University. April 11, 2012.

Bostaph, Lisa, Giacomazzi, Andy, and Sanders, Cynthia K (2012). *Evaluating the Effectiveness of Community Response to Intimate Partner Violence*. Boise State University College of Social Science and Public Affairs Speaker's Series. March 21, 2012.

Bostaph, Lisa, Giacomazzi, Andy, and Sanders, Cynthia K (2012). *Assessing the Process and Outcomes of a Family Justice Center*. New Directions in Family Health in Idaho: Surviving and Thriving in Difficult Times. Boise State University. March 2, 2012.

Bostaph, Lisa, Giacomazzi, Andy and Sanders, Cynthia K (2011). *Process and Outcome Evaluation of the Nampa Family Justice Center*. Presentation to NFJC Staff – Lunch and Learn. January 31, 2011

Bostaph, Lisa, Giacomazzi, Andy and Sanders, Cynthia K (2011). *Process and Outcome Evaluation of the Nampa Family Justice Center*. Presentation to the Nampa City Council. January 17, 2011

Bostaph, Lisa, Giacomazzi, Andy and Sanders, Cynthia K (2011). *Process and Outcome Evaluation of the Idaho Falls Domestic Violence and Sexual Assault Center*. Presentation to Idaho Falls Community Collaborative Response Members. Idaho Falls, ID. November 28, 2011.

Sanders, Cynthia K (2011). *Facilitating Savings and Asset Ownership among Domestic Violence Survivors*. Invited presenter and participant: Exploring the Intersection between Financial Capability and Domestic Violence hosted by the U.S. Department of the Treasury,

Social Security Administration, and the University of Wisconsin – Madison’s Center for Financial Security. May 17, 2011

Sanders, Cynthia K (2009). *Realizing Your Economic Action Plan: An Economic Education Curriculum for Women Experiencing Domestic Violence*. Presented to staff members of United Way of Treasure Valley and Directors from community domestic violence service providers. August 11, 2009

Sanders, Cynthia K (2007). Invited participant and panelist: *Microfinance & Beyond: Structural Interventions Promoting Economic Opportunity as HIV Risk Reduction*. Yale University’s Center on Interdisciplinary Research on Aids (CIRA). July 27, 2007.

Sanders, Cynthia K (2004). Panel discussant: *Idaho Summit on Domestic Violence: Preventing domestic violence in our communities*. Boise Center on the Grove, Boise, Idaho, October 5, 2004.

Sanders, Cynthia K (2004). Panel discussant: *Women, Business, & Entrepreneurship*. University of Missouri St. Louis, Institute for Women’s and Gender Studies. Women’s history month panel series, March, 30, 2004.

Sanders, Cynthia K (1997). Panel discussant: *Columbia Microcredit Forum*. Columbia College, Columbia, Missouri, 1997.

TEACHING AND INSTRUCTION

Boise State University

- Foundation of Social Welfare Policy (MSW, face to face and online versions)
- Foundation Social Work Practice III: Organizations and Communities (MSW, face to face and online versions)
- HBSE II: Social Dimensions of Human Behavior (MSW)
- Foundations of Research II: Statistics (MSW)
- Advanced Research: Program and Practice Evaluation (MSW, face to face and online versions)
- Advanced Policy and Legislation: Individuals and Families (MSW)
- Advanced Social Work Practicum Seminar I and II (MSW)
- Generalist Social Work III: Organizations and Communities (BSW)
- Social Welfare Policy (BSW)
- Introduction to Social Welfare (BSW)

University of Missouri St. Louis

- Research Methods and Analysis II (MSW)
- Field Faculty Liaison (MSW)
- Social Issues and Social Policy Development (BSW)
- Introduction to Interventive Strategies for Social Work Practice (BSW)

Washington University, St. Louis

- Instructor: Social Welfare Policies and Services (MSW): 1997-1999, Washington University George Warren Brown School of Social Work, St. Louis, Missouri
- Teaching Assistant 1995-1997: George Warren Brown School of Social Work, Washington University, St. Louis, Missouri:
 - Evaluation of Programs and Services (MSW)
 - Foundations of Social Work Practice (MSW)
 - Multivariate Statistics (PhD)

ACADEMIC HONORS/AWARDS

Sabbatical, Boise State University, academic year 2019/2020

Future Leaders of Social Work Education Program selected participant (2018). National Association of Deans and Directors Schools of Social Work. Orlando, FL.

Recipient, Women Making History, Boise State University Women's Center, March, 2008.

Nomination, Tenure progress award, College of Social Science and Public Affairs, Boise State University, 2004-2005. Nominated by Associate Dean, Shelton Woods.

Honorary Lifetime Member, Phi Alpha Honor Society, Theta Psi Chapter, 2004. Boise State University, School of Social Work.

New Faculty Teaching Scholar, University of Missouri, 2002-2003.

Research Award Nomination by the Society for Social Work Research (2001) for articles published in 2000. Sanders, Cynthia K. and Scanlon, Edward. Mortgage Lending and Gender. *AFFILIA: Journal of Women and Social Work*, 15 (1), 9-30.

Ph.D. Dissertation selected by The Ohio State University Thirteenth National Symposium on Doctoral Research in Social Work, April 2000.

Journal of Social Service Research Fellowship, 1999-2000.

Kathryn Kendall Scholar, George Warren Brown School of Social Work, Washington University, St. Louis, Missouri, 1995-1997.

Faculty Award, for outstanding scholarship and promise in the field of social work, University of Utah Graduate School of Social Work, 1993-1994.

Warshaw Scholar, University of Utah Graduate School of Social Work, 1992-1993.

Omicron Delta Epsilon, International Honor Society in Economics, 1987; Phi Kappa Phi, 1994.

SERVICE

University of Utah College of Social Work

- MSW Advisory Council - 2021-present
- MSW Admissions Committee – 2021-present
- BSW Advisory Council – 2021-present
- BSW Admissions Committee – 2021- 2022
- Search Chair: Two Career-line Faculty - 2021-2022
- Consultant to search committee – online career line position 2022-2023
- Search Chair: Instructional Designer & Educational Support Specialist – 2021 – 2022
- Member: Retention Promotion Tenure Committee – 2021- present

Boise State University

- Member Student Conduct Appeals Committee, Office of the Dean of Students – 2017 – 2019.
- Member, Student Conduct Committee, Office of the Dean of Students – 2014 - 2017
- Member, Title IX Sanctioning Review Board 2016 - 2019
- Member Search Committee, Assistant or Associate Director for Student Diversity and Inclusion/Women’s Center Coordinator, Summer 2009
- Advisory Board Member, Gender Studies, Spring, 2006 – 2012

Boise State University College of Health Sciences (COHS)

- Graduate Curriculum Committee – 2016 - 2019

Boise State University College of Social Science and Public Affairs (SSPA)

- Program Director, New Leadership Idaho, 2014
- Member, Evaluation Committee SSPA Research Fellows Applications, July 2011
- Member, Editorial Board, Idaho Metropolitan Research Series, 2009 - 2013
- Advisory Board Member, Center for Family Studies, 2004 – 2012
- Awards (research, teaching, adjunct, service) Committee Member, 2006 - 2008

Boise State University School of Social Work

- Chair, MSW Admissions Committee 2016-2019
- Member, MSW Admissions Committee, 2004 – 2021
- Member, Executive Committee 2010-2019
- Co-Chair Committee on Students 2015-2019
- Member, Student Development Committee, 2004 – 2019
- Member, Outcomes Committee 2007- 2019
- Member, Curriculum and Instruction Committee, 2004 – 2021
- Chair, Social Policy Curriculum Subcommittee – 2017 - 2021
- Chair, Personnel (Tenure and Promotion) Committee – 2015-2017; 2010-2011
- Member, Personnel (Tenure and Promotion) Committee – 2007 – 2021
- Member, Faculty Search Committee 2014- 2017; 2010-2011; 2005-2006
- Chair, BSW Admissions Committee 2009-2016

- Chair, Faculty Search Committee 2011-2012, 2013-2014
- Chair, Research curriculum subcommittee 2007 – 2010
- Member, Planning Committee and Chair Abstract Reviews, 33rd Annual National Institute on Social Work and Human Services in Rural Areas Conference, 2008
- Member, Search Committee for Director, School of Social Work, 2004 – 2005

University of Missouri

- Research Board – Peer Reviewer grant proposal, 2004

University of Missouri St. Louis

- Member, University Student Grievance Committee, 2001 – 2002

University of Missouri St. Louis, School of Social Work

- Member, Curriculum and Instruction Committee, 2000 – 2004
- Member, Scholarship Committee, 2002 – 2004
- Program Assessment Committee, 2002 – 2004

Professional Field

- Member, Editorial Board, *Affilia: Journal of Women and Social Work*. 2010 – 2017
 - Column co-editor “women creating change.” 2011 - 2017
- Member, Editorial Review Board, *Journal of the Society for Research and Social Work*. 2009 – 2019
- Grant Application Reviewer, 2020 – Marsden Fund Council – New Zealand Government
- Grant Application Reviewer, 2017 – Israel Science Foundation
- Peer-review book prospectus, 2020 – Bentham Science Publishers
- External Reviewer Tenure and Promotion: University of Missouri-St. Louis (2020); University of Maryland (2019); University of Kansas (2012, 2010)
- Referee, 2023 *Journal of Risk and Financial Management*
- Referee, 2022 *Journal of Racial and Ethnic Health Disparities*
- Referee, 2022 *Ageing and Society*
- Referee, 2021 *Canadian Journal of Family Law*
- Referee, 2020, *Families in Society*
- Referee, 2020, *Journal of Community Practice*
- Referee, 2018, *European Journal of Women’s Studies*
- Referee, 2018, 2017, 2012, 2011, *Violence Against Women*
- Referee, 2018, *Trauma, Violence & Abuse*
- Referee, 2017, *Australian Social Work*
- Referee, 2016, *Aggression and Violent Behavior*
- Referee, 2015, *Journal of Social Work Education*
- Referee, 2014, *Journal of Consumer Affairs*
- Referee, 2013, *Journal of Family and Economic Issues*
- Referee, 2011, *Social Science Research*
- Referee, 2008, 2012: *Children and Youth Services Review*
- Referee, 2006-2007: *Journal of Urban Affairs*

Community

- Member, Treasure Valley Economic Action Program, 2008 – 2015
- Member, Community Sounding Board, Office of Boise Community Ombudsman, 2009 – 2010.
- Member, Community Impact Council: United Way of Treasure Valley, 2008 - 2011
- Member, Income Review Team – Community investment process, United Way of Treasure Valley, 2007- 2011
- Advisory Board, Idaho’s Hearts, Inc: Crisis Nursery initiative, 2004-2008
- Consultation Idaho Women’s Network (IWN): Provided consultation to IWN on social justice mission. Led summer discussion series on gender violence in Idaho. 2005
- Member, Battered Women’s Economic Justice Committee, St. Louis, Missouri, 2002 – 2003
- Member, Battered Women’s Economic Development Task Force, Redevelopment Opportunities for Women, St. Louis, MO. 2001 – 2002.
- Member Redevelopment Opportunities for Women Economic Action Program Consortium. Consortium participants include Executive Directors of 12 St. Louis area domestic violence shelters and service providers and 4 homeless shelter providers. 2001 – 2004
- Member, screening committee for the “Greenbook Initiative” local research partner. Provided hiring and research consultation for The St. Louis County Collaboration to Address Domestic Violence and Child Maltreatment, a three year federally funded demonstration project. Fall, 2002

SOCIAL WORK PRACTICE EXPERIENCE

Post-MSW Direct Practice:

Social Worker: 1997-2000: Barnes Jewish Hospital Emergency Room, St. Louis, Missouri. Provided crisis intervention and social work services to patients and their families in a level-one trauma center (30 hours per week).

Certified Social Worker: 1994-1995: Valley Mental Health, Adolescent Alcohol and Drug Unit, Salt Lake City, Utah.

Conducted intake assessments; formulated treatment plans and facilitated treatment through individual, family and group treatment modalities; worked as member of a multi-disciplinary team to provide day treatment and outpatient services to adolescents with substance use disorders; coordinated aftercare program (full time).

Other Professional Experience/Macro Practice:

Consultant: Treasure Valley Economic Action Program (TVEAP): 2008-2015. Provide consultation in the development, implementation, and evaluation of an economic education program for survivors of intimate partner violence in Treasure Valley, Boise, ID

Consultant: Centers for Disease Control and Prevention (CDC) Economic Development Initiative. January 1, 2011 – October 31, 2012. Worked as a member of national core study group in contract with CommonHealth ACTION (Washington DC) in partnership with the Center for Disease Control (CDC) to provide consultation and development services for the creation of an economic development initiative/microenterprise intervention to reduce HIV risk among low-income African American in the United States.

Consultant: Redevelopment Opportunities for Women's Economic Action Program (REAP): 2001-2011. Provide consultation in the development, implementation, and evaluation of an economic education program and matched savings program (IDA) for survivors of intimate partner violence in St. Louis, MO region.

Pre-MSW

Social Work Intern: March-June, 1994: Planned Parenthood Association of Utah, Salt Lake City, Utah.

Performed administrative, community organizing, and advocacy tasks related to reproductive health care services and education.

Social Work Intern: September, 1993-March 1994: East Valley Mental Health, Salt Lake City, Utah.

Worked as part of the Children's Team conducting intakes and assessments; formulated treatment plans, and facilitated through individual, family, and group treatment modalities; networked with other community agencies to insure client needs were met; provided referral and follow-up as needed.

Social Work Intern: 1992-1993: Veteran's Administration Medical Center: Inpatient Psychiatric Unit, Salt Lake City, Utah.

Worked as part of a multi-disciplinary team to provide direct services to patients with acute and chronic mental illness. Tasks included psychosocial assessments, diagnostic impressions, treatment plan development and provision. Provided one-on-one intervention, including crisis intervention, and co-facilitated group therapy sessions.

Residence Counselor: 1991-1992: YWCA of Salt Lake City, Salt Lake City, Utah.

Provided direct services to women and children who were survivors of domestic abuse: Intake, crisis intervention, counseling and education, information and referral and exit interviews. Provided back-up and emergency services to clients in the residential self-sufficiency program. Participated as an active team member to insure coordinated, efficient service delivery to the target population.

PROFESSIONAL AFFILIATIONS

- Council on Social Work Education (CSWE)
- National Association of Social Workers (NASW)
- Society for Social Work and Research (SSWR)