**Dr. Mark James Crowley BSc(Wales), MSt (Oxon), PhD (London)**

**Curriculum Vitae**

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February 2022

***1. Curriculum Vitae***

**Languages:** English (Native); Welsh (Native); French (Intermediate);

 Chinese (Intermediate spoken proficiency).

**Address:**

David Eccles Business School

University of Utah

1655 East Campus Center Dr,

Salt Lake City,

Utah 84112-8939

USA

Email: mark.crowley@eccles.utah.edu

**Appointments:**

07/2019 to date: Associate Professor (Lecturer), Department of Management, David Eccles School of Business, University of Utah.

09/2018-07/2019: Visiting Scholar, Center for European Studies, Harvard

University.

2017-2019: Associate Professor, Department of History, Wuhan University.

2014-17: Lecturer, Wuhan University, China (funded by Hubei Government Chu Tian Scholar award)

2011-13: Postdoctoral Researcher, Wuhan University, China.

2010-11: Foreign Expert, Hubei University of Education, China.

2005-10: Associate Lecturer in Modern History and Political Science, Cardiff University, UK.

**Education and Qualifications:**

2006-2009: British Arts and Humanities Research Council Collaborative Doctoral Award: British Postal Museum and Archive and the Institute of Historical Research, University of London

**Thesis title: Women Workers in the General Post Office, 1939-45: Gender Conflict or Political Emancipation?**

 Supervised by Professor Patricia Thane and Dr Adrian Steel

**Awarded 2010**

2004-5: Department of Modern History, University of Oxford

Master of Studies in Modern History

Supervised by Dr John Stevenson

2001-4: School of European Studies, Cardiff University

 BSc Econ (Hons) Politics and Modern History

**Editorial duties**

## 2020: External Reviewer of manuscripts, The *International Journal of the History*

##  *of Sport*.

## 2020 - : External Reviewer of manuscripts, Bloomsbury Academic.

## 2019 -: External Reviewer of manuscripts, *The Historical Journal.*

## 2018 -: External Reviewer of manuscripts, *Business History*.

## 2018 - : External Reviewer, of manuscripts, *Essays in Economic and Business*

##  *History*.

## 2014—: Editorial Advisory Board, *New Economics Papers: Business,*

##  *Economic and Financial History.*

2013 –: Editorial Advisory Board, *Korean Journal of British Studies.*

**Membership of professional organisations:**

2021-2022: (forthcoming) Economic and Business History Society (USA): President

2020-: Academy of Management. (USA)

2019-: World History Association. (USA)

2019-: Society for Historians of American Foreign Relations (USA)

2016 -: Society for the History of Technology (USA)

2015 -: Coordinating Council for Women in History (USA)

2013 –: North American Society of British History (USA)

2013 –: East Asian Society of British History (Japan)

2013 –: American Historical Association (USA)

2012 –: Business History Society (USA)

2011 –: Economic and Business History Society (USA)

2008-9: Advisory Council Member, Institute of Historical Research, London (UK)

2006-: Social History Society (UK)

2006 -: Political Studies Association (UK)

2006 -: American Political Science Association (USA)

***2. Publications***

**Books**

# *Post Office Women at War, 1939-45: Gender, Conflict and Public Service Employment* (Bloomsbury Academic, forthcoming December 2022).

1. (co-ed. with Sandra Dawson) *Women’s Wartime Experience: Exile, Survival and Everyday Life, 1939-45* (forthcoming, Boydell & Brewer, July 2021).
2. (co-ed. with Sandra Dawson) *The Home Front: Britain and the Empire at war, 1939-45* (Boydell & Brewer, 2017).

#  (co-ed. with Erika Rappaport and Sandra Dawson), *Consuming Behaviours: Identity, Politics and Pleasure in Twentieth Century Britain (*Bloomsbury, 2015).

**Refereed Journal Article****s**

1. (translated into Chinese) ‘The state, trade unions and health and safety in coalmining in wartime Britain, 1939-1945’, *Journal of Medical History,* Shanghai University Press, (June, 2019), pp. 14-33.
2. (translated into Chinese) ‘Female Telephonists in the British Post Office during World War Two’. *Historical Studies of Women and Gender* (2018), pp. 105-117.
3. (translated into Chinese) “Damn the country…I’ll do something for my country when my country does something for me.” Women, Patriotism and responses to propaganda in Britain in the Second World War” *Historical Studies of Women and Gender* (2017): pp. 153-171.
4. ‘Produce more coal = produce more silicosis? Re-training, re-employment and respiratory illnesses in the South Wales coalfield, 1938-1945’, *Labour History Review,* 82, 3 (2017) DOI: 10.3828/lhr.2017.10
5. ‘Compensation, retraining and respiratory diseases: British coal miners, 1918-1939’, *Labor History* 58.2 (2016) DOI: 10.1080/0023656X.2017.1255541
6. ‘Technological Change and the Future of Post Office Communications, 1918-45’ *History and Technology*, 32.4 (2016): pp. 1-27 DOI: 10.1080/07341512.2016.1252509
7. ‘Inequality and Value Reconsidered? The Employment of Post Office Women, 1910-1922, *Business History,* Vol. 58, 7*,* (2016)pp. 985-1007. DOI 10.1080/00076791.2016.1155556
8. ‘Preparing for a Future War: Pre-War Planning in the British Post Office, 1918-39’, *History: Journal of the Historical Association*,100 (2015) pp. 685-703. DOI: 10.1111/1468-229X.12128
9. ‘The Post Office and the growing status of the Welsh Language, 1830-1945’ *Korean Journal of British Studies* Vol. 29 (2013)*,* pp. 241-278.
10. ‘Reducing, Re-defining and Retaining: The struggle to maintain a stable workforce and service in the British Post Office during the Second World War’, *Essays in Economic and Business History* XXXI (2013), pp. 53-77.
11. ‘Conservative or Radical? Neville Chamberlain, Employment Policies and the Unemployment Assistance Board in Britain, 1930-38’. *Korean Journal of British Studies,* Vol. 28 (2013), pp. 321-356.
12. ‘Women Post Office Workers in Britain: The Long Struggle for Gender Equality and the positive impact of World War II’, *Essays in Economic and Business History* Vol XXX (2012), pp. 89-97.

**Articles in preparation**

1. ‘Women’s experience on the British Home Front, 1939-45’
2. The China Campaign Committee and the boycott of Japanese products in Britain, 1938-45.
3. 'He who gives quickly gives twice.' Policy and Intellectual debates in the British government towards supporting refugees during the Second World War.

**Chapters in edited volumes**

1. ‘Introduction’ (with Sandra Dawson) in Mark J Crowley and Sandra Dawson (eds.) *Women’s Wartime Experience: Exile, Survival and Everyday Life, 1939-45* (forthcoming, Boydell & Brewer, 2021).
2. ‘The Post Office Will Always Get Through: Sustaining National Communications during the Second World War’ in Mark J Crowley and Sandra Dawson (eds.)  *Home Fronts: Britain and the Empire at War, 1939-1945* (Boydell & Brewer, 2017), pp. 167-185.
3. ‘Introduction’ (with Sandra Dawson) in Mark J Crowley and Sandra Dawson (eds.)  *Home Fronts: Britain and the Empire at War, 1939-1945* (Boydell & Brewer, 2017), pp. 1-19
4. Saving for the Nation: The Post Office and National Consumerism, c1860-1945’in *Consuming Behaviours: Identity, Politics and Pleasure in Twentieth Century Britain* (Bloomsbury, 2015) pp.197-213.
5. ‘‘Introduction’ (with Erika Rappaport and Sandra Dawson) in *Consuming Behaviours: Identity, Politics and Pleasure in Twentieth Century Britain* (Bloomsbury, 2015) pp.1-23.
6. 'British Trade Unionism and Protest 1930-40’ in Immanuel Ness (ed.) *Encyclopaedia of Protest Popular Movements in World History* (New York: Blackwell 2009) pp.519-526.
7. ‘Popular protest in nineteenth century Wales’ in Immanuel Ness (ed.) *Encyclopaedia of Protest Popular Movements in World History* (New York: Blackwell 2009) pp.3497-3501.
8. (with Rosanne Palmer and Stephen Thornton), ‘Government formation in the National Assembly for Wales’ in Alex Brazier and Susan Kalitowski (eds.) *No Overall Control:* The impact of a ‘hung parliament’ on British Politics (London: Hansard Society, March 2008) pp. 63-73.

**Book Reviews**

1. Bernardo Batiz-Lazo, ‘Cash and Dash: How ATMs and Computers Changed Banking’, *Essays in Economic and Business History* 37.1 (2019)
2. Peter Horton (ed.) ‘Manufacturing Masculinity. The Mangan Oeuvre - Global Reflections on J.A. Mangan's Studies of Masculinity, Imperialism and Militarism’ *Journal of Sport History* *Journal of Sport History,* University of Illinois Press Vol. 46, No. 1 (2019), pp. 121-122.
3. Lisa Tran, ‘Concubines in Court: Marriage and Monogamy in Twentieth Century China’, *The CCWH Newsletter* (forthcoming, 2018).
4. Linda Quiney, ‘This small army of women: Canadian Volunteer Nurses and the First World War’, *Michigan War Studies Review*. (forthcoming, 2018).
5. Peter Gurney, ‘The Making of Consumer Culture in Modern Britain’, *Journal of British Studies* Vol. 57, Issue 2, (2018), pp. 422-424. <https://doi.org/10.1017/jbr.2018.37>
6. Marie Hicks, Programmed Inequality: ‘How Britain Discarded Women Technologists and Lost Its Edge in Computing’, *History: The Journal of the Historical Association*  *History: The Journal of the Historical Association* (2018) <https://doi.org/10.1111/1468-229X.12660>
7. Helen Glew, ‘Gender, Rhetoric and Regulation: Women's Work in the Civil Service and the London County Council, 1900-55’ *History: The Journal of the Historical Association* (2017) doi/10.1111/1468-229X.12447
8. Claire Langhamer, ‘The English in Love: The Intimate Story of an Emotional Revolution’ *The CCWH Newsletter*, 46.4 (December 2015).
9. Peter Thorsheim, ‘Waste into Weapons’ *Twentieth Century British History* (2016)27 (3*):* 494-496 (https://doi.org/10.1093/tcbh/hww013)
10. Brett Bebber (ed.) ‘Leisure and Cultural Conflict in twentieth-century Britain’ *Journal of Sport History*  41, 2 (2014)
11. Sandra Dawson, ‘Holiday Camps in Twentieth-Century Britain: Packaging Pleasure’, *Cultural and Social History*, Vol. 11 (2014) pp.150-54 doi: 10.2752/147800414X13802176315121
12. Sinclair McKay, ‘The Secret Life of Bletchley Park’, *History: Review of New Books*, Vol. 40, No. 1, (2012), pp. 22-23
13. Peter Dorey and Alexandra Kelso, ‘House of Lords Reform Since 1911: Must the Lords Go?’ *Twentieth Century British History*, (2012), (doi:10.1093/tcbh/hwr057)
14. Martin Johnes, ‘Wales Since 1939’ Twentieth *Century British History*  (2012) doi: 10.1093/tcbh/hws030
15. David Edgerton, 'Britain's War Machine: Weapons, Resources and Experts in the Second World War' in *Reviews in History* (2011): <http://www.history.ac.uk/reviews/review/1114>
16. Pat Thane and Esther Breitenbach, ‘Women and Citizenship in Britain and Ireland in the Twentieth Century: What Difference did the Vote Make’ in *Reviews in History* (2011) <http://www.history.ac.uk/reviews/review/1037>
17. Peter Dorey, ‘The Labour Party and Constitutional Reform’, *Twentieth Century British History*, (2009), pp. 279-82
18. Jack R Myers, *‘*Shot at and Missed: Recollections of World War II Bombadier’, *PAST* , Vol. 31, (2008), pp. 70-72.
19. Peter Dorey (ed.), ‘The 1964-70 Labour Governments’, *Reviews in History* (2006): (<http://www.history.ac.uk/reviews/review/586>)

**Current work in progress**

I am working on 4 new projects.

1. British Employment Policy, 1918-45 (monograph)
2. Winston Churchill and British-Chinese Relations, 1935-45 (monograph)
3. Coalminers at war: The British coal industry, 1939-45 (monograph)
4. Women in the banking industry (Britain and USA) 1900-1950 (monograph)

**Website publications / Professional Engagement**

**Jobs.ac.uk**

1. The talent programme in China, <http://www.jobs.ac.uk/careers-advice/working-overseas/2590/the-talent-programme-in-china/>
2. My first-year teaching in China, <http://www.jobs.ac.uk/careers-advice/working-overseas/2585/my-first-year-teaching-in-china/>
3. Why the west is queuing up to work with China, <http://www.jobs.ac.uk/careers-advice/working-overseas/2578/why-the-west-is-queuing-up-to-work-with-china/>
4. Managing the Chinese Education System, <http://www.jobs.ac.uk/careers-advice/working-overseas/2362/managing-the-chinese-education-system/>
5. China Provides The Career Gateway To The World’s Academia, <http://www.jobs.ac.uk/careers-advice/working-overseas/2358/china-provides-the-career-gateway-to-the-worlds-academia/>
6. Associate Professor of History, Wuhan University, China, <http://www.jobs.ac.uk/careers-advice/academic-case-studies/2330/associate-professor-of-history-wuhan-university-china/>
7. Preparing for a visiting fellowship abroad <https://www.jobs.ac.uk/careers-advice/working-in-higher-education/2611/preparing-for-a-visiting-fellowship-abroad>
8. Using academic conferences as an opportunity for scholarly exchange and a support network. <http://www.jobs.ac.uk/careers-advice/working-in-higher-education/2610/academic-conferences-scholarly-exchange-and-support-networks>
9. The positive side of rejection, and how it can help you achieve better things in your career <https://www.jobs.ac.uk/careers-advice/careers-advice/2612/the-positive-side-of-rejection-and-how-it-can-help-you-achieve-better-things-in-your-career>
10. Getting your first book contract <https://www.jobs.ac.uk/careers-advice/working-in-higher-education/2617/getting-your-first-book-contract>
11. The importance of social media to your academic visibility <https://www.jobs.ac.uk/careers-advice/working-in-higher-education/2616/the-importance-of-social-media-to-your-academic-visibility>
12. The lessons western universities can learn from China <https://www.jobs.ac.uk/careers-advice/working-in-higher-education/2621/the-lessons-western-universities-can-learn-from-china>
13. Why joint-degree programmes between British and Chinese universities is a positive development <https://www.jobs.ac.uk/careers-advice/working-in-higher-education/2620/why-joint-degree-programmes-between-british-and-chinese-universities-is-a-positive-development>
14. The debate about academic freedom in China <https://www.jobs.ac.uk/careers-advice/working-in-higher-education/2619/the-debate-about-academic-freedom-in-china>
15. The talent programme in China <https://www.jobs.ac.uk/careers-advice/working-overseas/2590/the-talent-programme-in-china>

**Search Higher (www.searchhigher.com)**

1. How do you judge whether someone is a good teacher? <https://www.searchhigher.com/knowledge-insight/how-do-you-judge-whether-someone-is-a-good-teacher>
2. How do universities be strategic when entering the REF? <https://www.searchhigher.com/knowledge-insight/the-future-of-the-ref>
3. Brexit’s Potential Impact on the Science and Research Budget <https://www.searchhigher.com/knowledge-insight/brexits-potential-impact-on-the-science-and-research-budget>
4. Operating in a global market <https://www.searchhigher.com/news-events/operating-in-a-global-market>
5. A demand and need for new technologies in Higher Education <https://www.searchhigher.com/news-events/a-demand-and-need-for-new-technologies>
6. Making research sustainable for the future <https://www.searchhigher.com/news-events/making-research-sustainable>
7. How can universities adapt to cope with the current political climate? <https://www.searchhigher.com/news-events/how-can-universities-adapt-to-cope-with-the-current-political-climate>
8. Do British universities need to change in order to survive? <https://www.searchhigher.com/news-events/do-british-universities-need-to-change-in-order-to-survive>

**The NEP-HIS Blog**

1. Review of Martin Obschonka et al, ‘Did Strategic Bombing in the Second World War lead to ‘German Angst’? A Large-Scale Empirical Test across 89 German Cities.’. <https://nephist.wordpress.com/author/crowleymarkj/>
2. Review of Alan de Bromhead et al, ‘When Britain turned inward:

Protection and the shift towards Empire in interwar Britain’. <https://nephist.wordpress.com/author/crowleymarkj/>

1. Review of Anna Bindler, ‘The Fall of Capital Punishment and the Rise of Prisons: How Punishment Severity Affects Jury Verdicts’. <https://nephist.wordpress.com/author/crowleymarkj/>
2. Review of Roger L. Ransom, ‘Confidence, Fear and a Propensity to Gamble: The Puzzle of War and Economics in an Age of Catastrophe 1914-45’. <https://nephist.wordpress.com/author/crowleymarkj/>
3. Review of Jon D. Wisman, ‘What Drives Inequality?’. <https://nephist.wordpress.com/author/crowleymarkj/>
4. Review of Thomas Paster, ‘Bringing Power Back In: A Review of the Literature on the Role of Business in Welfare State Politics’. <https://nephist.wordpress.com/author/crowleymarkj/>
5. Review of Steve Toms, ‘Cold, Calculating Political Economy’: Fixed costs, the Rate of Profit and the Length of the Working Day in the Factory Act Debates, 1832-1847’. <https://nephist.wordpress.com/author/crowleymarkj/>
6. Review of Elise S. Brezis, ‘Social mobility at the top: Why are elites self-reproducing?’. <https://nephist.wordpress.com/author/crowleymarkj/>
7. Review of Gonzales d’Alcantara et al, ‘Postal financial services, development and inclusion: Building on the past and looking to the future’. <https://nephist.wordpress.com/author/crowleymarkj/>
8. ***Conferences, Seminars and Lectures***

**Conference Presentations**

1. *British Women’s fight against Japanese Fascism, and their assistance to China in the Second World War*. Economic and Business History Society Conference, Online (May 2021)
2. *The responses of British towns and cities to the invasion of China in the Second World War*. World History Association Conference, Puerto Rico (June 2019)
3. *China’s strategic importance to the wartime Anglo-American relationship, 1939-45.* Society for the History of American Foreign Relations Conference (Washington DC, June 2019)
4. *Manufacturing and boycotts: The responses of British towns and cities to the invasion of China in the Second World War.* Economic and Business History Society Conference, Detroit (May 2019)
5. *China’s strategic importance to the wartime Anglo-American relationship, 1939-45*, Britain and the World Conference, Kansas City (April 2019)
6. *Female Trade Unionists, Loyalty, and the Battle for Chinese Women, 1939–45.* American Historical Association Conference, Chicago IL (January 2019)
7. *The Rise of Automation and Female Clerical Labour in the British Financial Services Industry 1900-1950*. (Sorbonne, Paris, 5-6 December 2018)
8. *Race and Immigration Policy in Britain During the Second World War*. Southern Conference on British Studies, Birmingham AL (November 2018)
9. *Winston Churchill, British-Chinese relations and the influence of America,*

*1930-1945.* Newberry Seminar on British History, Northwestern University Chicago IL (November 2018)

1. *British Women’s fight against Japanese Fascism, and their assistance to China in the Second World War*. North American Conference on British Studies, Providence RI (October 2018)
2. “*Health is Wealth”: The drive to improve occupational health in British coalmines during the Second World War*. Society for the History of Technology Conference, St Louis MO (October 2018)
3. *Women Unite! Female trade unionists and anti-Fascism in World War II Britain.* International Federation for Research in Women’s History Conference, Vancouver, Canada. July 2018.
4. *The Post Office Savings Bank in War and Peace.* World Economic History Conference, Boston MA, USA. July 2018.
5. *“The cause which inspires both our nations is just – we need not fear the outcome”: Winston Churchill, British-Chinese relations and the influence of America, 1930-1945.* American Historical Association Conference, Washington DC, January 2018
6. *“If I can epitomise in one word the lesson I learned in the USA, it was China”: Winston Churchill and Anglo-Chinese cooperation during the Second World War*. North American Conference on British Studies, Denver CO, November 2017
7. *Women, trade unions and immigration during the Second World War*. Berkshire Conference on Women’s History, New York, June 2017.
8. (with Bernardo Batiz-Lazo) *Jobs for the Girls Revisited’: The rise of automation and clerical labour in the British Financial Services Industry 1900-1950.* Berkshire Conference on Women’s History, New York, June 2017.
9. *Thrift, Saving and the role of the Post Office Savings Bank in Britain in War and Peace, c1914-1945*, Business History Society Conference, Denver USA, March 2017.
10. *“The money you spend could be used for bombs to fund Japanese bombings of China!” The China Campaign Committee and the boycott of Japanese products in Britain, 1938-45.* American Historical Association Conference, Denver CO January 2017
11. *Teaching Women’s History in China –* paper for professional teaching panel: New Directions in Gender and Women’s History: China, Japan, and the US, American Historical Association Conference, Denver CO January 2017.
12. *'He who gives quickly gives twice.' Policy and Intellectual debates in the British government towards supporting refugees during the Second World War*. North American Conference on British Studies, Washington DC, November 2016
13. *Women, bombing and the social experiences on the British Home Front, 1939-45.* Comparative Home Fronts Conference, Florida State University, 15-17 January, 2016
14. *‘The Royal Mail will always get through’ – maintaining communications on the home and military front during the Second World War.’* North American Conference on British Studies, Little Rock USA, 11-13 November, 2015
15. *Defining equal work for equal pay: trade unions, the Post Office and the battle for wages equality in the public service during the Second World War,* American Historical Association Conference, New York, USA,2-5 January 2015.
16. *“Save at home by putting your spare money in the Safe.” Thrift, Saving and the role of the Post Office Savings Bank in Britain in War and Peace, 1914-1945”*Economic and Business History Society Conference, Manchester, United Kingdom, 28-31 May, 2014
17. *Gender, Labour Activism and the Post Office plan for the Second World War,* North American Conference on British Studies, Portland, Oregon USA, 8-10 November, 2013
18. *"The 'Alien' employment problem: finding work for refugees in Britain, 1930 1945",* Korean Conference on British History, Silla University, Busan, Korea, 22 June, 2013
19. *“Thus as the war progresses….women realise how much is demanded of them”: Women workers from the perspective of Mass Observation during the Second World War,* Mass Observation Conference, University of Sussex, 4-6 July, 2012
20. *The economy drive: Reducing labour in the British Post Office during the Second World War,* Economic and Business History Society, Las Vegas, USA, April 2012
21. *Technological Change and the future of Post Office communications,* Business History Society, Philadelphia, USA, March 2012
22. *"Women are, without doubt, equal to men" - Post Office propaganda to recruit women workers in the Second World War,”* The Second World War, Popular Culture and Cultural Memory Conference, University of Brighton, 13-15 July, 2011
23. *“It would be embarrassing from an administrative standpoint if their services were retained after the war, as they could not be fully interchangeable with men”*. *The ‘indispensable’ position of women Post Office workers in Britain, 1939-1950.* Economic and Business History Society Conference, Columbus, Ohio, April 2011
24. *Do women in the Post Office want equal pay with men? No, oh dear, No! Why not? Oh well, for one thing, we aren’t quite equal, really, are we? It would be silly to pretend we are, don’t you think?”* Women and the campaign for equal pay in the Post Office during World War Two, Western Association of Women Historians Conference, University of Santa Clara, 30 April-3 May, 2009
25. *“There can be no doubt that duty at a telephone exchange now is a war task in every sense of the word”. Female Telephonists in the British Post Office during World War Two.*  Middle Atlantic Conference on British Studies*,* Virginia Commonwealth University, 25 April, 2009
26. *“I fear that there is no prospect of our finding it practicable to modify our view”* The Post Office and the equal pay debate during World War Two, Social History Society Conference, University of Warwick, 3-5 April, 2009
27. *“Bring along your wives, sweethearts, sisters and ladyfriends”: Women doing “men’s work” in the British Post Office, 1939-45,* Pacific Coast Conference on British Studies, University of San Diego, 13-15 March, 2009
28. *“All boloney?” Women, the Post Office Home Guard and Air Raid Precautions during World War Two,* North East Conference on British Studies, Boston MA, 14-15 November, 2008
29. *“Think of the “Hello Girls” during an air raid. Every telephone exchange must continue to operate when the sirens have driven ordinary citizens to cover.” Women and the Post Office’s response to aerial bombardment in the Second World War,* Western Conference on British Studies, San Antonio, 18-20 September, 2008
30. *“Return to sender?” The Post Office’s response to the Welsh Language during the Second World War,* North American Association for the Study of Welsh History and Culture 2008, 31 July – 2 August, 2008
31. *“Their voices were only heard as a gentle hum”. Women Telephonists and the development of automatic telephone exchanges in the Second World War”*, Anglo American Conference, Institute of Historical Research, 2-4 July, 2008
32. *“Bring along your wives, sweethearts, sisters and ladyfriends”. Recruiting women to the General Post Office, 1939-45*, Conference on Modern British History, University of Strathclyde, Glasgow, 24-25 June, 2008
33. *Think of the “Hello Girls” during an air raid. Every telephone exchange must continue to operate when the sirens have driven ordinary citizens to cover”* The Second World War, and increased female recruitment to the General Post Office, 1939-45, Policy History Conference, St Louis, May 29-June 1 2008
34. *“A man’s wage is a family wage, and he wants it for a long time; a woman’s is an individual wage for a short time pending marriage, her real career” –* Women and the Marriage Bar in the Post Office, 1939-45, Social History Society, Erasmus University Rotterdam, March 2008
35. *“In the interest of the public service?” Workers’ protests and gender conflict in the British Post Office, 1939-45,* Western Conference on British Studies, Albuquerque, November 2007.
36. *Welsh Miners saved by English Quakers? The formation of the Maes-yr-Haf Educational Settlement in Wales, 1926,* Anglo-American Conference of Historians, July 2007, Institute of Historical Research, London
37. *“The War is making things happen that never did happen before. Here is one – Mr. and Mrs. Postman”: The public presentation of the British Post Office during the Second World War.”* Historical Perspectives, University of Glasgow, May 2007
38. *“The War is making things happen that never did happen before. Here is one – Mr. and Mrs. Postman”:* Women Workers and the British Post Office, 1939-45, Social History Society Conference, Exeter University, March 2007
39. *Telegraph work in a telephone silence cabinet – women workers in the GPO,* Women & Employment Conference, British Postal Museum & Archive, March 2007
40. *“A Land Fit For Heroes?” Lloyd George and Employment Policy, 1918-22*, Mid West Conference on British Studies, Indiana University, October 2006
41. *‘Wales and the Lib-Lab Consensus, 1900-1906’*, Conference on The Liberal Party in 1906, Centre for Contemporary British History, London, July 1 2006.
42. ‘*With dust still in their throat”: Employment provision for suspended South Wales miners on account of silicosis and pneumoconiosis during the Second World War’,* Conference hosted by the North American Association for the Study of Welsh History and Culture, Swansea University, July 2006
43. *Inclusion and Subversion? The Contemporary response to the Treachery of the Blue Books*, Lancaster University, Inclusion and Subversion Conference, July 2006)
44. *Voluntary Organisations and political participation: The Trade Unions and Employment Policy in World War Two*, Voluntary Organisation to NGO Conference, Institute of Historical Research, London, June 2006.
45. *Welsh Miners saved by English Quakers? Wales, national identity and the 1926 General Strike*, AHRC-funded Conference: Constructing Identities, Cardiff University, June 2006
46. *The ‘Treachery of the Blue Books’ and Nonconformist anti-imperialist attitudes in nineteenth-century Wales*, Empires of Religion Conference, University College Dublin, June 2006.
47. *“From Bleak House to Great Expectations? British Employment Policy in the Age of Chamberlain and Churchill”* Conference on Policy History, Virginia, USA, June 2006 –, awarded the Political Studies Association Graduate Prize for Research presented overseas (Value: £500)
48. *Making Use of Idle Hands: The response of Welsh Miners to the 1926 General Strike*, Conference on the History of Strikes, General Strikes and Lockouts, Keele University, May 2006
49. *“British Trade Unionism in World War Two: An interpretation of power relationships?”* AHRC Conference at Strathclyde University, Interpreting Relationships of Power, May 2006.
50. *“Warts and all?” Neville Chamberlain and Winston Churchill as subjects of political biography’* , Joint conference of the Popular Culture / American Popular Culture Associations, Atlanta, Georgia, April 2006
51. *“Train to Win” – Promoting Solidarity and Nation-building in British Ministry of Labour posters during World War Two* (Conference on War and Nation Building in the Twentieth Century Farmingdale State University of New York, April 2006
52. *“With dust still in their throat”: Employment provision for suspended South Wales miners on account of silicosis and pneumoconiosis during the Second World War,* Social History Society Conference, University of Reading, March 2006
53. *“History will be kind to me for I intent to write it”: Contemporary Social and Political Perceptions of British Employment Policy, 1939-45* (History across the disciplines, Dalhousie University, Canada, March 2006)

**Invited Lectures and Seminar Presentations**

1. *Thrift, Saving and the role of the Post Office Savings Bank in Britain in War and Peace, c1914-1945*. Qualitative History Seminar, David Eccles Business School, University of Utah (January 2020)
2. *Policy and Intellectual Debates in the British Government towards Supporting Immigrants and Refugees during the Second World War*. Modern British History Seminar, University of Utah (December 2019)
3. *“The cause which inspires both our nations is just – we need not fear the outcome”: British-Chinese relations and the influence of America, 1930-1945.* Newberry Library, Chicago British History seminar (November 2018)
4. *Policy and Intellectual Debates in the British Government towards Supporting Immigrants and Refugees during the Second World War*. Center for European Studies Visiting Scholar Seminar Series, Harvard University (September 2018)
5. *Women’s experience on the British Home Front during the Second World War.* Invited lecture at Fudan University, Shanghai, 23 April 2018.
6. *Re-training, re-employment and respiratory illnesses in the south Wales coalfield, 1938-1945.* Working Environments and the Body: Historical and Comparative Perspectives on Coalfield Health, Disease and Disability. Workshop and oral history seminar, Shanghai, 20-22 April 2018, Shanghai University, China (funded by the Wellcome Trust)
7. *Britain’s Trade Unions and the formation of the China Campaign Committee in Britain during the Second World War:* Invited speaker to the ‘Socialism goes Global workshop, Fudan University Shanghai, September 2016.
8. *Higher education in Britain: the experience of study, working and research,* Special Lecture for Academic Staff at Hubei University of Education, 26 November, 2010
9. *Mass Observation: Literature, Social Research and Social Anthropology in Britain, 1937-1950,* Special Lecture for Academic Staff at Hubei University of Education, 22 April, 2010.
10. *The General Post Office during World War Two*, ‘Last Post’ Lecture Series, Cabinet War Rooms, London, February 2009
11. *“Bring along your wives, sweethearts, sisters and ladyfriends”: The Post Office’s response to World War Two*, Contemporary British History Seminar, Institute of Historical Research, November 2008.
12. *“…The undermining of the general classes by the creation of low paid women’s classes is inimical to the best interests of the public service.” The Union of Post Office Workers and the campaign for women’s wage equality in the Post Office, 1939-45,”* Historical Perspectives Work in Progress Seminar, University of Glasgow, October 2007.

**Conference Panels Organised**

1. *Protective Technologies: Safeguarding workers’ health in 20th century wartime*, Society for the History of Technology Conference, St Louis MO (October 2018).
2. *Charity, Cooperation, China and Chemicals: Government responses to, and planning for, the international challenges of war* for the North American Conference on British Studies, Denver CO November 2017.
3. *Consumption, Rationing, Boycotting and National Identity: Britain at War, 1939-1945* for the American Historical Association Conference, Denver CO January 2017
4. *Racism, refugees and research: social and political perceptions of immigration and foreigners in Britain, 1914-1979* for the North American Conference on British Studies, Washington DC November 2016
5. *Gender, Co-operation, Resilience and Defence: The British Home Front in the Second World War* for theComparative Home Fronts Conference, Florida State University, 15-17 January, 2016
6. *The British Home Front in the Second World War* for the North American Conference on British Studies, Little Rock USA, 11-13 November, 2015
7. *Gender, Citizenship, Reconstruction and Feminist Politics in Twentieth Century Britain* for the North American Conference on British Studies 2013
8. *Women workers in 19th and 20th century Britain* for the Pacific Coast Conference on British Studies, University of San Diego, 13-15 March, 2009
9. *Women, Employment and Voluntary Action in Britain, 1914-45*, for the North East Conference on British Studies, 14-15 November, 2008
10. *Women and the home front in Britain during the First and Second World Wars*, for the Western Conference on British Studies, 18-20 September, 2008
11. *Local and National Identities in British Politics, 1900-1945* for the Anglo-American Conference of Historians, July 2007, Institute of Historical Research, London
12. *Nationalism and its effect* for Constructing Identities Postgraduate Conference, Cardiff University, June 2006
13. *Employment policy in the UK and USA – Comparative perspectives*, for the Conference on Policy History, Virginia, USA, June 2006

**As Invited Commentator/Chair**

Economic and Business History Society, 2011, 2012, 2014

East Asian Society of British History, 2013

American Historical Association, 2017, 2018

**As Conference Convenor**

Constructing Identities, Cardiff University, June 27-30, 2006.

Economic and Business History Conference (forthcoming) May 2022, Salt Lake City UT

***4. Teaching Experience***

**University of Utah**

*Undergraduate*

2019-: BUS 1051: Foundations of Business Thought (Selective Honours Programme).

2020-: BUS 1050: Foundations of Business Thought (Business Students).

**Wuhan University**

*Undergraduate*

2012 –: Approaches to Western History (Course Convenor)

2011 –: Women, Population and Society in Western Europe, 1800-1935

(Course Convenor)

2011 –: Modern British History, 1939-2000 (Course Convenor)

*Postgraduate*

1. –: Research Methods for Western History (Course Convenor)

**Hubei University of Education**

*Undergraduate*

2010-11 –: Modern British History, 1800-2000 (Course Convenor)

2010-11 –: Introduction to World History (Course Convenor)

2010-11 –: English Writing (Course Convenor)

**Cardiff University**

*Undergraduate*

2005-9 –: *British Government and Politics* (teaching assistant to Professor Peter

 Dorey)

2006-9 –: *Wales, Devolution and Multi-Level Governance in the European Union*,

(co-convenor with Dr Rosanne Palmer. I also offered Welsh-language seminars)

**Teaching Qualifications**

* Certificate of Teaching Humanities and Social Sciences in Higher Education
* Teaching English as a Foreign Language (TEFL)

***5. Awards and Prizes***

1. January 2018- January 2019: Project 361 Researcher, Wuhan University, externally funded by a Hubei Provincial Government Project 365 award, (value: 500,000RMB)
2. 2014-18: Chinese Ministry of Education Distinguished Chu Tian Scholar (楚天学者计划”设岗学)(value: 120,000 RMB)
3. 2013: Wuhan University Research Grant for Journal Publication (武汉大学人文社会科学研究项目) Value: 40,000RMB
4. 2011: Wuhan University Research Allowance for Overseas Conference Presentation (value: 10,000 RMB)
5. 2006-9: Arts and Humanities Research Council Collaborative Doctoral Award in British Postal History (value: £45,000 plus full tuition fees paid)
6. 2008: Arts and Humanities Research Council Overseas Conference Grant (value: £800)
7. 2008: Royal Historical Society Graduate Student Overseas Conference Grant (value: £500)
8. 2006: Political Studies Graduate Student Prize for research presented overseas (value: £500)
9. 2001-4: Cardiff University Scholarship for outstanding academic achievement on entry to the university (value: £300 per annum to fund book purchases)