

## CURRICULUM VITAE

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### **JOHN A. NERGES, MS, RN, CCNS, SANE-A**

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### **Education**

2017 College of Charleston, Charleston, SC  
Degree: Bachelor of Arts in Music (BA)  
Major: Music History; focus on performance pedagogy  
  
2002 University of Maryland School of Nursing, Baltimore, MD  
Degree: Master of Science (MS)  
Major: Trauma, Critical Care, and Emergency Nursing, with a focus on the blended Clinical Nurse Specialist and Acute Care Nurse Practitioner Program  
  
1991 Pace University, Lienhard School of Nursing, New York, NY  
Degree: Bachelor of Science in Nursing (BSN)  
Major: Nursing  
  
1983 Muhlenberg Hospital School of Nursing, Plainfield, NJ  
Degree: Diploma/Associate of Science Degree in Nursing (AS)  
Major: Nursing

### **Professional Certifications and Licensure**

2016-present Sexual Assault Nurse Examiner-Adult, (SANE-A), International Association of Forensic Nurses  
  
2011-present South Carolina Registered Nurse, License # 219059  
  
2002-present Clinical Nurse Specialist (CCNS), American Association of Critical-Care Nurses  
  
1994-2002 Certified Emergency Nurse (CEN), Emergency Nurses Association  
  
1988-2009 CCRN, American Association of Critical-Care Nurses

## Professional Experience

2018-present **Clinical Instructor**, University of Utah, College of Nursing, Salt Lake City, UT.

Career Line faculty member responsible for teaching in the pre-licensure baccalaureate nursing and post-licensure RN-BS nursing tracks. Responsible for didactic instruction in classroom and online settings. Provides direct student nurse supervision in clinical settings and the College of Nursing's (CON) Simulation Center. Provides ongoing input and feedback regarding program and curriculum development. Serves on college committees to include professional activities and service. Provides mentorship and guidance for students. Promotes diversity and inclusiveness, independent inquiry, and collegiality.

2017-2018 **Registered Nurse**, The Citadel, The Military College of South Carolina, Student Health Clinic, Charleston, SC

Registered nurse providing direct care in a college health clinic. Provides patient education and health teaching to the college-wide student body. Conducts triage in an RN-led outpatient clinic ranging from primary care through medical emergencies. Provides assessment, triage and identifies patients requiring higher levels of care. Administers medications in accordance with infirmary protocols. Conducts allergy and immunization clinics and monitors for acute reactions post injection. Conducts mental health screening exams in coordination with the college counseling center. Serves as guest lecturer in The Citadel's Swain School of Nursing undergraduate program.

2014-2018 **Sexual Assault Nurse Examiner (SANE)**, Medical University of South Carolina, Charleston, SC

Certified Forensic Nurse Examiner providing SANE examinations to sexual assault and domestic violence victims. Conducted fifty-one SANE exams and six intimate partner violence exams over a four-year period. Obtains the patient's assault and medical history, conducts head-to-toe assessments, gathers and packages forensic evidence, conducts photo documentation of injuries, administers sexually transmitted disease and HIV post-exposure prophylaxis. Provides patient teaching with follow-up resource information. Responsible for evidence chain of custody in preparation for possible court testimony. Provides forty-eight hours of on-call coverage per month. Provides expert witness services to law enforcement and legal counsel. Mentors novice SANE nurses and non-clinical patient advocates new to the specialty.

2012-2013 **Registered Nurse**, Emergency Department, Medical University of South Carolina, Charleston, SC

Provided direct clinical care to emergency and trauma patients in a level-one trauma center in an academic medical center, Charleston, SC. Population included trauma, medical, surgical and psychiatric emergencies across the age spectrum. Identified and treated vulnerable populations in urgent, emergent and acute settings, identified and referred patients to outside social support services.

2010-2012     **Chief Nurse Executive**, Colonel, Moncrief Army Community Hospital, Fort Jackson, SC

Chief Nurse executive supervising daily operations and all nursing care in a sixty-bed community hospital that served 124,000 military beneficiaries. Provided clinical expertise and consultation to the hospital's chief executive officer. Managed an annual \$1.9 million budget. Served as the executive director of the Quality Management Division, comprised of the Infection Control, Hospital Education, Patient Safety, and Risk Management. Chaired the hospital's credentialing committee. Established a "Good Catch Award" in order to promote "Just Culture" and patient safety. Directed the emergency operations center during hurricane and ice storm activations. Represented the hospital's chief executive at The Joint Commission (TJC) planning sessions held at TJC headquarters, Chicago, Illinois. Assisted chief of psychiatry to start an inpatient dual diagnosis unit treating PTSD and substance abuse patients simultaneously, the first in the department of defense inventory. Conducted hospital town hall meetings, established a hospital wide safety stand down to identify and correct hazardous processes. Conducted physical assessment simulation training for pre-licensure nursing students at the University of South Carolina, School of Nursing. Led five nursing career seminars for junior staff and delivered the enterprise-wide mentorship program to develop junior Army nurses into future leaders.

2009-2010     **Assistant Chief Nurse**, Lieutenant Colonel, Combat Support Hospital, Al Asad Iraq

Senior nursing administrator and supervisor in a combat support hospital that provided care to 30,000 military and coalition forces. Supervised all nursing care in a six-bed inpatient ward, eight-bed emergency room, three operating rooms, and numerous outpatient specialty care clinics. Planned and implemented a professional development program for nursing and allied health professionals. Conducted forty educational offerings focused on critical care and trauma (with a target audience of registered nurses, paramedics, and emergency medical technicians). Updated the trauma resuscitation protocols, and conducted monthly mass casualty drills during the year-long deployment to include readiness assessments.

2008-2009     **Evening/Night Nursing Supervisor**, Madigan Army Medical Center, Fort Lewis, Tacoma, WA

Supervisor representing the chief nurse executive for all clinical and administrative issues during evenings, nights and weekends in a 205-bed medical center. Provided shift leadership to over ninety military and civilian personnel in thirteen individual units, managed patient bed assignments and responded to all cardiopulmonary arrests. Served as resource for residents and fellows facing complex administrative issues. Provided conflict resolution for families of hospitalized patients in crisis. Delivered morning report to the chief nurse executive officer and staff. Conducted a records audit in a potentially compensable event for the hospital's legal team. Authored and established the hospital policy and program for donation after cardiac death, consulted with Washington state organ procurement organizations regarding all hospital transplant policies. Lectured to nursing leaders in the hospital charge nurse course, provided three lectures in cardiac and respiratory physiology to the critical care nursing course, and provided coaching, teaching and mentoring to young nurse corps officers and civilian staff.

2005-2008     **Director/Instructor, Critical Care Nursing Course**, Madigan Army Medical Center, Fort Lewis, Tacoma, WA

Course director of a fourteen-week critical care nursing course consisting of 515 didactic hours and 350 clinical practicum hours. Taught seventy critical care registered nurses over three years, prepared students for nursing roles in critical care, emergency, trauma, and combat settings. Developed and revised the course syllabus, updated curricula, lesson plans, and lectures. Graded exams, written assignments, and capstone projects. Administered three-hour comprehensive student oral examinations detailing patients with multi-organ system failure. Delivered lectures, supervised clinical practicum and post-conference seminars, and managed daily lecture schedule. Executed annual budget of \$82,000. Served as advisor and career counselor to junior Army nurses. Supervised one full-time employee and coordinated with twenty guest speakers, including physicians, chaplains, psychologists, and nurses.

2003-2005     **Nurse Manager of Medical Intensive Care Unit**, Walter Reed Army Medical Center, Washington, DC

Nurse Manager of a twelve-bed medical and pediatric intensive care unit in the largest US military medical center. Interviewed, hired and supervised eighteen civilian and twenty military registered nurses. Planned, directed, and evaluated nursing care for combat trauma patients, critically ill adults, and children. Collaborated with physician colleagues to accommodate seven subspecialties during hospital bed shortages. Subject-matter expert for the most complex families in crisis and led staff-family conferences. Worked with medical director to counsel patient families, facilitating compassionate end-of-life care. Managed operating budget of \$1.3 million. Monitored healthcare regulatory compliance and prepared unit for the quadrennial Joint Commission evaluation. Ensured military staff remained deployable and clinically competent. Served as adjunct faculty for the Walter Reed Critical care nursing course and coordinated with outside agencies to secure nationally known speaker for a CCRN review course; from this course, nine RN's successfully completed the CCRN exam.

2002-2003     **Clinical Nurse Specialist for the Critical Care Units**, Walter Reed Army Medical Center, Washington, DC

Clinical nurse specialist providing clinical expertise and consultation for 130 personnel in eight critical care and acute care units in the nation's largest military medical center. Coordinated with critical care nursing course faculty to monitor and support student experiences. Directed, monitored and evaluated new nursing staff orientation and served as hospital wide educational resource. Served as research utilization resource for staff. Taught defibrillation physiology to interns and residents in preparation for new equipment deployment. Project manager for \$8 million physiological monitoring equipment upgrade, efforts secured a \$500,000 cost savings to the government. Communicated clinical needs for the electronic medical record to outside vendors. Subject-matter expert on the conversion of mono-phasic defibrillators to bi-phasic defibrillators, deployed new life-saving equipment to seventy two clinical areas in the organization, saving the organization \$300,000 in equipment and education costs.

1998-2000     **Research Protocol Nurse/Officer in Charge of the Aeromedical Isolation Team (AIT), US Army Institute of Infectious Diseases, Fort Detrick, MD**

Research protocol nurse with concurrent duty as the officer in charge of the aeromedical isolation team (AIT). Specialized in human research subject advocacy, ensured subject safety and reliable data collection. The role necessitated expert, in-depth knowledge of research protocols focused on vaccine development and investigational new drugs. Charge nurse for inpatient enteric protocols. Served as flight nurse and team leader, specializing in readiness for patient transport with highly contagious and lethal biological organisms including Anthrax and Ebola. Authored and managed the unit's educational database. Selected as a panel member for live web broadcast in the medical management of biological casualties course. Voting member of the Institutional Animal Care and Use Committee (IACUC) responsible for ensuring protocol compliance and the reduction or elimination of animal testing in research. Served as the unit education director, provided orientation and training for six registered nurses, five licensed practical nurses, and forty-five medical technicians.

1995-1996     **Clinical Nurse, Medical Intensive Care Unit, Womack Army Medical Center, Fort Bragg, NC**

Clinical nurse in an eight-bed medical intensive care unit. Conducted three unit in-services and participated in multi-disciplinary rounds. Responsible for patient discharge planning, directing care, and evaluating outcomes. Provided patient education via discharge protocols. Served as charge nurse on evenings, nights and weekends. Responded to hospital-wide emergencies and administered Advanced Cardiac Life Support during patient emergencies, served as temporary nurse manager when needed.

1994-1996     **Nurse Manager, Urgent Care Clinic/Team Leader, Rapid Response Surgical Team, Womack Army Medical Center, Fort Bragg, NC**

Nurse Manager of an acute care/minor illness clinic with concurrent duty as officer in charge of a rapid response surgical team. Supervised all nursing care in a busy outpatient clinic, including appointment management, quality improvement, infection control, and emergency preparedness. Specialized in patient complaint management and worked closely with the patient representative to improve customer relations provide service recovery. Implemented a nurse advice line that reduced clinic wait times by twenty-five percent and captured and presented data to administration to support the continuation of the program. Worked as a staff nurse in the emergency department during mass casualty and crisis situations, with concurrent duty as team leader and medical skills trainer responsible for clinical competence of thirteen medical technicians, ready to deploy rapid deployments worldwide.

1993-1994     **Nurse Manager, Post Anesthesia Care Unit, Fitzsimons Army Medical Center, Aurora, CO**

Clinical head nurse of a nine-bed post anesthesia care unit, (PACU) in a large tertiary military medical center within a nine state catchment area. Planned and directed all post anesthesia nursing care. Oriented and evaluated all new military registered nurses to the PACU using a scoring guides to promote critical thinking and readiness. Provided lectures and psychomotor

skills testing for three combat trauma course iterations, held in multiple nationwide locations.

1992-1993     **Nurse Manager, Surgical Ward**, Fitzsimons Army Medical Center,  
Aurora, CO

Head nurse in a fifty-two-bed mixed surgical ward with clinical and administrative oversight for eleven registered nurses, eight licensed practical nurses and eight medical technicians. Provided orientation and mentoring for newly assigned personnel both to the organization and the military. Ensured proper staffing for continuous, 24-hour operations. Responsible for capture and analysis of nurse patient staffing ratios used to adjust staffing models across the US Army medical system. Served on the Junior Officer Council which provided formal mentor programs for young Army nurses.

1984-1992     **Staff nurse positions in critical care, emergency, pediatric, and psychiatric in-patient units.** NJ

Bedside clinical nurse in multiple settings caring for patients across the age spectrum. Settings included adult and pediatric intensive care, general pediatrics and inpatient psychiatric nursing.

#### **Selected Presentations and Lectures**

- 2018            “Cardiac Dysrhythmias.” Presented to BSN Students, Swain School of Nursing, The Citadel, Charleston, SC
- 2017            “The Effects of Age on Musical Performance Pedagogy.” Presented to the Society for Ethnomusicology, Southeast and Caribbean Chapter, Charleston, SC
- 2016            “Role of the SANE Nurse.” Presented to sexual assault victim advocates for the military, the Medical University of South Carolina, Charleston, SC
- 2009            Clinical Physiology Lecture Series. A weekly lecture series presented over a six-month period to nurses, medics, and allied health professionals in Al Asad, Iraq
- 2006            “Army Nurse Professional Development.” Presented to ROTC Nursing Students, Tacoma, WA
- 2003            “The Army Nurse at War.” Presented to the Army Nurse Corps Association, Women in Military Service for America Memorial, Arlington National Cemetery, Arlington, VA
- 1998            “Nursing Care in the Bio-level IV Intensive Care Setting.” Panel member in a live web cast for the Medical Management of Biological Casualties course, Rockville, MD

### **Membership in Professional Organizations**

2018-present: Sigma Theta Tau International, Gamma Rho Chapter

2018-present: Emergency Nurses Association

2017-present: American Association of Men in Nursing

2015-present: International Association of Forensic Nurse Examiners

1988-present: American Association of Critical-Care Nursing

### **Military Service**

1983-2012 United States Army

### **Honors and Awards**

- 2017 Outstanding Student Award, Department of Music, School of the Arts, College of Charleston, Charleston, SC
- 2012 Legion of Merit, United States Army
- 2010 Bronze Star Medal, 47th Combat Support Hospital, Operation Iraqi Freedom
- 2009 Meritorious Service Medal Third Award, Madigan Army Medical Center, Tacoma, WA
- 2000 Meritorious Service Medal Second Award, Fort Detrick, MD
- 1998 Sara Beard Award for Excellence, Distinguished Honor Graduate, Brooks Air Force Base, San Antonio, TX
- 1997 Humanitarian Service Award, Fort Bragg, NC
- 1997 British Airborne Badge Award, Fort Bragg, NC
- 1996 Parachutist's Badge, Fort Benning, GA
- 1995 Air Assault Badge, Camp Gruber, OK
- 1994 Meritorious Service Medal, Fitzsimmons Army Medical Center, CO

## **Military Education**

- 1998-2000    Command and General Staff School, Fort Leavenworth, KS  
Focus: Leadership, Strategic Planning, and Operations Management
  
- 1998        Flight Nurse Course, Brooks Air Force Base, San Antonio, TX  
Focus: Care of Patients in Flight Transport (Distinguished Honor Graduate)
  
- 1996        Combined Armed Service Staff School, Fort Leavenworth, KS  
Focus: Budget, Leadership, and Logistics
  
- 1994        Army Medical Department (AMEDD) Officer's Advanced Course, Fort Sam  
Houston, TX  
Focus: Leadership, Logistics, and Strategic Planning (Class Leader)
  
- 1992        AMEDD Officer's Basic Course, Fort Sam Houston, TX Focus:  
Leadership, Military Law, and Strategic Operations
  
- 1988        AMEDD Reserve Officer's Basic Course, Fort Sam Houston, TX Focus:  
Introduction to Leadership, Military Law, and Operations
  
- 1983        Combat Medic Training, Fort Sam Houston, TX
  
- 1983        Army Basic Training, Fort Leonard Wood, MO