

STACY R. HAACKE

stacyhaacke@gmail.com

mobile: 407.716.2298

EMPLOYMENT

Associate General Counsel

Oct. 2021 – Present

Administrative Office of the Courts

Salt Lake City, Utah

Providing legal services to the Utah judiciary including legal representation, legal opinions, guidance, and administrative support to the Supreme Court and Judicial Council standing committees.

Adjunct Professor

July 2014 – Present

University of Utah, S.J. Quinney College of Law

Salt Lake City, Utah

Teaching the advanced negotiation and mediation course. The class counts for the students basic mediation training requirements to qualify for the Utah Courts Mediation Roster. Also, coaching the law school's ABA Representation in Mediation Teams and travelling with the students to the regional competition each spring.

Guardian ad Litem Attorney

March 2018 – Oct. 2021

Office of the Guardian ad Litem

Salt Lake City, Utah

Represented the best interests of children in cases of abuse, neglect and dependency in the Juvenile Courts, which included attending all court hearings with child clients, team meetings to discuss the progress of the family, as well as, visiting children at home, in foster care, at school, or in residential programs. Participation in two specialty courts as Guardian ad Litem in Family Recovery Court for parents in treatment for substance use, and Care Court for juveniles with delinquency charges who are struggling with mental health concerns.

Child Welfare Mediator

August 2015 – March 2018

State of Utah Administrative Office of the Courts

Salt Lake City, Utah

Mediated child abuse, neglect and dependency cases in the juvenile court system throughout the eight districts in the State of Utah. Cases are referred to the Child Welfare Mediation program as ordered by the Juvenile Court, and include those initiated by the State of Utah's Attorney General's office representing the Division of Child and Family Services, as well as, petitions filed privately by individuals.

Attorney Mediator

May 2013 – July 2015

Roberts Resolutions and Long Okura, P.C.

Salt Lake City, Utah

Began mediation practice using experience as a litigator in family law related cases, to mediate various issues including marital estate, custody, visitation and support arrangements. Collaborated with Long Okura, P.C. in providing mediation services. Also, provided pro se clients with assistance and filing of domestic pleadings as an attorney mediator pursuant to the Utah Rules of Professional Conduct.

Associate Attorney

August 2011 – April 2013

Long Okura, P.C.

Salt Lake City, Utah

Responsible for caseload of family law related clients, including divorce, adoption, paternity, guardianship, and modifications. Drafted pleadings, attended court proceedings, and mediation. Collaborated with other associates on strategy, case control plans, and new developments in the law. Assisted in managing support staff in the office including paralegals, office manager, and administrative assistant.

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Legal Research Assistant

Stephen Beem, Attorney at Law
Rodriguez-Poston & Poston, P.C.

Oct. 2010 – Aug. 2011

Park City, Utah
Park City, Utah

COMMUNITY INVOLVEMENT

Utah State Bar, Dispute Resolution Section, Executive Committee (2019 - 2020).

Utah Council on Conflict Resolution, Board Member (Current), Symposium Chair (2018), Brown Bag Event Chair (2015 – 2017).

Utah Judicial Council, ADR Committee, Utah Courts Roster Requalification & Education Subcommittee (2017).

Utah Judicial Council, ADR Committee, Utah Courts Mediation Roster Ethics Exam Subcommittee (2016).

ABA Top 40 Young Lawyers on the Rise, Nomination Spring 2017.

AFFILIATIONS

Utah State Bar, Member.

Florida State Bar, Member.

SPEAKING ENGAGEMENTS

Understanding Secondary Traumatic Stress for Legal Professionals, Sponsored by the Utah Council on Conflict Resolution, Salt Lake City, Utah, March, 2019.

Gendered Differences in Negotiation, Empower U Symposium, Sponsored by Women in Health, Medicine & Science, the Office of Health Equity & Inclusion for Women's Week, University of Utah, Health Sciences Education, March 5, 2019.

Skills Lab, 20th Annual Symposium of the Utah Council on Conflict Resolution, University of Utah, Salt Lake City, Utah, April 27, 2018.

Debriefing Mediation Obstacles, Sponsored by the Utah Council on Conflict Resolution, Salt Lake City, Utah, August 10, 2017.

From Many Statutes and Rules, One Mediation Best Practice Guide, Panel presentation with James Holbrook, Nini Rich, Judge Royal Hansen, American Bar Association Section of Dispute Resolution 19th Annual Spring Conference, San Francisco, CA, April 19, 2017.

Negotiation Workshop, University of Utah Leadership Development Program, Salt Lake City, Utah, November 4, 2016.

Introduction to Negotiation, University of Utah Health Sciences Education Genetic Counseling Seminar III, Salt Lake City, Utah, November 3 and 8, 2016.

Understanding Gender Differences When Negotiating, Sponsored by Intermountain Credit Education League, Salt Lake City, Utah, August 11, 2016.

Bias in Negotiation Seminar, Gendered Differences in Negotiation, Sponsored by the University of Utah S.J. Quinney College of Law, the Utah Minority Bar Association, and Women Lawyers of Utah, Salt Lake City, Utah, April 5, 2016.

Gendered Differences in Negotiation, Utah State Bar Fall Forum 2015, The Grand America, Salt Lake City, Utah, November 20, 2015.

Gendered Differences in Negotiation, State of Utah Administrative Office of the Courts Basic Mediation Training, Salt Lake City, Utah, Oct. 2015 & Nov. 2016.

Utah Court-Approved Mediator Training, Sponsored by the Utah Council for Citizen Diplomacy, Westminster College, Alumni House, Salt Lake City, Utah, March 26, 2015.

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Gender Differences in Negotiation, Sponsored by the Utah Council on Conflict Resolution, Salt Lake City, Utah, February 18, 2015.

Mediation and Negotiating, Practice in a Flash: Litigation 101 Series, Sponsored by the Young Lawyers Division of the Utah State Bar, Salt Lake City, Utah, November 12, 2014.

An Introduction to Alternative Dispute Resolution in the U.S. Judicial System: A Workshop for African Leaders, Sponsored by the Utah Council for Citizen Diplomacy, Westminster College, Gore Business School, Salt Lake City, Utah, September 24, 2013.

PUBLICATIONS

Gendered Differences in Negotiation: Advancing an Understanding of Sources, Effects, and Awareness, 18 CARDOZO J. CONFLICT RESOL. 71 (2016).

Getting on the Same Page Regarding Mediation in the Future, The Mediation Futures Project, Mediate.com, April 2015 (www.mediate.com/articles/RobertsFutures.cfm).

EDUCATION AND TRAINING

Bachelor of Arts in International Affairs, *Cum Laude* December 2006
Rollins College, Hamilton Holt School Winter Park, Florida

Honors: National Society of Collegiate Scholars, Member.
Presidential Scholarship.

Activities: Rollins Varsity Waterski Team, Member.
Study Abroad, *Tanzania, Africa*, Environmental Sustainable Development.

Juris Doctorate, *Magna Cum Laude* May 2010
Nova Southeastern University, Shepard Broad Law Center Ft. Lauderdale, Florida

Honors: Paul Joseph Achievement Award for commitment to civil service.
International and Comparative Law Concentration Certificate.
Highest Grade Award – Legal Research & Writing; Florida Constitutional Law.
Dean’s List – Spring 2008, Fall 2008, Spring 2009, Fall 2009, Spring 2010.

Activities: ILSA Journal of International & Comparative Law, Lead Articles Editor.
American and Caribbean Law Initiative (ACLI), Nassau, Bahamas, March 2009.
Int’l Law Students Association; Phi Alpha Delta; National Security & Law Society.

Basic Mediation Training May 2013
40 hours of training plus 20 hours of practicum.
Qualified for Utah Mediation Court Roster.

Domestic Mediation Training November 2013
40 hours of training plus 60 hours of mentorship.
Qualified for Utah Domestic Mediation Court Roster.