

## **Xiaoxia (Sasha) Peng**

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David Eccles School of Business  
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### **EMPLOYMENT**

**The University of Utah, David Eccles School of Business**  
Assistant Professor of Accounting 2013-present

### **EDUCATION**

**University of Minnesota**  
Ph.D. in Business Administration, Accounting Major 2013  
M.S. in Physics 2007

**University of Science & Technology of China, Hefei, P.R. China**  
B.S. in Physics, Special Class for Gifted Young 2004

### **RESEARCH INTERESTS**

Executive compensation, labor market, corporate governance, disclosure, mergers and acquisitions.

### **WORKING PAPERS**

“Inducement Grants, Hiring Announcements and Adverse Selection for New CEOs”, with Brian Cadman and Richard Carrizosa, *Review of Accounting Studies* 25 (1), 279–312 (2020).

“The participation constraint and CEO equity grants”, with Brian Cadman and Mary Ellen Carter, *the Accounting Review*, forthcoming

“Management forecasts of volatility”, with Atif Ellahie, *Review of Accounting Studies*, forthcoming

“Compensation disclosures and corporate governance through shareholder voting”, with Brian Cadman and Richard Carrizosa, *Journal of Management Accounting Research*, forthcoming

“Outside opportunities, managerial risk preferences, and CEO compensation”, with Wen Chen, Sumi Jung and Ivy Zhang, revise-and-resubmit at *the Accounting Review*

“Debt-Equity Conflict, Accounting Conservatism, and Executive Compensation”, with Zhaoyang Gu

“Mergers and acquisitions and CEO inside debt”

## **WORK-IN-PROCESS**

“Shareholder lawsuits and CEO turnover decisions”, with Rachel Hayes and Xue Wang

“Culture matching and joint venture location decisions”, Yihui Pan

“Management practice, corporate philosophy and firm outcomes”, with Yihui Pan

“Network effects of executive compensation”, with Maclean Gaulin

“Political uncertainty, CEO compensation and firm value”, with Wen Chen, Sumi Jung and Ivy Zhang

“Compensation disclosure and pay gap”, with Zhaoyang Gu

## **TEACHING EXPERIENCE**

### **University of Utah**

Principles of Accounting

2014-2020

### **University of Minnesota**

Introduction to Financial Accounting

Fall 2009, 2011

## **PRESENTATIONS**

Ohio State University	2019
University of California, Riverside	2019
MAS Midyear Meeting	2018
University of Utah	2017
FARS Midyear Meeting	2017
Oregon State University	2016
BYU Accounting Research Symposium	2016
Temple Accounting Conference	2016
AAA Annual Meeting	2016
University of Colorado, Boulder	2015
AAA Annual Meeting concurrent sessions	2013
Purdue University	2013
University of Rochester	2013
University of Utah	2013
Carnegie Mellon University	2013
UIUC	2013
Binghamton University	2013
McGill University	2013

**DISCUSSIONS**

FARS Midyear Meeting	2020
MAS Midyear Meeting	2018
FARS Midyear Meeting	2016
AAA Annual Meeting	2016
AAA Annual Meeting	2015
Utah Winter Accounting Conference	2014

**PROFESSIONAL AFFILIATIONS AND SERVICE**

College Council, Eccles School of Business, University of Utah	2019-2020
MAS Dissertation Award Committee	2017-2018
Ad Hoc Reviewer for:	
Journal of Accounting and Economics	
The Accounting Review	
Contemporary Accounting Research	
Journal of Managerial Accounting Research	
Journal of Business Finance and Accounting	
Managerial Finance	
European Accounting Review	
MAS Midyear meeting	
AAA annual meeting	
FARS Midyear meeting	
Recruiting committee, University of Utah	2014-2019
Carlson School PhD Student Advisory Committee, University of Minnesota	2009-2010
Member, Society for Financial Studies	
Member, American Accounting Association	2009-present
Member, Chinese Accounting Professors' Association of North America	2013-present

**CONFERENCE PARTICIPATION**

FARS Midyear Meeting	2020
Contemporary Accounting Research Conference	2019
MIT Asia Conference, HK	2019
Utah Winter Accounting Conference	2014-2020
Minnesota Empirical Conference, Minneapolis	2008-2016, 2018-2020
MAS Midyear Meeting, Scottsdale, AZ	2018
AAA Annual Meeting, San Diego	2017
FARS Midyear Meeting	2017
BYU Accounting Research Symposium	2016
AAA Annual Meeting, New York	2016

Temple Accounting Conference	2016
Harvard Case Teaching Seminar Part I	2016
Deloitte Foundation/FSA Faculty Consortium	2016
FARS Midyear Meeting, Newport Beach	2016
Robert M. Trueblood Seminar	2015
AAA Annual Meeting, Anaheim	2013
FARS Midyear Meeting, San Diego	2013
Miami Accounting Rookie Camp, Miami	2012
Midwest Accounting Conference, Minneapolis	2012
Annual Conference of the Financial Intermediation Research Society, Minneapolis	2012
Chicago-Minnesota Theory Conference	2007, 2009-2011
Midwest Accounting Conference, Notre Dame University	2011
FARS Midyear Meeting, San Diego	2010
Midwest Accounting Conference, Michigan State University	2009

#### ACADEMIC HONORS AND AWARDS

FARS Midyear Meeting Outstanding Discussant Award	2020
H. James Griggs Fellow, David Eccles School of Business	2017
AAA New Faculty Consortium Fellow	2014
AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow	2011
<b>University of Minnesota</b>	
The Cliff E. Tranter PhD Scholarship in Accounting	2011
Ernest Heilman PhD Fellowship in Accounting	2009, 2010
Harvey S. and Rosanne C. Hendrickson PhD Accounting Fellowship	2008
Ph.D. Summer Research Fellowship, Carlson School of Management	2008-2011
Wilfred Wetzel research fellowship, School of Physics and Astronomy	2006
<b>University of Science and Technology of China</b>	
Hua Wei Scholarship, Special Class for Gifted Young	2001, 2003

#### TEACHING AWARDS

PhD Student Teaching Award, Carlson School of Management, University of Minnesota,	2010, 2012
Outstanding Teaching Assistant Award, School of Physics and Astronomy, University of Minnesota	2005