

Xiaoxia (Sasha) Peng

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Academic Employment

The University of Utah, David Eccles School of Business

Associate Professor of Accounting	2022–present
Assistant Professor of Accounting	2014–2022
Assistant Professor of Accounting (Instructor)	2013–2014

Education

University of Minnesota

Ph.D. in Business Administration	2013
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Research Interests

Incentive Mechanism, Compensation Contracting, Labor Market, Corporate Governance, and Corporate Disclosure.

Publications

1. “COVID-19 Motivated Changes to Executive Compensation” with Mary Ellen Carter and Luann Lynch, *Journal of Management Accounting Research*, forthcoming. ([link](#))
Media mention: [Harvard Law School Forum on Corporate Governance](#)
2. “Ancestral Connections and Corporate Alliances: The Role of Culture in Mitigating Holdup” with Yihui Pan. *Journal of Corporate Finance* 82, 2023. ([link](#))
3. “Outside Opportunities, Managerial Risk Preferences, and CEO Compensation” with Wen Chen, Sumi Jung and Ivy Zhang, *The Accounting Review* 97 (2), 2022. ([link](#))
4. “Management Forecasts of Volatility” with Atif Ellahie, *Review of Accounting Studies* 26 (2), 620-655, 2021. ([link](#))
Media mention: [Eccles School Newsroom](#)
5. “The Participation Constraint and CEO Equity Grants” with Brian Cadman and Mary Ellen Carter, *The Accounting Review* 96 (1), 67–89, 2021. ([link](#))
6. “Inducement Grants, Hiring Announcements and Adverse Selection for New CEOs” with Brian Cadman and Richard Carrizosa, *Review of Accounting Studies* 25 (1), 279–312, 2020. ([link](#))

7. “Compensation Disclosures and Corporate Governance through Shareholder Voting” with Brian Cadman and Richard Carrizosa, *Journal of Management Accounting Research* 32 (3), 27–48, 2020. ([link](#))

Other Publications

8. “COVID-related Pay Cuts for CEOs” with Mary Ellen Carter and Luann Lynch. *Strategic Finance* 103, 2022. ([link](#))

Working Papers

9. “Peering into Compensation Disclosure: Semantic Similarity and Peer Selection” with Maclean Gaulin. ([link](#))
Media mention: [The Columbia Law School Blue Sky Blog](#)
10. “Shareholder Lawsuits and CEO Turnover Decisions” with Rachel Hayes and Xue Wang. ([link](#))
Media mention: [The Columbia Law School Blue Sky Blog](#)
11. “Mergers and Acquisitions and CEO Inside Debt”.
12. “Debt-Equity Conflict, Accounting Conservatism, and Executive Compensation” with Zhaoyang Gu.

Teaching

Value and Management Accounting, The University of Utah	2020–present
Management Accounting I, The University of Utah	2022–present
Principles of Accounting, The University of Utah	2014–2020
Introduction to Financial Accounting, University of Minnesota	2009, 2011

Honors and Awards

American Accounting Association Financial Accounting and Reporting Section Excellence in Reviewing Award	2020, 2022
American Accounting Association Financial Accounting and Reporting Section Midyear Meeting Outstanding Discussant Award	2020, 2022
H. James Griggs Fellow, David Eccles School of Business	2017, 2020, 2021
American Accounting Association New Faculty Consortium Fellow	2014
American Accounting Association/Deloitte/J. Michael Cook Doctoral Consortium Fellow	2011
PhD Student Teaching Award, University of Minnesota	2010, 2012
The Cliff E. Tranter PhD Scholarship in Accounting, University of Minnesota	2011
Ernest Heilman PhD Fellowship in Accounting, University of Minnesota	2009, 2010
Harvey S. and Rosanne C. Hendrickson PhD Accounting Fellowship, University of Minnesota	2008

Wilfred Wetzel Research Fellowship, University of Minnesota	2006
Outstanding Teaching Assistant Award, University of Minnesota	2005

Invited Presentations

Fox and Haskayne Accounting Conference (scheduled)	2024
Haskayne and Fox Accounting Conference	2022
University of Utah	2021
Corporate Governance and Executive Compensation Research Series	2020
Ohio State University	2019
University of California, Riverside	2019
American Accounting Association Management Accounting Section Midyear Meeting	2018
American Accounting Association Financial Accounting and Reporting Section Midyear Meeting	2017
Oregon State University	2016
BYU Accounting Research Symposium	2016
Temple Accounting Conference	2016
American Accounting Association Annual Meeting	2016
University of Colorado, Boulder	2015
American Accounting Association Annual Meeting	2013
Purdue University	2013
University of Rochester	2013
University of Utah	2013
Carnegie Mellon University	2013
University of Illinois at Urbana–Champaign	2013
Binghamton University	2013
McGill University	2013

Invited Conference Discussions

Haskayne and Fox Accounting Conference	2022
American Accounting Association Financial Accounting and Reporting Section Midyear Meeting	2022
American Accounting Association Annual Meeting	2021
American Accounting Association Financial Accounting and Reporting Section Midyear Meeting	2020
American Accounting Association Western Region Meeting Doctoral Student Faculty Interchange	2019
American Accounting Association Management Accounting Section Midyear Meeting	2018
American Accounting Association Financial Accounting and Reporting Section Midyear Meeting	2016
American Accounting Association Annual Meeting	2016
American Accounting Association Annual Meeting	2015
Utah Winter Accounting Conference	2014

Professional Service

Editorial Board:

<i>The Accounting Review</i>	2023–2025
<i>European Accounting Review</i>	2024–2026
<i>Journal of Management Accounting Research</i>	2022–2024

Track Chair, American Accounting Association Annual Meeting	2023
American Accounting Association Financial Accounting and Reporting Section Best Paper Award Committee	2022-2023
Track Chair, American Accounting Association Financial Accounting and Reporting Section Midyear Meeting	2021
American Accounting Association Management Accounting Section Dissertation Award Committee	2017–2018

Ad Hoc Reviewer for:

<i>Journal of Accounting and Economics</i>	
<i>The Accounting Review</i>	
<i>Review of Accounting Studies</i>	
<i>Management Science</i>	
<i>Contemporary Accounting Research</i>	
<i>Journal of Financial and Quantitative Analysis</i>	
<i>Journal of Management Accounting Research</i>	
<i>Journal of Accounting and Public Policy</i>	
<i>Journal of Corporate Finance</i>	
<i>Journal of Business Finance and Accounting</i>	
<i>Abacus</i>	
<i>Managerial Finance</i>	
<i>Contemporary Accounting Research Conference</i>	
Hawaii Accounting Research Conference	
American Accounting Association Annual Meeting	
American Accounting Association Management Accounting Section Midyear Meeting	
American Accounting Association Financial Accounting and Reporting Section Midyear Meeting	

University Service

<i>David Eccles School of Business, the University of Utah</i>	
SoA Undergraduate Curriculum Committee	2024–2025
DESB Dean Search Committee	2023–2024
DESB college RPT Committee	2022–2024
Master's Curriculum Committee	2020–2024
SoA RPT Committee	2022–2024
SoA PhD Advisory Committee	2022–2024
SoA UAC faculty recruiting committee	2022–2023
College Council	2019–2020

Grading Policy Committee	2019
Recruiting Committee, School of Accounting	2014–present
Coordinator of Research Workshop, School of Accounting	2014, 2015
Mentors for Women’s Mentoring Program—MAcc	2019–present
Carlson School PhD Student Advisory Committee, University of Minnesota	2009–2010

Invited Conferences

Emerging Management Accounting Scholars Symposium at UIUC	2024
Minnesota Empirical Conference	2008–2024
<i>Review of Accounting Studies</i> Conference	2020–2023
<i>Contemporary Accounting Research</i> Conference	2019–2023
Arthur R. Wyatt Young Scholars Research Symposium, University of Illinois at Urbana-Champaign	2023
Labor and Accounting Conference, UT Dallas	2023
Haskayne and Fox Accounting Conference	2022
<i>Journal of Business Finance & Accounting</i> Conference	2021
The First Labor and Accounting Conference, Stanford GSB	2021
American Accounting Association Financial Accounting and Reporting Section Midyear Meeting (moderator)	2021
Utah Winter Accounting Conference	2014–2024
BYU Accounting Research Symposium	2016
Deloitte Foundation/FSA Faculty Consortium	2016
Temple Accounting Conference	2016
Robert M. Trueblood Seminar	2015
Midwest Accounting Conference	2009, 2011–2012
Annual Conference of the Financial Intermediation Research Society	2012
Chicago-Minnesota Theory Conference	2007, 2009–2011