

Patrick Thomas Panos, Ph.D.

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(November 1, 2017)

EDUCATION

Post-Doctoral Certificate (1-Year), 2011- Mastery in Global Mental Health: Trauma and Recovery Certificate Program, Harvard University, Boston, Massachusetts and Istituto Superiore di Sanita, Rome, Italy.

Masters of Public Health (M.P.H.), 2009, Harvard School of Public Health, Boston, Massachusetts. Major: Quantitative Analysis. (GPA- 3.50). Thesis: *Effectiveness of the Stay Alive HIV/AIDS Prevention Program in Kenya: An independent outcome evaluation of a life skills and empowerment program*, Harvard School of Public Health, Boston, Massachusetts.

Post-Doctoral Certificate (2-Years)- Clinical Neuropsychology Specialization Training Program Certificate, 1998, Fielding Graduate University, Santa Barbara, California. (GPA- 4.0).

Doctor of Philosophy (Ph.D.), 1993, Brigham Young University, Provo, Utah. (GPA- 3.95).

Major: Counseling Psychology with emphasis in Clinical Treatment/Psychometric Assessment.

Dissertation: *A Sandy hospital hostage situation: The identification of factors that best predicted posttraumatic stress disorder and victimization symptoms in victims*, Brigham Young University (1993), Provo, Utah.

Master of Social Work (M.S.W.), 1987, Brigham Young University, Provo, Utah. (GPA-3.82).

Major: Clinical Social Work/Marriage and Family Therapy.

Master of Science (M.S.), 1987, Brigham Young University, Provo, Utah. (GPA-3.73).

Major: Marriage and Family Therapy.

Bachelor of Arts (B.A.), 1985, University of Utah, Salt Lake City, Utah. (GPA-3.78).

Major: Psychology

Minor Emphasis: Spanish

FELLOWSHIPS

Fulbright Senior Specialists Program by the Council for International Exchange of Scholars (CIES) and the J. William Fulbright Foreign Scholarship Board.

Fellow of the Biofeedback Certification Institute of American.

MAJOR AWARDS

The Association of Baccalaureate Social Work Program Directors' (BPD's) 2016 Outstanding Program Director Award

Mifamilia Award for Service to Families, Government of Nicaragua, Ministry of the Family, Recognition for assistance render to the Ministry of the Family (2002).

Amiri Diwan Award For Service, State of Kuwait, Recognition for helping the victims of the Iraqi Invasion (1994).

DIPLOMATES/PROFESSIONAL BOARD CERTIFICATIONS

Diplomate in Counseling Psychology, American Board of Professional Psychology (ABPP)

Diplomate in Clinical Neuropsychology, American Board of Professional Neuropsychology (ABPN)

Diplomate in Clinical Social Work, National Association of Social Workers (NASW)

PRESENT EMPLOYMENT

U.S. Department of Transportation/Substance Abuse Professional (DOT/SAP) (2014-Present). U.S. Department of Transportation, Washington, DC. Provides substance abuse evaluations to people who violated DOT guidelines for substance use in safety sensitive transportation positions.

Designated Mental Health Examiner (2005-Present). Independent Contractor- Division of Substance Abuse and Mental Health, State of Utah, Provo, Utah. Provides mental health examinations to determine appropriateness of civil mental health commitments pursuant to Utah Law.

Court Appointed-Independent Mental Health Examiner (2002- Present) Independent Contractor- Division of Substance Abuse and Mental Health, State of Utah, Provo, Utah. Provides evaluation services (e.g., competency to stand trial, guilty and mentally ill) of defendants for the purpose of district court-ordered mental health evaluations pursuant to Utah Law.

Associate Professor of Social Work [Tenured- 2013] (2009- 2016) University of Utah, Salt Lake City, Utah. Professor within a nationally accredited (CSWE) undergraduate/graduate program at a Tier One research university. Additionally, teaches clinical and research courses as part of a full-time tenure track teaching position.

Academic Appointments

University of Utah, Salt Lake City, Utah:

2016- Present: Director of Global Education and Outreach, College of Social Work
2009- 2016: Director of the Bachelor of Social Work Program, College of Social Work
2009- Present: Associate Professor of Social Work (Tenured- Granted 2013)

Brigham Young University, Provo, Utah:

2006-2009: Associate Professor of Social Work and Psychology
[Continuing Faculty Status (Tenure)- Granted 2007]
1999-2006: Assistant Professor of Social Work
1993-1999: Adjunct Instructor of Social Work.

Areas of Research Interest

Cross-Cultural Assessment and Treatment; Social Service And Health Agency Outcome Evaluations, Both Global And Domestic, Through The Training Of Students To Conduct The Evaluations, And The Development Of New Technologies To Support The Evaluation Process.

Courses Taught

Ph.D. Level:

University of Utah

Social Work 7722- Applied Research Methods: Practice and Program Evaluation
Social Work 7221- Statistic II: Advance Statistical Techniques

Masters Level:

University of Utah

Social Work 6040- DSM in Social Work Practice
Social Work 6303- Leadership: Developing a Trauma-Informed Child Welfare System

Brigham Young University
Social Work 600- Social Work Research
Social Work 662- Social Work Practice: Group Work
Social Work 654R- Field Practicum (Clinical Supervision)
Social Work 655R- Field Practicum (Seminar)
Health Science 603R- Biofeedback Certification Training

Bachelors Level:

University of Utah
Social Work 2300- Social Welfare Institutions
Social Work 3000- Advance Social Work Statistics
Social Work 3715- Alcohol & Drugs: Dynamics of Addictions
Social Work 4100- Social Work Research Methods
Social Work 4444- Advance Social Work Writing

Brigham Young University
Social Work 364- Social Service Practice II: Group Work
Social Work 401- Applied Social Work Statistics and Qualitative Analysis
Social Work 402- Social Work Qualitative & Analytic Research Methods
Social Work 405- Introduction to Social Work Research Methods and Statistics
Social Work 496R- Senior Field Practicum (Seminar Associated with Field Practicum Experience)
Health Science 403R- Biofeedback Certification Training

Student Research Project Advisement

Ph.D. Dissertation Committee Chair

Galvin, Katie. *The Socio-Economic Impact of E-Verify in an Era of Globalization: A Multi-State Comparative Analysis*, University of Utah, Salt Lake City, UT. (2014).

Nielson, Elijah. *Mormons, Sexual Minorities, and the Church of Jesus Christ of Latter-Day Saints*, University of Utah, Salt Lake City, UT. (2017).

Ph.D. Dissertation Committee Member

Moleni, Tina- Yet to defend proposal

Melinda White- Yet to defend proposal

Shepard, Lindsay. - Yet to defend proposal

Akter, Jesmin- *Potential risk factors for successful school reentry for children diagnosed with cancer*. University of Utah, Salt Lake City, UT. (In progress).

Geary, Erin. *What do the Data[sets] tell us?: A Systematic Review of American Indian/Alaska Native Well-Being*, University of Utah, Salt Lake City, UT. (In progress).

Blackman, Laurie. *Lifestyle Physical Activity Among Older Adults: The Health Implications*, College of Social Work, University of Utah, Salt Lake City, UT. (2016).

McDonnell, Martin. *Houseless Verses Homeless: A Look at Hawaii's Beach Dwellers*, College of Social Work, University of Utah, Salt Lake City, UT. (2014).

Whiting, Richard. *The Effect of Ageism on Law Enforcement Response to Elder Mistreatment*, College of Social

Work, University of Utah, Salt Lake City, UT. (2014).

Hena, John. *Uncovering the realities of prostitutes and their children in a cross-national comparative study between India and the U.S.*, College of Social Work, University of Utah, Salt Lake City, UT. (2012).

Ned, Dena. *Title V of the Indian Health Care Improvement Act 34 Years Later: An Interpretive Policy Analysis*, College of Social Work, University of Utah, Salt Lake City, UT. (2012).

Calvin Cazier. *Effects of the fathers' responses on the siblings to an autistic child*. Department of Public Health, University of Utah, Salt Lake City, UT. (2012).

Barrett Albert Troy Bonella. *Bridging professional gaps in the delivery of mental health and criminal justice systems*. College of Social Work, University of Utah, Salt Lake City, UT. (2010).

Kenneth Plummer. *Analysis of the psychometric properties of two different concept-map assessments*. Department of Instructional Psychology & Technology, Brigham Young University, Provo, UT. (2008).

Graduate Research Project- Committee Chair:

Lindsay D Shepard. *Perpetuating polygamist tradition: A study of Senegalese women*. Department of Women Studies, Brigham Young University, Provo, UT (2007).

Thayne Jonathan Packer. *Stay Alive: A Documentary for the AIDS Prevention Program*. Department of Film and Theatre Studies, Brigham Young University, Provo, UT (2006).

Adrienne Duffy. *Treatment for childhood sex offenders and subsequent recidivism: An outcome study*. School of Social Work, Brigham Young University, Provo, UT (2006).

Graduate Research Project- Committee Member:

Perkins, M., & Sorenson, A. *Use of an interpersonal communication model by social workers*. School of Social Work, Brigham Young University, Provo, UT (March, 2008).

Nicola Wood. *When she is gone: Child-care plans of Mozambican mothers with terminal illness*. School of Social Work, Brigham Young University, Provo, UT (March, 2005).

Susan Walley. *Persogenics: Validation of the use of communication styles assessment within the U.S. military*. School of Social Work, Brigham Young University, Provo, UT (December, 2004).

Elizabeth Jones-Hart. *Survey of international field practicum placements of accredited schools of social work*. School of Social Work, Brigham Young University, Provo, UT (March, 2004).

Kristen Payne. *The feasibility of intra-family and in-country adoptions in the Marshall Islands* (March, 2004).

Julie Orme. *Survival strategies of street children in Ghana: A qualitative study*. School of Social Work, Brigham Young University, Provo, UT (March, 2004).

Denise McDonald. *Experiences of mixed-race couples within the LDS Church: A qualitative study*. School of Social Work, Brigham Young University, Provo, UT (March, 2004).

Karen Sandberg. *An evaluation of a breastfeeding education intervention among Spanish-speaking families*. School of Social Work, Brigham Young University, Provo, UT (December, 2002).

Richard Sullivan. *Evaluating the family group conference: Opinions of family members*. School of Social Work, Brigham Young University, Provo, UT (December, 2001).

Stephanie Matsumura. *Economic, familial, and cultural influences on birthmothers' decision to place children for international adoption*. School of Social Work, Brigham Young University, Provo, UT (December, 2001).

Bachelors Honors Thesis- Committee Chair:

Celeste Ann Hackett, BSW Honor Thesis, *Applied Behavioral Analysis: Autism Treatment Program*. School of Social Work, Brigham Young University, Provo, UT (February, 2005).

Rebecca Oldroyd, BSW Honors Thesis, *Utah 4th District Juvenile Court Citation Diversion Unit Description, Demographics and Recidivism*. School of Social Work, Brigham Young University, Provo, UT (November, 2001).

PREVIOUS EMPLOYMENT

Director of the Bachelor of Social Work Program (2009-2016)- University of Utah, Salt Lake City, Utah. Director of a nationally accredited (CSWE) undergraduate program at a Tier One research university.

Associate Professor of Social Work and Psychology [Tenured] (1999-2009)- Brigham Young University, Provo, Utah. Taught clinical and research courses as part of a full-time, tenured position within a nationally accredited (CSWE) School of Social Work. Had Graduate Faculty Status (GFS).

Clinical Pediatric Neuropsychologist, (1995- 1999). Utah State Hospital, Provo, Utah.

Established and maintained neuropsychological laboratory. Provided psychological and neuropsychological assessments of adults, adolescents, and children. Designed cognitive rehabilitation treatment plans for patients with brain dysfunction. Supervision of doctoral interns in psychology and neuropsychology. Conducted ongoing neuropsychological and rehabilitative research. Established the pediatric neuropsychology lab, including developing a computerized testing, scoring, charting system, and database. Maintained ongoing review of testing materials for children. Established a cognitive rehabilitation program using the process-specific approach as well as biofeedback, and psycho-physiological assessments.

Adjunct Instructor [Part-Time], (1987-1999), Brigham Young University, Provo, Utah. Courses taught: Social Work - Groupwork 364 and Groupwork 664 to social work graduate and undergraduate students. Graduate and undergraduate biofeedback certification course in the School of Health Sciences (HS 662R). Provided clinical supervision to graduate and undergraduate social work interns in the School of Social Work and doctoral students in the Department of Clinical Psychology.

Rehabilitation Neuropsychologist [Part-Time Contract Provider], (1995-1997), Indian Health Services and Indian Alcohol Counseling & Recovery House Program, Salt Lake City, Utah. Provided multicultural neuropsychological/psychological assessment and rehabilitative treatment for substance abuse and mental health problems to minority and indigent clients.

Psychology Post-Doctoral Intern, (1994), Indian Health Services and Indian Alcohol Counseling & Recovery House Program, Salt Lake City, Utah. Provided individual and group substance abuse counseling and individual biofeedback/neurofeedback treatment to minority and indigent clients.

Director of Social Work Services, (1994), Utah State Hospital, Provo, Utah. Supervised the delivery of social work services by 26 social workers, including clinical supervision as well as hiring, disciplinary actions, training and promotion. Managed discipline's budget and ensured hospital compliance with state and national standards of care. Introduced and directed a quality assurance program as well as a training and credentialing program for social work services. Supervised the hospital-wide maintenance of standards for Health Care Finance Administration (HCFA) and the Joint Commission of Accreditation of Healthcare Organizations (JCAHO). Recruited and coordinated university placement of interns.

Psychology Resident, (1992-1994), Utah State Hospital, Provo, Utah. Provided psychological assessments and individual, group, and marriage and family therapy to chronically mentally ill patients.

Psychology Intern, (1991-1992), Utah State Prison, Draper, Utah. Provided psychological assessment to maximum security inmates.

Clinical Social Worker/ Assistant Unit Director, (1987-1992), Utah State Hospital, Provo, Utah. Provided individual, group, couple and family therapy to chronically mentally ill patients. Provided discharge planning. Assisted the Unit Director in administrative and clinical supervision as well as conducted and supervised research. Provided ongoing training to nursing staff.

Social Work Intern, (1986-1987), LDS Social Services, Provo, Utah.

Marriage & Family Therapist Intern, (1985-1987), BYU Comprehensive Clinic, Provo, Utah.

Social Work Intern, (1986), Utah State Hospital, General Psychiatric and Female Forensics Ward (Adult IV), Provo, Utah.

Financial Manager, (1980-1985), Utah Money Order, Salt Lake City, Utah. Identified and obtained oil and gas leases on federal lands. Negotiated with major oil companies to develop oil and gas potential of the leases. Managed accounts and investments.

Missionary, (1978-1980), Anaheim California Spanish Speaking Mission. Taught and provided support services to Spanish-speaking immigrants in Orange County, California.

EDITORSHIPS

Editorial Board for North America Member (2010- present), *Social Work Education Journal: An International Journal*.

Advisory Editorial Board Member (2009- present). *Journal of Global Social Work Practice*.

Guest Reviewer/Editor (2009), Counsel on Social Work Education Press for *Guidebook for International Field Placements and Student Exchanges: Planning, Implementation and Sustainability*, by Lager, P., Mathiesen, S., Rodgers, M., Cox, S.

Guest Reviewer/Editor (2007, 2012), Oxford University Press

- *Human Rights and Social Justice in a Global Perspective: An Introduction to International Social Work*, by Susan Mapp.
- *Human Rights and Social Justice in a Global Perspective: An Introduction to International Social Work (2nd Edition)*, by Susan Mapp

PEER-REVIEWED JOURNAL ARTICLES

Cazier, C.F., Richardson, G.E., Morrow, S.L., Panos, P., Ferre, R., Summerhays, J.F., & Evans-Cazier, A. (Submitted). *Application of the metatheory of resilience and resiliency in families with children with Tourette Syndrome: Waves one and two*.

Panos, A., & Panos, P.T., & Cox, S.E. (2017). An independent outcome Evaluation of an AIDS/HIV prevention program in Kenyan schools. *Journal of Public Health in Developing Countries*, 3(2), 383-394.

Christensen, B.I., Panos, P.T., Krase, K., DeLong-Hamilton, T., Buchan, V.V., Farrel, D., Harris-Jackson, T., & Gerritsen- McKane, R. (2015). Evaluating social work education outcomes: The SWEAP Field Practicum Placement Assessment Instrument (FPPAI). *Field Educator*, 5.1.

Panos, P.T., Jackson, J., Hasan, O., & Panos, A. (2014). Meta-Analysis and Systematic Review of Randomized Clinical Trials (RCTs) assessing the efficacy of Dialectical Behavior Therapy (DBT) in treating Borderline Personality Disorder (BPD). *Research on Social Work Practice*, 24(2), 213-223.

Mallory, D., Cox, S.E., & Panos, P.T. (2012). Help or hurt: A participatory outcome evaluation on the impact of university BSW interns on agency placements. *Journal of Teaching In Social Work*.

- Panos, A., Panos, P.T., Steele-Hanselman, C., & Panos, S.T. (2011). The world's most important resource: The employee contributions to global economic recovery. *G20: The Official Publication of the International Chamber of Commerce G20 Advisory Group, Summit 2011*, 60-61.
- Shepard, L.D., Panos, P.T., & Thomas, C. (2010). Perpetuating polygamist tradition: A preliminary qualitative study of Senegalese women. *Journal of Global Social Work Practice*, 3(1).
- Pehrson, K.L., Panos, P.T., Cox, S.E., Sorensen, A., & Perkins, M. (2010). Social Workers' Postgraduate Use of the IFD. *Journal of Human Behavior in the Social Environment*, 20(1), 88-103.
- Pehrson, K.L., Panos, P.T., Larsen, K.L. & Cox, S.E. (2009). Enhancement of the social work field practicum student-supervisor relationship: Utilizing communication styles. *Journal of Practice Teaching in Health & Social Work* 9(2), 72-92.
- Panos, P.T., Panos, A., Gerritsen-McKane, R., & Frost, C.J. (2009). A discussion regarding why the HIV/AIDS pandemic in sub-Saharan Africa needs global social work practice: The unique capabilities of international social work researchers, educators, and treatment providers. *Journal of Global Social Work Practice*, 2(2).
- Duffany, A. & Panos, P.T. (2009). Treatment for childhood sex offenders and subsequent recidivism: An outcome study. *Research on Social Work Practice*, 19(3), 291-303.
- Limb, G., Hodge, D., & Panos, P. (2008). Social work with Native people: Orienting child welfare workers to the beliefs, values, and practices of Native American families and children. *Journal of Public Child Welfare*, 2(3), 383-397.
- Walley, S.J., Pehrson, K.L., & Panos, P.T. (2006). A validation study of a commonly used military assessment of personality interactional patterns. *U.S. Army Medical Department Journal*, PB 8-06-3(7/8/9), 59-68.
- Panos, P.T. (2005). Challenges and benefits to web-based videoconferencing to supervise international field placement social work students. *International Social Work*, 48(6), 1-8.
- Pettys, G.L., Panos, P.T., Cox, S.E., & Oosthusen, K. (2005). Four models of international field placements. *International Social Work*, 48(3), 277-288.
- Panos, A., Panos, P.T., Dulle, P. (2004). A 10-year follow-up study to an incident of workplace violence. *Journal of Emotional Abuse*, 4(3/4), 23-47.
- Roby, J. & Panos, P.T. (2004). Recent developments in international law and regulations governing the video supervision of international practicum students. *Journal of Technology in Human Services*, 22(4), 73-91.
- Panos, P.T., Pettys, G.L., Cox, S.E., & Jones, E. (2004). Survey of international field practicum placements of accredited schools of social work. *Journal of Social Work Education*, 40 (3), 467-478.
- Panos, P.T. (2004). The factor structure of the Brief Psychiatric Rating Scale- Expanded (BPRS-E) with geriatric and non-geriatric psychiatric inpatients. *Research on Social Work Practice*, 14(3), 180-190.
- Lough, B., & Panos, P.T. (2003). Rise and demise of orphanages in the Ukraine. *European Journal of Social Work*, 36(1), 49-63.
- Panos, P.T. (2003). The internet archive: An end to the digital dark age. *Journal of Social Work Education*, 39(2), 343-347.
- Panos, P.T., Panos, A., Cox, S.E., Roby, J.L., & Matheson, K.W. (2002). Ethical issues concerning the use of videoconferencing to supervise international social work field practicum students. *Journal of Social Work Education*, 38(3), 421-437.
- Panos, P.T., & Weaver, R.A. (2002). Factors affecting the acceptance of a new software system within two social service agencies. *Journal of Technology in Human Services*, 19(4), 31-42.

Panos, P.T., Porter, S.S., Panos, A.J., Gaines, R.N., & Erdberg, P.S. (2001). An evaluation of a case of agenesis of the corpus callosum with Rourke's Nonverbal Learning Disorder (NLD) model. *Archives of Clinical Neuropsychology*, 16(5), 507-521.

Panos, P.T. & Panos, A.J. (2000). A model for culture-sensitive assessment of patients in health care settings. *Social Work in Health Care*, 31(1), 49-62.

Panos, P.T., & Porter, S.S. (1999). A case of agenesis of the corpus callosum in a child psychiatric inpatient. (Abstract). *Archives of Clinical Neuropsychology*, 14(1), 164.

Shah, M., Coon, H., Holik, J., Hoff, M., Helmer, V., Panos, P., & Byerley, W. (1995). Mutation scan of the D1 dopamine receptor gene in 22 cases of bipolar I disorder. *American Journal of Medical Genetics (Neuropsychiatric Genetics)*, 60, 150-153.

Allred, G.H., Panos, P., & Panos, A. (1992). Multiple personality disorder and Adlerian psychology: A timely match. *The International Journal of Individual Psychology and Comparative Studies*, 1, 20-26.

Panos, P., Panos, A. & Allred, G.H. (1990). Marriage therapy with multiple personality disorder. *Dissociation*, 3(1), 10-14.

PEERED-REVIEWED BOOK CHAPTERS

Panos, A., Panos, P.T., & Gerritsen-McKane, R. (Submitted). *New frontiers in refugee education and support: social work education in refugee camps..*

Panos, P.T., Panos, A., Gerritsen-McKane, R., & Tendai, T. (Submitted). *New frontiers in community development: The Care-For-Life model.*

Gerritsen-McKane, R., Panos, A., & Panos, P.T. (Submitted). *New frontiers in refugee resettlement.*

Panos, P. (2008). The use of technology to support social work field practicum experiences. In P. Freddolino and J.A. Regan (Eds.), *Integrating technology in the social work core curriculum*. Alexandria, VA: Council on Social Work Education (CSWE).

Panos, A., & Panos, P. (2007). Surviving war: Resiliency factors in refugee families. In S. Loveless & G. Lundberg (Eds.), *The Family in the New Millennium (vol. III): World Voices Supporting the 'Natural' Clan*. Westport, CT: Greenwood Publishing.

Panos, A., Panos, P.T., & Dulle, P. (2005). A 10-year clinical case study to an incident of workplace violence. In R. Geffner (Ed.), *Aggression in organizations: Violence, abuse, and harassment at work and in schools*. Binghamton, NY: Haworth Press. [Note: Previously published as an article in the *Journal of Emotional Abuse* in 2004].

PEERED-REVIEWED PAPERS IN CONFERENCE PROCEEDINGS

Panos, A. and Panos, P. (October, 2016) Developing a More Global Curriculum. *Proceedings of the 2nd Annual Asia Symposium, Japanese Women's University, Tokyo, Japan.*

Panos, P. (October, 2015). The social service model in Ansan, Korea. *Proceedings of the 1st Annual Asia Research Symposium, Songdo, Korea.*

Panos, A., Panos, P.T., & Gerritsen-McKane, R. (July, 2013). New frontiers in refugee education and support: social work education in refugee camps. *Proceedings of the 18th Biennial International Consortium for Social Development (ICSDD) Conference, Kampala, Uganda.*

Panos, P.T., Panos, A., & Gerritsen-McKane, R. (July, 2013). New frontiers in community development: the care- for-life

- model. *Proceedings of the 18th Biennial International Consortium for Social Development (ICSD) Conference, Kampala, Uganda.*
- Gerritsen-McKane, R., Panos, A., & Panos, P.T. (July, 2013). New frontiers in refugee resettlement. *Proceedings of the 18th Biennial International Consortium for Social Development (ICSD) Conference, Kampala, Uganda.*
- Panos, P.T., Panos, A., Cox, S.E., & Obadiah, J.S. (November, 2009). Effectiveness of Stay Alive HIV/AIDS Prevention Program in Kenya. *Proceedings of the Colloquium by the Network of African Family Scholars* at Strathmore University, Nairobi, Kenya.
- Panos, P.T., Cox, S.E., Boyle, S. (November, 2009). Follow-up survey of all CSWE schools participating in international field placements. *Proceeding of the Council of Social Work Education's 55th Annual Program Meeting*, San Antonio, TX.
- Cox, S.E., Sheffield, W.W., Panos, P.T., & Mallory, D. (November, 2008). Pain or gain: Impact of social work interns on community service agencies. *Proceeding of the Council of Social Work Education's 54th Annual Program Meeting*, Philadelphia, PA.
- Sheffield, W.W., Cox, S.E., Marett, K., & Panos, P.T. (November, 2008). Critical Case reflections: Powerful tool for evaluating the integration of theory and practice. *Proceeding of the Council of Social Work Education's 54th Annual Program Meeting*, Philadelphia, PA.
- Cox, S.E., Panos, P.T., & Sheffield, W.W. (October, 2007). Managing international field placements: How to avoid being eaten by a crocodile. *Proceeding of the Council of Social Work Education's 53rd Annual Program Meeting*, San Francisco, CA.
- Sheffield, W.W., Cox, S.E., Panos, P.T., & Panos, A. (July, 2006). Stay Alive: A proven skills, family and abstinence based approach to HIV/AIDS prevention.. *Proceedings of the 7th World Policy Forum, Provo, UT.*
- Panos, A., & Panos, P. (July, 2003). Challenges of refugee families: International policies do matter. *Proceedings of the 4th World Policy Forum, Provo, UT.*
- Panos, A., & Panos, P. (February, 2003). A longitudinal study of the effectiveness of interventions in dealing with victims of a hospital hostage situation. *Proceeding of the International Critical Incident Stress Foundation 7th World Congress on Stress, Trauma & Coping, Baltimore, MD.*
- Panos, A., Panos, P., Cox, S., Galbraith, J., & Matheson, K. (July, 2002). Practical considerations to using videoconferencing to supervise international field practicum students. *Proceeding of Congress 2002 of the International Association of Schools of Social Work*, Montpellier, France.
- Panos, P., Panos, A., Cox, S., Galbraith, J., & Roby, J. (July, 2002). Update: a comprehensive review of ethics governing web-based supervision of international field practicum students. *Proceeding of Congress 2002 of the International Association of Schools of Social Work*, Montpellier, France.
- Panos, P.T., Roby, J.L., Cox, S.E., Panos, A., & Galbraith, J. (2001). 21st Century issues: A comprehensive review of international laws governing web-based supervision. *Proceedings of The 5th Annual Technology Conference For Social Work Education and Practice-* [Jointly held with the 6th Human Services Information Technology Applications (HUSITA) International Conference], Charleston, South Carolina.
- Panos, A., & Panos, P. (2000). An employer-based model of social work practice for international immigrants and refugees. *Proceedings of the Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work*, Montréal, Québec, Canada
- Panos, P., Panos, A., & Cox, S. (2000). A model of supervision, training, and research using video conferencing *Proceedings of the Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work*, Montréal, Québec, Canada.

REFEREED PROFESSIONAL POSTER & WORKSHOP PRESENTATIONS

- Panos, A., Panos, P., & Hunter, R. (June 2016). *Promoting the worth and dignity of people: Use of yoga to enhance mental health amongst refugees detained in camps along the Myanmar/Thai border*. Paper presented to at the Joint World Conference on Social Work, Education, and Social Development (SWSD), Seoul, Republic of (South) Korea.
- Panos, P., Panos, A., & Gerritsen-McKane, R. *Preliminary Results Of A Village Level Randomized Clinical Trial (RCT) Examining The Impact And Effectiveness Of Care For Life's Family Preservation Program In Mozambique*. (June, 2016). Poster presented at the Joint World Conference on Social Work, Education and Social Development, Seoul, Republic of (South) Korea.
- Panos, P., Gerritsen-McKane, R., Christenson, B., Kruse, K., Delong-Hamilton, T., & Freedman, D. *Using SWEAP Standardized Assessment Instruments To Promote Excellence In Undergraduate & Graduate Social Work Education*. (March, 2016). Paper presented at the 33rd Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Dallas, TX.
- Farrel, D., Delong-Hamilton, T., Panos, P., Christensen, B., & Gerritsen-McKane, R. (April, 2015). *Simplifying Online Social Work Program Evaluation using SWEAP*. Breakout presented at the CSWE Social Work Distance Education Conference, Indianapolis, IN.
- Kruse, K., Panos, P., Delong-Hamilton, T. & Gerritsen-McKane, R. (February, 2015). *Simplifying Social Work Program Evaluation using SWEAP*. Workshop presented at the 32nd Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Kansas City, MO.
- Delong-Hamilton, T., Buchan, V.V., Christenson, B., Rodenhiser, R.W., Gerritsen-McKane, R., Kruse, K.S., & Panos, P.T. (March, 2013). *BEAP and beyond: Evaluating your program for EPAS*. Pre-conference workshop presentation made at the 30th Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Myrtle Beach, SC.
- Panos, P.T., Panos, A., & Gerritsen-McKane, R. (December, 2010). *Assessing for trauma & evaluating treatment*. Workshop presentation made at the 2010 Congreso Internacional JUCON Por Un Mundo Sin Violencia, Puebla, Mexico.
- Panos, A., & Panos, P.T. (June, 2010). *Resiliency factors in street children in Mexico: A follow-up study*. Poster presentation made at the 2010 Joint World Conference on Social Work and Social Development, Hong Kong, China.
- Panos, A., & Panos, P.T. (November, 2006). *Resiliency factors in street children*. Poster presentation made at the 20th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), Hollywood, CA.
- Panos, A., & Panos, P.T. (November, 2005). *Compassion fatigue in trauma workers after pediatric death*. Poster presentation made at the 19th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), Toronto, Ontario, Canada.
- Panos, A., Panos, P., & Libby, R. (February, 2005). *Factors increasing the effectiveness of a trauma inoculation program*. Poster presentation at the 8th World Congress on Stress, Trauma, and Coping, Baltimore, MD.
- Panos, A., Panos, P., & Bailey, A. (February, 2005). *An evaluation of follow-up interventions for trauma workers after pediatric death*. Poster presentation at the 8th World Congress on Stress, Trauma, and Coping, Baltimore, MD.
- Panos, A. & Panos, P. (February, 2003). *A longitudinal study of the effectiveness of interventions in dealing with victims of a hospital hostage siege*. Poster presented at the 7th World Congress on Stress, Trauma and Coping, Baltimore, Maryland
- Panos, A., & Panos, P. (November, 2002). *A 10-year evaluation of interventions to address workplace violence*. Poster presentation made at the 18th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS),

Baltimore, Maryland.

REFEREED PROFESSIONAL PRESENTATIONS

- Panos, P.T., & Panos, A. *A Collaboration Connecting To The World: An Innovative Partnership Between 3 Universities To Provide Higher Education To Refugee Camps*. Paper presented at the 2017 World Education Day- 2017, Dalian, Peoples Republic of China.
- Panos, A., & Panos, P.T. & Chang, J. *Families of Sewol Ferry Disaster Victims: Barriers to the Grieving and Healing Process*. (March, 2016). Paper presented at the 2016 Disaster Psychosocial Conference, Vancouver, Canada.
- Christenson, B., Gerritsen-McKane, R., Krase, K., Panos, P., Delong-Hamilton, T., & Freedman, D. *Developing a Standardized Field Instruments: The SWEAP Filed Placement/Practicum Assessment Instrument*. (March, 2016). Paper presented at the 33rd Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Dallas, TX.
- Delong-Hamilton, T., Freedman, D., Panos, P., Gerritsen-McKane, R., Christenson, B., & Krase, K., *Using SWEAP Stan To Promote Excellence*. (April, 2016). Paper presented at the 33rd Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Dallas, TX.
- Panos, A., Panos, P.T., & Chang, J. (March 2016). *Families of Sewol Ferry Disaster Victims: Barriers to the Grieving and Healing Process*. Paper presented at the 2016 International Disaster Psychosocial (DSP) Conference, Vancouver, Canada.
- Panos, P. (October, 2015). *The social service model in Ansan, Korea*. Presented at the 1st Annual Asia Research Symposium, Songdo, Korea.
- Panos, A., Panos, P.T., & Gerritsen-McKane, R. (July, 2015). *Creating Successful Microfinancing Program Leadership: Missing Factors in Best Practices for Community-Based Models*. Paper presented at the 19th Biennial International Consortium for Social Development (ICSD) Conference, Singapore.
- Panos, P.T., Panos, A., & Gerritsen-McKane, R. (July, 2015). *Transforming Society Through Education on the Margins: Healing Shattered Communities Through Distance Education in Refugee Camps*. Paper presented at the 19th Biennial International Consortium for Social Development (ICSD) Conference, Singapore.
- Gerritsen-McKane, R., Harris-Jackson, T., Christenson, B., Krase, K., Panos, P., Delong-Hamilton, T., & Buchan, V.V. *Enhancing Social Work Program Assessment With SWEAP*. (February, 2015). Paper presented at the 32nd Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Kansas City, MO.
- Shepard, L.D., Mileski, K., Panos, A., & Panos, P. (October, 2014). *Global web-based learning: Designing a BSW degree program*. Paper presented at the 60th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Tampa, FL.
- Delong-Hamilton, T., Rodenhiser, R., Krase, K., & Panos, P. (October, 2014). *Enhancing program assessment through SWEAP*. Paper presented at the 60th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Tampa, FL.
- Dlong-Hamilton, T., Gerritsen-McKane, R., Buchan, V.V., Rodenhiser, R.W., Panos, P.T., Krase, K.S., & Christenson, B., & (March, 2014). *Social Work Education Assessment Project (SWEAP): Responding to the challenges of assessment*. Workshop presented at the 31st Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Louisville, KY.
- Panos, A., Panos, P.T., & Gerritsen-McKane, R. (July, 2013). *New frontiers in refugee education and support: social work education in refugee camps*. Paper present at the 18th Biennial International Consortium for Social Development (ICSD) Conference, Kampala, Uganda.

- Panos, P.T., Panos, A., & Gerritsen-McKane, R. (July, 2013). *New frontiers in community development: the care-for-life model*. Paper presented at the 18th Biennial International Consortium for Social Development (ICSD) Conference, Kampala, Uganda.
- Gerritsen-McKane, R., Panos, A., & Panos, P.T. (July, 2013). *New frontiers in refugee resettlement*. Paper presented at the 18th Biennial International Consortium for Social Development (ICSD) Conference, Kampala, Uganda.
- Gerritsen-McKane, R., Rodenhiser, R.W., Panos, P.T., Krase, K.S., Delong-Hamilton, T., Buchan, V.V., & Christenson, B., & (March, 2013). *Beyond the classroom: Using BEAP to evaluate your program*. Paper presented at the 30th Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Myrtle Beach, SC.
- Panos, P.T., Panos, A., & Gerritsen-McKane, R. (July, 2012). *Street children: Underlying causes of family breakdown in Latin America*. Paper presented at the 2012 Joint World Conference on Social Work and Social Development, Stockholm, Sweden.
- Gerritsen-McKane, R., Panos, P.T., & Panos, A. (July, 2012). *An international distance education model for capacity building in rural and isolated communities*. Paper presented at the 2012 Joint World Conference on Social Work and Social Development, Stockholm, Sweden.
- Gerritsen-McKane, R., Panos, P.T., & Panos, A. (January, 2011). *Top twelve challenges in establishing international social work education and research partnerships and how to overcome them*. Paper present at the 17th International Consortium for Social Development (ICSD) Symposium, Dhaka, Bangladesh.(ICSD) Symposium, Dhaka, Bangladesh.
- Cox, S.E., Panos, P.T., Suchi, J., Sheffield, W., & Panos, A. (January, 2011). *Research demonstrates HIV/AIDS rates are being reduced by the Stay Alive HIV/AIDS Prevention Program*. Paper present at the 17th International Consortium for Social Development (ICSD) Symposium, Dhaka, Bangladesh.
- Panos, P.T., Panos, A., Gerritsen-McKane, R., & Cox, S.E. (June, 2010). *The use of cultural scripts by international social workers to promote healthy behaviors to prevent HIV/AIDS transmission in sub-Sahara Africa*. Paper presented at the 2010 Joint World Conference on Social Work and Social Development, Hong Kong, China.
- Cox, S.E., Panos, P.T., & Panos, A. (June, 2010). *Survey of all 2009 international field placements by CSWE accredited schools*. Paper presented at the 2010 Joint World Conference on Social Work and Social Development, Hong Kong, China.
- Panos, P.T., Panos, A., Cox, S.E., & Obadiah, J.S. (November, 2009). *Effectiveness of Stay Alive HIV/AIDS Prevention Program in Kenya*. Proceedings of the 3rd Colloquium of the Network of African Family Scholars at Strathmore University, Nairobi, Kenya.
- Panos, P.T., Cox, S.E., Boyle, S. (November, 2009). *Follow-up survey of all CSWE schools participating in international field placements*. Paper presented at the 55th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), San Antonio, TX.
- Panos, P.T. (July, 2009).). *Effectiveness of the Stay Alive HIV/AIDS Prevention Program in Kenya: An independent outcome evaluation of a life skills and empowerment program*. Paper presented at the Harvard's School of Public Health's (HSPH's) Culminating Experience Seminar, Boston, MA.
- Cox, S.E., Sheffield, W.W., Panos, P.T., & Mallory, D. (November, 2008). *Pain or gain: Impact of social work interns on community service agencies*. Paper presented at the 54th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Philadelphia, PA.
- Sheffield, W.W., Cox, S.E., Marett, K., & Panos, P.T. (November, 2008). *Critical Case reflections: Powerful tool for evaluating the integration of theory and practice*. Paper presented at the 54th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Philadelphia, PA.
- Panos, A., & Panos, P.T. (June, 2008). *Bringing them home: Helping returning veterans with post-war adjustment*.

University of Utah School of Alcoholism and Drug Abuse Prevention, Salt Lake City, Utah.

- Cox, S.E., Panos, P.T., & Sheffield, W.W. (October, 2007). *Managing international filed placements: How to avoid being eaten by crocodiles*. Paper presented at the 53rd Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), San Francisco, CA.
- Cox, S.E., Sheffield, W.W., & Panos, P.T. (May, 2007). *Weekly family meeting: A too for strengthening families across the world*. A paper presented at the World Congress of Families IV, Warsaw, Poland.
- Panos, A., & Panos, P.T. (November, 2006). *Resiliency factors in street children*. A paper presented at the 20th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), Hollywood, CA.
- Panos, A., & Panos, P.T. (November, 2006). *Resiliency factors in street children*. A paper presented at the 20th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), Hollywood, CA.
- Cox, S.E., Panos, A., & Panos, P.T. & Lane, A. (August, 2006). *JUCONI: A tested successful program for dealing with street children and their families*. A paper presented at the Global Social Work Congress- 2006, Santiago, Chile.
- Panos, A., & Panos, P.T. (November, 2005). *Compassion fatigue in trauma workers after pediatric death*. A paper presented at the 19th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), Toronto, Ontario, Canada.
- Cox, S.E., Panos, A., Panos, P.T., & Sheffield, W. (February, 2005). *The impact of "Stay Alive": An HIV/AIDS educational program in Africa*. Paper presented at the 51st Annual Program Meeting (APM) of the Council on Social Work Education (CSWE)- Jointly held with the 8th South Carolina University Technology Conference. New York, NY.
- Panos, A., & Panos, P.T. (March, 2005). *Recent advances in technology for social work clinical applications: Neuromodulation, EEG-real time neurofeedback, brain-computer interfaces, and 3-D visualization and feedback*. A paper presented at the 51st Annual Program Meeting (APM) of the Council on Social Work Education (CSWE)- Jointly held with the 8th South Carolina University Technology Conference, New York, NY.
- Panos, A., & Panos, P.T. (November, 2004). *Resiliency factors in children and families affected by war*. A paper presented at the 20th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), New Orleans, LA.
- Panos, A., & Panos, P.T. (November, 2004). *Survival from domestic violence: Stories of hope and healing*. A media presentation given at the 20th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), New Orleans, LA.
- Panos, P.T., Sheffield, M., Sheffield, W.W., & Cox, S.E. (October, 2004). *International WEB based field management realisations of the "What Ifs"*. A paper presented at the Global Social Work Congress- 2004, Adelaide, Australia.
- Oosthuysen, K.S., Cox, S.E., & Panos, P.T. (October, 2004). *Where in the world? Web information on international placement*. A paper presented at the Global Social Work Congress- 2004, Adelaide, Australia.
- Cox, S.E., Sheffield, W.W., Panos, P.T., Simmons, C., & Simmons, D. (October, 2004). *A weekly family meeting as a treatment model for resolution of family problems*. A paper presented at the Global Social Work Congress- 2004, Adelaide, Australia.
- Cox, S.E., Sheffield, W.W., Panos, P.T., & Panos, A. (October, 2004). *Stay Alive: An HIV/AIDS prevention program in Central Africa*. A paper presented at the Global Social Work Congress- 2004, Adelaide, Australia.
- Panos, P.T., Anderson, A.L., Panos, A., & Cox, S.E. (March, 2004). *JUCONI: A model for meeting the needs of street children and their families*. A paper presented in Spanish at the 3rd World Congress of Families- Regional Meeting, Mexico City, Mexico.
- Sheffield, W.W., Panos, P.T., Panos, A., Cox, S.E. (March, 2004). *Stay Alive: A family based deterrent to the spread of*

- HIV/AIDs*. A paper presented in Spanish at the 3rd World Congress of Families- Regional Meeting, Mexico City, Mexico.
- Panos, A., & Panos, P.T. (March, 2004). *Survivors of conflict: Resiliency factors in young refugees*. A media presentation given at "Voices Out Of Conflict: Young People Affected By Forced Migration and Political Crisis," a King George VI and Queen Elizabeth Foundation of St. Catharine's Cumberland Lodge Conference, Windsor, England.
- Panos, P.T., Panos, A., Cox, S.E., & Sheffield, M. (February, 2004). *New technologies in film and digital editing for cross-cultural, qualitative social work research*. A paper to be presented at the 50th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE)- Jointly held with the 7th South Carolina University Technology Conference, Anaheim, CA.
- Cox, S.E., Sheffield, W.W., Panos, P.T., & Hart, E.J. (February, 2004). *Where in the world? Web Information on international placements*. A paper to be presented at the 50th Annual Program Meeting (APM) of the Council on Social Work Education CSWE)- Jointly held with the 7th South Carolina University Technology Conference, Anaheim, CA.
- Freddolino, P., Regan, J.A., Potts, M., Menon, G., McNutt, J., Schoech, D., Gant, L., Holden, G., Gerbino, S. Grodney, S., & Panos, P. (February, 2004). *Integrating technology in the social work core curriculum*. A panel discussion presentation presented at the 50th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE)- Jointly held with the 7th South Carolina University Technology Conference, Anaheim, CA.
- Cox, S.E., Sheffield, W.W., Sheffield, M., & Panos, P.T. (February, 2004). *WEB based field management: Realizations of the "What Ifs"*. A paper to be presented at the 50th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE)- Jointly held with the 7th South Carolina University Technology Conference, Anaheim, CA.
- Panos, A., & Panos, P. (July, 2003). *Challenges of refugee families: International policies do matter*. Paper presented at the 4th World Policy Forum, Provo, UT.
- Panos, P.T., & Roby, J. (February, 2003). *Video supervision of internationally placed field students: Legal and ethical developments*. Paper presented at the 49th Annual Program Meeting of the Council on Social Work Education, Atlanta, Georgia.
- Panos, P., Panos, A., Cox, S., Matheson, K., & Roby, J. (August, 2002). *Update on ethical issues concerning the use of videoconferencing to supervise international social work field practicum students*. Paper presented at the 6th Annual Technology Conference for Social Work Education and Practice, Charleston, South Carolina.
- Panos, A., Panos, P., Cox, S., Galbraith, J., & Matheson. (July, 2002). *Practical considerations to using videoconferencing to supervise international field practicum students*. Paper presented at the Congress 2002 of the International Association of Schools of Social Work, Montpellier, France.
- Panos, P., Panos, A., Cox, S., Galbraith, J., & Roby, J. (July, 2002). *A comprehensive review of ethics governing web-based supervision of international field practicum students*. Paper presented at the Congress 2002 of the International Association of Schools of Social Work, Montpellier, France.
- Cox, S.E., Panos, P.T., Matheson, K.W., & Sheffield, M. (February, 2002). *An easily used student and agency data base for field practicum education*. Paper presented at the 48th Annual Program Meeting of the Council on Social Work Education, Nashville, Tennessee.
- Panos, P.T., Panos, A., Cox, S.E., Matheson, K.W., & Galbraith, J. (February, 2002). *Challenges and benefits of web videoconferencing to supervise international field practicum students*. Paper presented at the 48th Annual Program Meeting of the Council on Social Work Education, Nashville, Tennessee.
- Panos, P.T., Panos, A., Cox, S.E., Matheson, K.W., & Galbraith, J. (July/August, 2001). *A comprehensive review of international laws governing the web-based supervision of international social work students using video conferencing*. Paper presented at the 16th Asia-Pacific Social Work Conference, International Federation of

- Social Workers (IFSW), Singapore.
- Panos, A., & Panos, P.T. (July/August, 2001). *A case study of an employer coalition to address the social problems and health needs of international immigrants and refugees*. Paper presented at the 16th Asia-Pacific Social Work Conference, International Federation of Social Workers (IFSW), Singapore.
- Cox, S.E., Panos, P.T., & Matheson, K.W. (July/August, 2001). *A weekly meeting treatment modality: An intervention of strengthening family relationships*. Paper presented at the 16th Asia-Pacific Social Work Conference, International Federation of Social Workers (IFSW), Singapore.
- Cox, S.E., Panos, P.T., Matheson, K.W., & Sheffield, M. (September, 2001). *In living color: An easily used student and agency data base*. Paper accepted for presentation at the 5th Annual Technology Conference For Social Work Education and Practice- Jointly held with the 6th HUMAN Services Information Technology Applications (HUSITA) International Conference], Charleston, South Carolina. [Presentation cancelled due to September 11, 2001 bombing of World Trade Center].
- Panos, P.T., Roby, J.L., Cox, S.E., Panos, A., & Galbraith, J. (September, 2001). *21st century issues: A comprehensive review of international laws governing web-based supervision*. Paper accepted for presentation at the 5th Annual Technology Conference For Social Work Education and Practice- Jointly held with the 6th HUMAN Services Information Technology Applications (HUSITA) International Conference], Charleston, South Carolina. [Presentation cancelled due to September 11, 2001 bombing of World Trade Center].
- Panos, P., & Panos A. (November, 2000). *PTSD treatment in children: Move in the rhythm of the child*. Presentation made at the 16th Annual Meeting of the International Society for Traumatic Stress Studies (ISTSS), San Antonio, Texas.
- Panos, P., Cox, S., Galbraith, J., & Panos, A. (August, 2000). *Using video conferencing and web based applications for supervision, research, and training*. Paper presented at the 4th Annual Technology Conference for Social Work Education and Practice, Charleston, South Carolina.
- Panos, A., & Panos, P. (July/August, 2000). *An employer-based model of social work practice for international immigrants and refugees*. Paper presented at the Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work, Montréal, Québec, Canada.
- Panos, P., Panos, A., Cox, S. (July/August, 2000). *A model of supervision, training, and research using video conferencing*. Paper presented at the Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work, Montréal, Québec, Canada.
- Panos, P., & Robins, K. (May, 1998). *Introduction of a computerized psychological assessment within a mental health facility*. Paper presented at the Utah State Mental Health Conference, Park City, Utah.
- Panos, P., & Porter, S. (November, 1998). *Pediatric grand rounds: A case of agenesis of the corpus callosum in a psychiatric inpatient*. Paper presented at the 18th Annual Conference of the National Academy of Neuropsychology (NAN), Washington, DC.
- Porter, S. & Panos, P. (November 1998). *An unusual case of congenital agenesis of the corpus callosum in a 11 year-old psychiatric inpatient: A neuropsychological and neuroanatomical study*. Paper presented at the San Antonio Neuropsychological Society Grand Rounds, San Antonio Veterans Hospital, San Antonio, Texas.
- Panos, P., Barley, D., & France, R. (May, 1996). *Clinical uses of EEG- neurofeedback*. Paper presented at the Utah State Mental Health Conference, Park City, Utah.
- Panos, P., & Panos, A. (December 1993). *Establishing a crisis hotline*. Paper presented at the International Conference On Traumatic Stress, sponsored by the Social Development Office, Safat, Kuwait.
- Panos, P., Panos, A., & Allred, G. H. (October 1989). *Techniques and Theory of Marriage and Family Therapy with Victims of Sexual Abuse*. Paper presented at the 6th International Conference on Multiple

Personality/Dissociative States, Chicago, Illinois.

INVITED PROFESSIONAL PRESENTATIONS

- Panos, P.T. (July, 2017). Using CANVAS to Provide Higher Education to Refugees and Marginalized Communities. Presentation given at the InstructureCon 2017, Keystone, CO.
- Conference, Panos, P.T. (July, 2017). *Understanding and Applying Data Learned From Outcome Evaluations*. Workshop given at the 5th Annual Care For Life Conference, Beira, Mozambique.
- Panos, P.T. (March, 2017). Responding to Violence As Supervisor. Presentation made to the Annual Taiwan Social Work Supervisors Association Conference, Taipei, Taiwan.
- Panos, P.T. (June, 2016). *Child & Adolescent Psychiatric Disorders for Security Personnel*. Presentation made at the 8th Annual Crisis Intervention Team (CIT) of Utah, Salt Lake City, UT.
- Panos, P.T. (June, 2016). *Autism, Asperger's, & PDD for Security Personnel*. Presentation made at the 8th Annual Crisis Intervention Team (CIT) of Utah, Salt Lake City, UT.
- Panos, P.T., Weldon, D., Goldsmith, D., Anderson, C., Chacon, A., Nitsche, A., Davis, C., & Williams, D. (May, 2016). *Disaster Resources for Children and Adolescents*. Workshop panel presentation presented at the 2016 State of Utah Crisis Counseling Workshop, Salt Lake City, UT
- Panos, P.T. (August, 2015). *Child & Adolescent Psychiatric Disorders for Teachers and School Officials*. Presentation made at the 7th Annual Crisis Intervention Team (CIT) of Utah, Salt Lake City, UT.
- Panos, P.T. (August, 2015). Autism, Asperger's, & PDD for Teachers and School Officials. Presentation made at the 7th Annual Crisis Intervention Team (CIT) of Utah, Salt Lake City, UT.
- Panos, P.T. (July, 2014). *Child & Adolescent Psychiatric Disorders for Police Officers*. Presentation made at the 6th Annual Crisis Intervention Team (CIT) of Utah, Salt Lake City, UT.
- Panos, P.T. (July, 2014). *Autism, Asperger's, & PDD for Police Officers*. Presentation made at the 6th Annual Crisis Intervention Team (CIT) of Utah, Salt Lake City, UT
- Panos, P.T. (May, 2013). The ethics and politics of global social work research. Presentation made at the Universidade Pedagógica Moçambique- Beira Branch, Beira, Mozambique.
- Panos, P.T. (March, 2006). *Stay Alive Program outcome evaluation*. Presentation made at the 2006 AIDs Day Symposium, Brigham Young University, Provo, UT.
- Panos, P.T. (April, 2005). *Use of technology in field supervision: Issues and concerns*. Presentation made as part of two-day inservice on technology made to the Commission on Accreditation (COA)- Council on Social Work Education (CSWE), Alexandria, VA
- Panos, P.T., Panos, A., Pompa, J., & Cochran, G. (November, 2003). *Breve terapia familiar - Integrativa funcional*. [Brief Integrative functional family therapy]. Two-day workshop presented at JUCONI Street Child Program, Puebla, Mexico.
- Panos, P. (October, 1999). *Grand rounds: Developmental neuropsychology*. Presentation at the Utah State Hospital Neuropsychiatric Ground Rounds, Provo, Utah.
- Panos, P. (November 1997). *Assessment of drug and alcohol problems in multicultural populations*. Paper presented at

the Indian Health Services Conference, Salt Lake City, Utah.

Panos, P., & Panos, A. (October 1994). *Coping with traumatic stress*. Workshop sponsored by the Social Development Office, Safat, Kuwait. Televised on the British Broadcasting System.

Panos, P., & Panos, A. (October 1994). *Dealing with grief and loss*. Workshop sponsored by the Social Development Office, Safat, Kuwait. Televised on the British Broadcasting System.

Panos, P., & Panos, A. (October 1994). *Helping children deal with violence*. Workshop sponsored by the Social Development Office, Safat, Kuwait. Televised on the British Broadcasting System.

Panos, P. (1992). *Depression: Awareness, recognition, and treatment*. Public education seminar sponsored by the National Institute of Mental Health (NIMH) Provo, Utah.

VIDEO PRODUCTIONS/CREATIVE WORKS

Panos, P.T. (Producers/Writers/Directors). (2011). *Educating the healers: A healing environment*. Submitted to the Harvard Program in Refugee Trauma in partial fulfillment of the Certificate for Global Mental Health. [Video-English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East \$324, Salt Lake City, UT 84112).

A., Panos, P.T. & Boaz, J. (Producers/Writers/Directors). (2007). *When helping hurts: Preventing and treating compassion fatigue*. [Video- English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East \$324, Salt Lake City, UT 84112).

Panos, A., & Panos, P.T. (Producers/Writers/Directors). (2004). *Survival from domestic violence: Stories of hope and healing*. [Video- English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East \$324, Salt Lake City, UT 84112).

Panos, P.T., Panos, A. & Anderson, G. (Producers/Writers/Directors). (In production). *Refugee resiliency: What helps families survive- A video documentary*. [Video- English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East \$324, Salt Lake City, UT 84112).

Panos, A., & Panos, P.T. (Producers/Writers/Directors). *Resiliency among refugee children and families: The struggle to survive*. [Video- English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East \$324, Salt Lake City, UT 84112).

Panos, P.T., & Panos, A. (Producers/Writers/Directors). (2004). *Social Work Research: Teaching A Man To Fish*. [Video-English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East 3324, Salt Lake City, UT 84112).

Panos, A., & Panos, P.T. (Producers/Writers/Directors). (2002). *JUCONI: A beacon of light*. [Video- English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East \$324, Salt Lake City, UT 84112).

Panos, A., & Panos, P.T. (Producers/Writers/Directors). (2002). *El programa para fortalecer la familia: La segunda generación*. [The family fortification program: The second generation]. [Video- English]. (Available from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East \$324, Salt Lake City, UT 84112).

MULTI-MEDIA PRODUCTIONS/CREATIVE WORKS

Panos, P.T. (Producers/Writers/Directors). (2003). *Proposal for a BYU-BYUH joint MSW program*. [Multimedia presentation - English]. (Available from Patrick Panos, PhD; Brigham Young University, School of Social Work; 2175 JFSB, Provo, UT 84602).

Panos, P.T., Panos, A., & Cox, S.E. (Producers/Writers/Directors). (2003). *A report on the activities of the BYU School of*

Social Work in Africa.. [Multimedia presentation - English]. (Available from Patrick Panos, PhD; Brigham Young University, School of Social Work; 2175 JFSB, Provo, UT 84602).

SIGNIFICANT INTELLECTUAL PROPERTIES

Panos, P.T., Panos, A., & Cox, S.E. (2004). *Street Children Evaluation Computerized Assessment Measures and Utilities*. [Computer software]. (Available for non-commercial research from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East, Room #324, Salt Lake City, UT 84112).

Panos, P.T., Panos, A., & Cox, S.E. (2004). *Stay Alive AIDs Education Evaluation: Computerized Assessment Package*. [Computer software]. (Available for non-commercial research from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East, Room #324, Salt Lake City, UT 84112).

Weaver, R.A., & Panos, P.T. (2000). *Library of Empirical Measures, Utilities and Resources (LEMUR)*. [Computer software]. (Available for non-commercial research from Patrick Panos, PhD; University of Utah, School of Social Work; 395 South 1500 East, Room #324, Salt Lake City, UT 84112).

TECHNICAL REPORTS

Panos, P.T., Cox, S.E., Williams, K., Lough, B., & Schaugaard, C. (2002). *City of West Wendover community needs assessment survey: Final report*.

NEWSPAPER, NEWSLETTER, & INTERNET ARTICLES

Panos, A., & Panos, P.T. (2003). *Don't make it worse! Use of alcohol or drugs after trauma*. [Online article]. Retrieved January 16, 2004 from <http://giftfromwithin.org/html/alcohol.html>.

AWARDS AND RECOGNITIONS

2016 Outstanding Program Director of the Year Award given at the 33rd Annual Conference of the Association of Baccalaureate Social Work Program Directors (BPD), Dallas, TX.

Mifamilia Award for Service to Families, Government of Nicaragua, Ministry of the Family, Recognition for assistance rendered to the Ministry of the Family (2002).

Indian Health Services, Award of Appreciation in recognition for grant-writing success. (1997).

Amiri Diwan Award For Service, State of Kuwait, Recognition for helping the victims of the Iraqi Invasion (1994).

Employee Incentive Award For Outstanding Performance, Utah State Hospital, Adult IV Unit (July, 1988 and November, 1993).

Phi Kappa Phi Honor Society, University of Utah (1985).

Volunteer of the Year Award, Salt Lake Rape Recovery Center (1983).

Honors at Entrance Scholarship, University of Utah (1977).

Sterling Scholar in Science, East High School (1977).

GRANTS AND FUNDING AWARDS

- Panos, P.T. (2014). *BSW Online & Professional and Community Education (PACE) Curriculum Development Grant*. University of Utah Teaching & Learning Technologies Center, Salt Lake City, Utah (\$375,000).
- Panos, P.T., Panos, A. & Gerritsen-McKane, R. (2012). Outcome evaluation of a holistic community development program in Mozambique. Care-for-Life, Meza, AZ. (\$12,500).
- Panos, P.T. (2012). University of Utah and Northland Pioneer College Distance Education Bachelor of Social Work Program. *Distant Learning and Telemedicine (DLT) Grant*. U.S. Department of Agriculture (USDA), Washington, D.C. (\$140,460).
- Panos, P.T. (2011). University of Utah and Northland Pioneer College Distance Education Bachelor of Social Work Program. *Distant Learning and Telemedicine (DLT) Grant*. U.S. Department of Agriculture (USDA), Washington, D.C. (\$142,244).
- Panos, P.T. (2010). *State Department Award to Assist JUCONI Street Children's Program, Puebla, Mexico*. U.S. Mexican Embassy, U.S. State Department, Mexico City, Mexico. (\$2,420 grant).
- Panos, P.T. & Jowers, K., Gerritsen-McKane, R., McBeth, C., & Boyle, S. (2009). *A Participatory Impact Outcome Evaluation of Four Coordinated Social and Community Development Projects Implemented in 10 Peruvian Villages: Impact on the Childhood Health and Development Within Communities*. Interdisciplinary Research Grant Award, University of Utah's Vice President for Research, Salt Lake City, Utah. (\$14,975 grant).
- Panos, P.T. (2009). *Travel award to present at the 3rd Colloquium of the Network of African Family Scholars at Strathmore University, Nairobi, Kenya*. The Doha International Institute for Family Studies and Development, Doha, Qatar. (\$3,500).
- Panos, P.T., & Panos, A. (2008). *Outcome evaluation of the Stay-Alive HIV/AIDs Prevention Program in Kenya, Uganda, and Ghana*. Families United, Salt Lake City, Utah. (\$24,500).
- Panos, P.T., & Panos, A. (2008). *Development of technologies to support international social work humanitarian efforts-Continuation grant*. International Center for Child and Family Resiliency, Salt Lake City, Utah. (\$5,200 grant).
- Panos, P.T., & Panos, A. (2007). *Development of technologies to support international social work humanitarian efforts-Continuation grant*. International Center for Child and Family Resiliency, Salt Lake City, Utah. (\$5,1500 grant).
- Panos, P.T., & Panos, A. (2006). *Development of technologies to support international social work humanitarian efforts-Continuation grant*. International Center for Child and Family Resiliency, Salt Lake City, Utah. (\$4,900 grant).
- Panos, P.T., & Panos, A. (2005). *Development of technologies to support international social work humanitarian efforts-Continuation grant*. International Center for Child and Family Resiliency, Salt Lake City, Utah. (\$4,500 grant).
- Panos, P.T., & Panos, A. (2004). *Development of technologies to support international social work humanitarian efforts-Continuation grant*. International Center for Child and Family Resiliency, Salt Lake City, Utah. (\$4,800 grant).
- Panos, P.T., Panos, A., & Cox, S.E. (2004). *Family Intervention Training Within a Street Children's Program to Prevent Family Breakdown in Puebla, Mexico*. Brigham Young University, Family Studies Center, Provo, Utah. (\$3,500).
- Panos, P.T., & Panos, A. (2003). *Development of technologies to support international social work humanitarian efforts-Continuation grant*. International Center for Child and Family Resiliency, Salt Lake City, Utah. (\$4,300 grant).
- Panos, P.T., Cox, S.E., & Panos, A. (2003). *Evaluation of the Stay Alive AIDs Prevention Program in Kenya, Africa*. United Families International, Salt Lake City, Utah. (\$30,000).
- Panos, P.T., Panos, A., & Anderson, G. (2002). *Refugee Resiliency: What Helps Families Survive- A Video Documentary*. CFAC Media Production Committee, Provo, Utah. (\$4000).
- Panos, P.T., Panos, A., & Anderson, G. (2002). *Refugee Resiliency: What Helps Families Survive- A Video Documentary*. Student Production Agency, and KBYU Studios, Provo, Utah. (\$8,200 grant- In Kind Services).

- Panos, P.T., & Panos, A. (2002). *Development of technologies to support international social work humanitarian efforts*. International Center for Child and Family Resiliency, Salt Lake City, Utah. (\$3,500 grant).
- Cox, S.E., & Panos, P.T. (2001). *Community needs assessment*. City of West Wendover, Nevada (\$30,000 grant)
- Panos, P.T. (2001)- *Teaching development grant*. Faculty Development Center, Brigham Young University, Provo, Utah (\$300 grant).
- Panos, P.T. (2000). *Distance clinical supervision for international social work field placements using web technology*, The College of Family, Home, and Social Sciences, Brigham Young University, Provo, Utah (\$3,500 grant).
- Panos, P.T. (2000). *Distance interactive-video supervision technologies for international social work field placements and research database*. Kennedy Center for International Studies, Brigham Young University, Provo, Utah (\$1,600 grant).
- Panos, P.T. (2000). *Distance interactive-video supervision technologies for international social work field placements*. LDS Family Services, Salt Lake City, Utah (\$15,000 grant- In Kind Equipment).
- Panos, P.T. (2000). *Distance interactive-video supervision technologies for international social work field placements*. School of Social Work- Field, Brigham Young University, Provo, Utah (\$4,000 grant- Equipment/Travel).
- Panos, P.T. (1999). *Distance interactive-video supervision technologies for international social work field placements and research database*. Center for Instructional Design (CID), Brigham Young University, Provo, Utah (\$5,000 grant- in Kind Services).

NATIONAL LEADERSHIP

- Board Member- International Symposium of the International Consortium for Social Development (ICSD). (2013-2016).
- Board Member- The Association of Baccalaureate Social Work Program Directors (BPD) (2013- 2016), Alexandria, VA.
- Chair- Social Work Education Assessment Project (SWEAP) of the National Social Work Education Research Committee (Fall 2011–2016), University of Utah, Salt Lake City, UT.
- Commissioner- Council on Social Work Education’s Global Education Commission (2004- 2010), Council on Social Work Education, Washington, DC.
- Member- Council on Social Work Education’s Silberman Committee on Technology and International Social Work Education (2002- Present), Council on Social Work Education, Washington, DC.

PROFESSIONAL LEADERSHIP & SERVICE

- Chair, International Track (2014). The 60th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Washington, DC.
- Chair, International Track (2013). The 59th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Washington, DC.
- Chair, International Track (2012). The 58th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Washington, DC.
- Chair, International Track (2011). The 57th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), Atlanta, GA.

Member, Program Committee (2010). The 17th International Consortium for Social Development (ICSD) Symposium, Dhaka, Bangladesh.

Chair, International Track (2010). The 56th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), San Antonio, TX.

Assistant Chair, International Track (2009). The 55th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE), San Antonio, TX.

Commissioner- Council on Social Work Education's Global Education Commission (2004- 2010), Council on Social Work Education, Washington, DC.

Reviewer of Paper Submission for the 52nd Annual Program Meeting (APM)- International Social Work Symposium of the Council on Social Work Education (CSWE)- Jointly held with the 9th South Carolina University Technology Conference, Chicago, IL.

Member- Council on Social Work Education's Silberman Committee on Technology and International Social Work Education (2002- Present), Council on Social Work Education, Washington, DC.

Member- Organization Committee for the 7th Annual Technology Conference For Social Work Education and Practice (2004), Anaheim, CA.

Reviewer of Paper Submissions for the Annual Technology Conference For Social Work Education and Practice (2003- Present), University of South Carolina, Columbia, SC.

Consultant/Reviewer of the *International Guidelines in Social Work Education and Training* by the International Association of Schools of Social Work.

Reviewer of Book Prospectus for Wadsworth Publishers (2004).

Reviewer of Paper Submissions for the American Association of Marriage & Family Therapy (AAMFT) Annual Conference (2000-2002), AAMFT, Alexandria, VA.

UNIVERSITY LEADERSHIP & SERVICE

University of Utah

Chair- Senate Advisor Committee on Library Policy (2016- present)

Member- University Teaching Committee (2016- Present)

Member- Teaching & Learning Governance Committee (2013- present)

Member- Teaching & Learning Portfolio Committee (2012- present)

Member- Education Technology Committee (2010- present)

Member- University Songdo Leadership Team (2013- 2016)

Member- Songdo Enrollment Management Team (2013- 2016)

Member- Songdo Global Campus Working Group (2012- 2014)

Member- Student Textbook Savings Committee (2013-2014)

Senator- Academic Senate, University of Utah (2012-2016)

Member- Academic Senate- Executive Committee

Member- Academic Senate Academic Freedom & Faculty Rights Committee (2013- present)

Member- Academic Senate Personnel and Elections Committee (2013- 2016)

Member- Vice-Presidential Task Force on Reimagining General Education (2011- 2013)

Member- Curriculum Policy Review for Undergraduate Studies (2009- 2016)

Member- Undergraduate Studies Special Fees Review Committee (2009- 2016)

Member- Social Work Faculty Majors Representative (2009- 2016)

College of Social Work- University of Utah

Member- Ph.D. Advisory Committee (2009- 2016)

Member- M.S.W. Advisory Committee (2010- 2016)

Member- College of Social Work Retention, Promotion, and Tenure (RPT) Committee (2009-present)

Chair- BSW Executive Committee (2009- 2016)
Chair- BSW Online BSW Degree Development Committee (2013- 2016)
Chair- BSW Faculty Search Committee (2009- 2016)
Chair- BSW Curriculum Committee (2009- 2016)
Chair- BSW Research Consortium Committee (2009- 2016)
Chair- BSW Research Sequence Curriculum Committee (2009- 2016)
Member- BSW Practice Sequence Curriculum Committee (2009- 2016)
Member- BSW Macro Sequence Curriculum Committee (2009- 2016)
Member- BSW HBSE Sequence Curriculum Committee (2009- 2016)
Member- International Committee (2009- present)

School of Social Work- Brigham Young University

Chair- Research Curriculum Committee (2003- 2008)
Chair- Nominations Committee (2001-2009)
Member- Research Proposal Committee (2001 - 2009)
Member- Graduate Admissions Committee (2004- 2008)
Member- Undergraduate Admissions Committee (2002 - 2004)
Associate Coordinator- Undergraduate Program (2002 - 2004)

College of Family Home & Social Sciences- Brigham Young University

Member of the College of Family, Home and Social Sciences (FHSS) Research Committee (2005- 2006) Member of the College of Family, Home and Social Sciences (FHSS) Computer Committee (2001- present). Member of the College of Family, Home and Social Sciences (FHSS) Computer Committee- Subcommittee on Technology Teaching (2002 - present)

CURRENT CERTIFICATIONS & LICENSES

Substance Abuse Professional (SAP)- Department of Transportation Qualified
Mental Health Examiner, State of Utah (2005-present).
Qualified Clinical Social Worker, National Association of Social Workers (NASW)
Licensed Clinical Social Worker (LCSW), Licensed by the State of Utah (#0216931040).
Psychologist, National Register of Health Service Providers in Psychology (#44551)
Certificate of Proficiency in Drug and Alcohol Treatment, American Psychological Association (Certificate # AD003410)
Licensed Psychologist, Licensed by the State of Utah (#941161552501)
Approved Supervisor, American Association of Marriage and Family Therapists
Approved Clinical Supervisor for Marriage and Family Therapists, State of Utah
Licensed Marriage and Family Therapist (MFT), Licensed by the State of Utah (#00648334010)
Fellow of the Biofeedback Certification Institute of American (BCIAC- Certificate # B 4135)
Diplomate, Certification in Neurofeedback, The National Registry of Neurofeedback Providers, (Certificate # 62839)
Certification in International Protocol, The Protocol School of Washington, D.C.

AFFILIATIONS

(In Alphabetical Order)

American Academy of Counseling Psychologists (AACP), Fellow.

American Association of Marriage and Family Therapists (AAMFT), Clinical Member/Approved Supervisor.

American College of Professional Neuropsychology (ACPN), Fellow.

American Psychological Association (APA), Member.

(Division 17- Counseling Psychology, Division 40- Clinical Neuropsychology and
Division 43- Family Psychology, Division 52- International Psychology)

Association For Applied Psychophysiology And Biofeedback (AAPB), Clinical Member.

Canadian Psychological Association (CPA), Clinical Member.

Council on Social Work Education (CSWE), Member

International Neuropsychological Society (INS), Clinical Member.

International Society for Traumatic Stress Studies (ISTSS), Member.

National Academy of Neuropsychology (NAN), Clinical Member.

National Association of Social Workers (NASW), Clinical Member.

Society for the Study of Neuronal Regulation (SSNR), Diplomate/Clinical Member.

Society for Personality Assessment (SPA), Clinical Member.

COMMUNITY LEADERSHIP

President and Member, Social Work Assessment Education Project (SWEAP)

Consultant, Juntos Con Los Niños (JUCONI), Puebla, Mexico, (2001-Present) provided research and information on measuring outcomes of the program.

Consultant, Gift From Within, Camden, Maine, (1995-Present) provided information to Board of Directors on fund-raising and editorial advice on documentary films on traumatic stress.

Committee Chairman, Boy Scouts of America- Troop 259, (2001-Present), evaluated Eagle Scout projects and planning community service projects and coordinating activities.

Volunteer Early Morning Seminary Teacher, Church of Jesus Christ of Latter-Day Saints, Waterford School, Sandy, Utah (2001-2004).

Member of Planning Committee, (2000), Christmas Box House and Foster Family Appreciation Program.

Advisory Board, Indian Health Services, (1997) Salt Lake City, Utah, provided consultation on fund-raising and drug and alcohol treatment programming.

Trainer, Domestic Violence Prevention (1996) Utah Attorney General's Office and Utah Council on the Prevention of Domestic Violence.

Member of Wish Granting Committee, Make-A-Wish Foundation (1988-1991), interviewed children with life threatening diseases, participated in fund-raising.

Trainer, Rape Recovery Center, (1984-1987), designed and implemented training for volunteers to provide supportive counseling to sexual assault victims and their families. Trained crisis counselors to provide services on 24-hour crisis hotline. Designed and implemented training for volunteers to work with parents,

families, and significant others of victims at the hospital emergency room.

Counselor, Rape Recovery Center, (1983-1987), worked with victims of sexual assault and their families, in hospital emergency rooms and at the center, to provide supportive counseling and advocate for their needs.

English Teacher/Coordinator, University of Utah, (1980-1982), taught English and acculturation skills to Southeast Asian immigrants in settlement program.

Sub for Santa Coordinator, Utah State Training School, (1980-1982).