

CHRISTIAN M. SARVER

Associate Director
Research Assistant Professor
Utah Criminal Justice Center
College of Social Work
University of Utah
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EDUCATION

- 2019 Doctorate of Philosophy, Social Work, University of Utah
Dissertation: Topic: *Lost. Lost. And lost: A narrative analysis of desistance in the context of parole*
- 2010 Master of Social Work, University of Utah
- 1994 Master of Science, Environmental Studies, University of Montana
Thesis: *Her sweet faith: Our lady of the Rockies and the Berkeley Pit*
- 1989 Bachelor of Arts, English Literature, (cum laude with high honors in English), Smith College
Honor's Thesis: *Chaos and the feminine imagination: A study of Virginia Woolf*

AREAS OF EXPERTISE

Correctional Rehabilitation and Programming
Reentry
Offender Pathways and Desistance
Behavioral Health and Criminal Justice
Qualitative Research Methods

Selected Research Experience

- 2019-2023 Project Title: *Promoting Integration of Primary and Behavioral Health Care (U-PIPBHC) Program*

Role: Principal Investigator

Funding Source: Utah Division of Substance Abuse and Mental Health (\$179,000).

Description: The Division of Substance Abuse and Mental Health (DSAMH) and Provider Organizations located in Box Elder, Iron, Utah, and Washington Counties will integrate primary and behavioral health care services to address the physical and behavioral health needs of low-income, uninsured residents residing in Box Elder, Iron, Utah, and Washington Counties. The goals of this project are to: 1) determine if services are provided as intended; 2) characterize the type and dosage of services received by clients; 3) analyze change in outcomes of interest as the result of program participation.

2018-2023

Project Title: *Evaluation of the Housing Support and Stability (HSSP) Families Project*

Role: Principal Investigator

Funding Source: Substance Abuse and Mental Health Administration (SAMHSA; \$300,000)

The HSSP Families program incorporates rapid re-housing, trauma informed care, motivational interviewing, harm reduction, and critical time intervention in a setting-flexible service delivery model. The Utah Criminal Justice Center (UCJC) will serve as the evaluator on this multi-agency team will conduct a thorough evaluation of the program to determine the impact of the program on the following outcomes: housing placements and retention; benefits/health insurance enrollment and retention; behavioral health treatment admission and completion; employment type, length, and salary; children's receipt of services, including type and length; and measures of parent and child well-being. During the final year of the project, UCJC will compare outcomes between HSSP Families participants and a propensity score matched sample of homeless families who are not enrolled in the program.

2018-2023

Project Title: *DSAMH Justice Reinvestment Initiative Program Evaluation*

Role: Principal Investigator

Funding Source: Utah Department Substance Abuse and Mental Health (\$328,000).

Description: The Justice Reinvestment Initiative (JRI) requires the Utah Department of Human Services/Division of Substance Abuse and Mental Health (DHS/DSAMH) to create and oversee a certification process for all community-based treatment programs, both public and private, that provide services to persons who are court-mandated to behavioral health treatment. This process will ensure that treatment providers are knowledgeable and skilled with respect to the scientific

research for reducing recidivism among substance using persons who have been court-mandated to treatment. The objectives of this project are to: 1) provide consultation to DSAMH staff on justice certification; 2) develop and pilot a certification tool that will be administered to provisionally certified treatment providers to determine readiness for final certification; 3) provide technical assistance to programs through the General Evidence-Based Correctional Practice (EBCP) Module developed and maintained by UCJC; and 4) conduct follow-up program evaluations with Utah's 13 Local Substance Abuse Authorities.

2017—2023

Project Title: *A randomized controlled trial of the Salt Lake County homelessness Pay for Success (PFS) program: Homes Not Jails (HNJ)*

Role: Senior Research Analyst

Funding Source: Private investment banks and philanthropic organizations (\$611,712)

Description: This project employs a Rapid Rehousing (RRH) approach to serve persistently homeless individuals. HNJ incorporates a number of evidence-based practices and comprehensive wraparound services, such as intensive case management, behavioral health group services, and referral to employment services. The Utah Criminal Justice Center (UCJC) is currently conducting a randomized controlled trial (RCT) study to examine the program's success improving housing stability, criminal justice, and behavioral health outcomes.

2018-2021

Project Title: *Evaluation of the 24/7 Sobriety Pilot Program*

Role: Co-Investigator (with K. Prince)

Funding Source: Utah Department of Public Safety (\$88,000)

Description: The 24/7 Sobriety Program, which is being piloted by the Weber County Sheriff's Office, aims to reduce repeat DUI recidivism. Despite some evidence that suggests the program may be effective, methodological limitations of past studies make it difficult to determine whether the 24/7 program is actually more effective than current practices. As such, DPS has contracted with the Utah Criminal Justice Center (UCJC) to provide consultation and a three-year evaluation of the 24/7 Sobriety Pilot Program.

2018-2020

Project Title: *Employment, fatherhood and reentry study*

Role: Co-Investigator (with K. Prince)

Funding Source: Utah Department of Workforce Services (\$90,000)

Description: The purpose of this study is twofold: 1) to develop an understanding of the perceived barriers to obtaining meaningful employment for fathers transitioning out of incarceration through in-person interviews; and 2) to conduct a preliminary evaluation of the Invest in Dads Too pilot program for fathers reintegrating into the

community. Taken together, the findings from this study have the potential to inform policymakers and service providers in order to enhance programs and services aimed at increasing employment opportunities for offenders upon reentry into the community.

2017—2020

Project Title: *A randomized control trial of the state of Utah's Pay for Success (PFS) pilot project: The ReSet Program*

Role: Principal Investigator

Funding Source: State of Utah, Governor's Office of Management and Budget (\$140,000)

Description: The ReSet program was developed to provide integrated, comprehensive residential treatment that addresses substance use disorder, mental health, and criminogenic needs. Services are provided using a therapeutic community treatment model in a community-based residential program. The Utah Criminal Justice Center (UCJC) was selected as the evaluator on this project and will be conducting a randomized controlled trial (RCT) study to examine the program's success improving criminal justice, employment, and behavioral health outcomes.

2017—2020

Project Title: *Evaluation of the Utah Assisted Outpatient Treatment Program (AOT)*

Role: Co-Investigator (with K. Prince)

Funding Source: Utah Division of Substance Abuse and Mental Health (\$103,158)

Description: The Assisted Outpatient Treatment (AOT) is a program that provides highly individualized outpatient treatment to adults who have serious mental illness (SMI) or SMI and co-occurring substance use disorders, are civilly committed in the community, and have demonstrated difficulty adhering to prescribed treatment on a voluntary basis. This project is part of a four-year SAMHSA grant awarded to the Utah Division of Substance Abuse and Mental Health (DSAMH). The Utah Criminal Justice Center (UCJC) is providing consultation to DSAMH and program staff, regular reporting on participant demographics and short-term outcomes, and evaluating the impact of the program on treatment, health, housing, and criminal justice outcomes.

2017—2019

Project Title: *Evaluation of the Utah Supported Employment Transition Program (U-STEP)*

Role: Co-Investigator (with K. Prince)

Funding Source: Utah Division of Substance Abuse and Mental Health (\$81,000)

Description: The Utah Supported Employment Transition (U-STEP) program utilizes the evidence-based model of individual placement

and support (IPS) to provide supported employment services to adults with serious mental illness (SMI) and co-occurring substance use disorders. The Utah Criminal Justice Center (UCJC) is providing consultation to DSAMH and program staff, regular reporting on participant demographics and short-term outcomes, and evaluating the impact of the program on treatment, health, and criminal justice outcomes.

- 2008—2012 Research Assistant. University of Utah, College of Social Work, Salt Lake City, UT. Research on low-income fathers' involvement with non-resident children under the supervision of Dr. Jason Castillo.
- 2011—2012 Research Assistant. University of Utah, College of Social Work, Salt Lake City, UT. Research on the quality of systematic reviews published in social work journals under the supervision of Dr. Joanne Yaffe.
- 2010—2011 Research Assistant. University of Utah, College of Social Work, Salt Lake City, Utah. Research on orphanage caregivers' perceptions of children's attachment needs in Ghana under the supervision of Dr. Jason Castillo and Dr. Joanna Bettmann.

Peer-reviewed Publications

- Butters, R. P., Walker, A., Worwood, E. B., & Sarver, C. M. (2018). *Does reducing case processing time reduce recidivism? A study of the early case resolution court. Criminal Justice Policy Review, 31*(1), 22-41. DOI: 10.1177/0887403418789465.
- Castillo, J., Welch, G. W., & Sarver, C. M. (2013). The relationship between disadvantaged fathers' employment stability, workplace flexibility, and involvement with their infant children. *Journal of Social Service Research, 39*(3), 380-396.
- Castillo, J., Welch, G. W., & Sarver, C. (2012). Walking a high-beam: The balance between employment stability, workplace flexibility and non-resident father's involvement. *American Journal of Men's Health, 6*(2), 120-131.
- Castillo, J., & Sarver, C. (2012). Non-residential fathers' social networks: The relationship between non-resident fathers' emotional and instrumental support and father involvement. *Personal Relationships, 19*(4), 759-774.
- Castillo, J., Welch, G. W., & Sarver, C. (2011). Fathering: The relationship between fathers' residence, fathers' sociodemographic characteristics, and father involvement. *Maternal and Child Health Journal, 15*(8), 1342-1349.

Sarver, C. M., & Castillo, J. (2012). Low-income fathers of young children: An assessment of father involvement and community supports. In P. W. Schnarrs and J. P. Maurino (Eds.), *Men, Masculinity and the Common Good in an Era of Economic Uncertainty*. Harriman, TN: Men's Studies Press.

Castillo, J., Sarver, C. M., Bettman, J. E., Mortensen, J., & Akuoko, K. (2012). Orphanage caregivers' perceptions: The impact of organizational factors on the provision of services to orphans in the Ashanti Region of Ghana. *Journal of Children and Poverty*, 18(2), 141-160.

Book Chapters

Bettmann, J. E., Jacques, G., & Frost, C. J. (eds.). (2013). *International Social Work Practice: Case Studies from a Global Context*. New York: Routledge. (Contributor, *Child Welfare*).

Grants Submitted and Funded

Grants to Reduce Violent Crimes against Women on Campus. United States Department of Justice, Office of Violence against Women, 2006 (\$165,063). For the funding of sexual assault and domestic violence prevention programming, development of coordinated response protocols, training for campus and community personnel, and outreach and publicity.

Grants to Reduce Violent Crimes against Women on Campus. United States Department of Justice, Office of Violence against Women, 2004 (\$207,455). For the funding of sexual assault and domestic violence prevention programming, development of coordinated response protocols, training for campus and community personnel, and outreach and publicity.

Grants to Reduce Violent Crimes against Women on Campus. United States Department of Justice, Office of Violence against Women, 2002 (\$185,109). For the funding of sexual assault and domestic violence prevention programming, including the development of peer education programs and mandatory programming for incoming students.

Making a Difference Community Training Project, End Violence against Women International, 2004 (no funds given to agency but all training costs, including travel and consulting fees, paid for three years for entire team). For technical assistance, support, and training for the development of a multidisciplinary, community-based, sexual assault response team, including personnel training, protocol development and implementation of data collection systems.

Montana State University VOICE Center, Montana Board of Crime Control, 1999 (\$66,500).
For expansion of 24-hour services for victims of sexual and domestic violence on campus.

Montana State University VOICE Center, Montana Board of Crime Control, 1998 (\$66,500).
For development of services for victims of sexual and domestic violence on campus.

Selected Research Reports

Prince, K., Sarver, C. M., & Worwood, E. B. (2019). *Housing Not Jail (HNJ): Year two outcome report*. Salt Lake City, UT: Utah Criminal Justice Center.

Sarver, C. M., & Prince, K. (2019). *Six-month evaluation of the ReSet Project*. Salt Lake City, UT: Utah Criminal Justice Center.

Sarver, C. M., Mueller, D., & Wilford, A. (2019). *Employment, fatherhood and reentry: Year one report*. Salt Lake City, UT: Utah Criminal Justice Center.

Sarver, C. M., Shade, J., & Mueller, D. (2019). *Evaluation of the Utah Supported Employment Transformation Project: Final report*. Salt Lake City, UT: Utah Criminal Justice Center.

Sarver, C. M., Shade, J., & Mueller, D. (2018). *Evaluation of the Assisted Outpatient Treatment Project: Annual report*. Salt Lake City, UT: Utah Criminal Justice Center.

Prince, K., Worwood, E. B., Sarver, C. M., & Butters, R. P. (2018). *Recovery, Engagement, Assessment, Career Development, and Housing (REACH): Year one outcome report*. Salt Lake City, UT: Utah Criminal Justice Center.

Prince, K., Sarver, C. M., Butters, R. P., & Worwood, E. B. (2018). *Housing Not Jail (HNJ): Year one outcome report*. Salt Lake City, UT: Utah Criminal Justice Center.

Sarver, C. M., Shade, J. L., O'Neill, A. E., Prince, K. P., & Butters, R. P. (2018). *Evaluation of the Housing Support and Stability Project (HSSP): Final report*. Salt Lake City, UT: Utah Criminal Justice Center.

Sarver, C. M., Butters, R., O'Neill, A., & Morzenti, H. (2018). *Evaluation of the Utah Supported Employment Transformation Project: Bi-annual report*. Salt Lake City, UT: Utah Criminal Justice Center.

Sarver, C. M., Butters, R., O'Neill, A., & Morzenti, H. (2018). *Evaluation of the Assisted Outpatient Treatment Project: Bi-annual report*. Salt Lake City, UT: Utah Criminal Justice Center.

- Sarver, C. M., Prince, K. C., Seawright, J., & Butters, R. P. (2017). *Evaluation of the Housing Support and Stability Project (HSSP): Bi-annual report, October 2017*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Prince, K. P., & Butters, R. P. (2016). *Housing Support and Stability Project (HSSP): Bi-annual report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Seawright, J., & Butters, R. P. (2015). *Piloting Utah's Response and Incentive Matrix: Results from staff and stakeholder surveys*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Prince, K. P., Seawright, J., & Butters, R. P. (2015). *A Review of brief risk assessment tools validated for use in correctional settings*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Prince, K. P., Worwood, E. B., & Butters, R. P. (2015). *Housing Support and Stability Project (HSSP): Bi-annual report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Prince, K. P., & Butters, R. P. (2015). *Utah Project Safe Neighborhoods Task Force: Addressing domestic violence to avert new criminal efforts (Project ADVANCE), final report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Prince, K. P., Worwood, E. B., & Butters, R. P. (2014). *Evaluation of the Chronic Homeless Services and Housing (CHSH) Project: Final report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Prince, K. P., Worwood, E. B., & Butters, R. P. (2014). *Parole, re-incarceration, and desistance: Utah parolees*. Salt Lake City, UT: Utah Criminal Justice Center.
- Prince, K. P., Worwood, E. B., Sarver, C. M., & Butters, R. P. (2014). *Evaluation of early case resolution: Final report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Prince, K. P., Sarver, C. M., Worwood, E. B., & Butters, R. P. (2014). *Determinants of length of stay in Utah's juvenile secure care facilities*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Worwood, E. B., Seawright, J., & Butters, R. P. (2014). *Evaluation of the Chronic Homeless Services and Housing (CHSH) Project: Bi-annual report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Prince, K. P., & Butters, R. P. (2014). *Utah Project Safe Neighborhoods Task Force: Addressing domestic violence to avert new criminal efforts (Project ADVANCE)*. Salt Lake City, UT: Utah Criminal Justice Center.

- Hickert, A. O., Prince, K. C., Sarver, C. M., & Butters, R. P. (2013). *Drug offender reform act: DORA statewide report final report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Hickert, A. O., Hall, J., & Butters, R. (2013). *Prisoner reentry initiatives: Review of the literature and reentry in Utah*. Salt Lake City, UT: Utah Criminal Justice Center.
- Hickert, A. O., Worwood, E. B., Sarver, C. M., & Butters, R. P. (2013). *Evaluation of early case resolution (ECR): Year one*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Seawright, J., & Butters, R. P. (2013). *Utah cost of crime: Education and vocation programs for adult offenders, technical report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Butters, R. P., Molloy, J. K., Lundahl, B., & Peterson, B. (2012). *Utah cost of crime: Methods for reviewing program effectiveness, systematic review and meta-analysis*. Utah Criminal Justice Center and Utah Commission on Crime and Juvenile Justice, July, 2012.
- Sarver, C. M., Seawright, J., & Butters, R. P. (2013). *Utah cost of crime: Education and vocation programs for adult offenders, technical report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Worwood, E. B., Seawright, J., & Butters, R. P. (2013). *Evaluation of the Chronic Homeless Services and Housing (CHSH) Project: Bi-Annual Report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Worwood, E. B., Hickert, A. O., and Butters, R. P. (2013). *Evaluation of the Chronic Homeless Services and Housing (CHSH) Project: Bi-Annual Report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Worwood, E. B., Molloy, J. K., Hickert, A. O., and Butters, R. P. (2012). *Evaluation of the Chronic Homeless Services and Housing (CHSH) Project: Bi-Annual Report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Sarver, C. M., Worwood, E. B., Hickert, A. O., and Butters, R. P. (2012). *Evaluation of the Chronic Homeless Services and Housing (CHSH) Project: Bi-Annual Report*. Salt Lake City, UT: Utah Criminal Justice Center.
- Haubenreiser, J., & Sarver, C. M. *Montana State University Sexual Assault Survey*. Montana State University, Student Health Service, Health Promotion, September, 2006.

Presentations

- Sarver, C. M., Mueller, D., & Prince, K. C. *Factors that influence employer willingness to hire recently released inmates*. Paper presented at the Annual American Society of Criminology Meeting. (San Francisco, CA, November 2019).
- Mueller, D., & Sarver, C. M. *Barriers to Employment for justice-involved individuals: Perceptions of community supervision agents*. Paper presented at the Annual American Society of Criminology Meeting. (San Francisco, CA, November 2019).
- Sarver, C. M. *Parole and desistance: The relationship between community supervision and offender change*. Paper presented at the American Society of Criminology Annual Meeting. (Atlanta, GA, November 2018).
- Butters, R. P., Prince, K., Walker, A., Worwood, E., & Sarver, C. M. *Same justice sooner? Results from an evaluation of the early case resolution court*. Paper presented at the American Society of Criminology Annual Meeting. (Atlanta, GA, November 2018).
- Sarver, C. M., Nguyen, V., & Molloy, J. *Parolees' perception of factors that impact their ability to desist from criminal activity*. Paper presented at the National Association of Forensic Social Work Conference. (New Orleans, LA, June 2016).
- Butters, R. P., Worwood, E. B., Prince, K. P., & Sarver, C. M. *Same justice sooner? Results from a comprehensive evaluation of early case resolution court*. Paper presented at Society for Social Work and Research Conference. (Washington, DC, January 2016).
- Bettmann, J. E., Mortensen, J. M., Castillo, J., Sarver, C. M., & Akuoko, K. O. *Orphanage caregivers' perceptions of children's emotional and relational needs*. Paper presented at American Psychological Association Conference. (Washington, DC, August 2011).
- Castillo, J., Welch, G. W., & Sarver, C. M. *The relationship between non-resident fathers' stable employment, work environment, and father involvement*. Paper presented at The 19th Annual American Men's Studies Association Conference. (Kansas City, MO, March 2011).
- Sarver, C. M., & Castillo, J. *A community assessment of low-income fathers' needs and involvement with their young children*. Paper presented at The 19th Annual American Men's Studies Association Conference. (Kansas City, MO, March 2011).
- Castillo, J., Welch, G., & Sarver, C. M. *The relationship between fathers' work environment, residential status, and father involvement*. Paper presented at the 3rd National Conference on Child and Family Programs and Policy. (Bridgewater, MA, July 2010).
- Castillo, J., & Sarver, C. M. *Non-resident fathers' social networks: The relationship between non-resident fathers' household structure, emotional and instrumental support, and*

father involvement. Paper presented at the 3rd National Conference on Child and Family Programs and Policy. (Bridgewater, MA, July 2010).

Haubenreiser, J. & Sarver, C. M. *Intervention and prevention in cases of sexual assault*. Paper presented at the Rocky Mountain College Health Association. (Bozeman, MT, October 1998).

Invited Presentations

Sarver, C. M., Prince, K. C., & Mueller, D. *Desistance in the context of parole*. Paper presented at 4th Annual Utah Criminal Justice Center Conference. (Salt Lake City, UT/September 2019). Invited Talk/Keynote, Presented, 09/11/2019.

Sarver, C. M. *Invest in Dads Too: An employment intervention for justice-involved fathers*. Paper presented at 4th Annual Utah Criminal Justice Center Conference. (Salt Lake City, UT/September 2019). Invited Talk/Keynote, Presented, 09/11/2019.

Castillo, J., Sarver, C., & Mueller, D. *Father's involvement with their children, social support networks, and attitudes toward risky behaviors, crime and the law*. Paper presented at 4th Annual Utah Criminal Justice Center Conference. (Salt Lake City, UT/September 2019). Invited Talk/Keynote, Presented, 09/11/2019.

Sarver, C. M., & Nielsen, S. *The role of federal firearms statutes in responding to domestic violence incidents: Utah's Project Safe Neighborhoods Initiative*. Paper presented at the Annual Utah Domestic Violence Coalition Conference (Provo, UT/October, 2016). Invited Talk/Keynote, Presented October 6, 2016.

Sarver, C. M. *Are we there yet? The role of organizational readiness*. Paper presented at the Utah Fall Substance Abuse Conference (St. George, UT/September 2016). Invited Talk/Keynote, Presented September 22, 2019.

Teaching Experience

Adjunct Instructor, University of Utah, College of Social Work, Salt Lake City, UT (Spring 2020). *Social Work Forensic Practice I*, SW 6702-001

Adjunct Instructor, University of Utah, College of Social Work, Salt Lake City, UT (Fall 2014). *Social Welfare Policy and Services*, SW 4301-002

Adjunct Instructor, University of Utah, College of Social Work, Salt Lake City, UT (Spring 2013, 2014). *Theoretical Perspectives*, SW 7114-001

Adjunct Instructor, University of Utah, College of Social Work, Salt Lake City, UT (Fall 2012). *Advanced Research in Mental Health*, SW 6451-003

Adjunct Instructor, University of Utah, College of Social Work, Salt Lake City, UT (Fall 2011). *Social Work as a Profession*, SW 1010-001

Adjunct Instructor, Montana State University, Honors College, Bozeman, MT (Spring 2005, Spring 2006, Spring 2007, Spring 2008). *Texts & Critics: Imagination*, UH 202

Adjunct Instructor, Montana State University, Honors College, Bozeman, MT (Fall 2003, Fall 2004). *Texts & Critics: Knowledge*, UH 201

Adjunct Instructor, Montana State University, University Studies, Bozeman, MT (Fall 2007). *First-year Seminar*, US 101

Adjunct Instructor, University of Montana, Department of English, Missoula, MT (Fall 1992, Spring 1993). *College Writing I*, WRIT 101

Teaching Assistant University of Montana, Division of Biological Sciences, Missoula, MT (Spring 1992). *Introductory Ecology*, BIOE 172N

Awards

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| 2018 | Recipient, <i>Extraordinary Women of Montana State University</i> , President's Commission on the Status of University Women |
| 2010 | Nominated, <i>MSW Practicum Student of the Year</i> , University of Utah, College of Social Work |
| 2010 | <i>Faculty Award</i> , University of Utah, College of Social Work |
| 2009 | <i>Pete Suazo Social Justice Award</i> , University of Utah, College of Social Work |
| 2008 | Alumni Scholarship, University of Utah, College of Social Work |
| 2004 | <i>Betty Coffey Award</i> , to faculty or staff who demonstrate achievement in developing programs that contribute to the elimination of persistent barriers to the success of women |
| 1999 | <i>Victim Advocate of the Year</i> , awarded by the Montana State Attorney General for outstanding assistance and advocacy for victims of crime |

Practice Experience

- 2012—present Lead Senior Research Analyst. Utah Criminal Justice Center, Salt Lake City, UT. Led research, technical assistance, and consulting projects with social service and public policy agencies who work with persons with criminal justice backgrounds. Certified evaluator using the Correctional Program Checklist (CPC; since 2012). Other assigned duties include staff and board development, staff training and supervision, administrative duties and project management.
- 2012—2018 Senior Research Analyst. Utah Criminal Justice Center, Salt Lake City, UT. Led research projects, technical assistance, and consulting projects with social service and public policy agencies working with persons with criminal justice backgrounds. Topic areas include: examination of desistance among re-entering parolees; review of brief risk assessment instruments; Housing First for chronically homeless persons with history of frequent involvement in the criminal justice system; federal firearms restrictions and domestic violence; implementation evaluation of graduated sanctions matrix. Certified evaluator using the Correctional Program Checklist (CPC); conduct evaluation of state and county correctional programs targeting adult and juvenile offenders.
- 2011—2012 Research Analyst. Utah Criminal Justice Center, Salt Lake City, UT. Conducted program evaluation, technical assistance, outcome research, and stakeholder consultation to state and non-profit agencies providing services to criminal justice involved populations. Topic areas included: efficacy of criminal justice interventions; chronic homelessness. Certified to assess programs on the Correctional Program Checklist (CPC).
- 2009—2010 Social Work Intern, Primary Children’s Medical Center, Rainbow Kids Palliative Care Team, Salt Lake City, UT
- 2008—2009 Social Work Intern, Shriners Children’s Hospital, Salt Lake City, UT
- 1997—2008 Director of Domestic and Sexual Assault Services and Prevention, Montana State University Student Health Service, Bozeman, MT
- 1995—1997 Project Director, Montana Hotline Against Sexual and Domestic Violence, Bozeman Area Battered Women’s Network (now Haven), Bozeman, MT

Professional Experience

- 2016—2019 Peer reviewer, U.S. Department of Justice, Office of Justice Programs, Second Chance Act Comprehensive Community-based Adult Reentry Program Utilizing Mentors.
- 2011 Peer reviewer, U.S. Department of Justice, Office of Violence against Women, Engaging Men in Preventing Sexual Assault, Domestic Violence, Dating Violence and Stalking Program.
- 1999—2008 Peer reviewer, United States Department of Justice, Office of Violence against Women, Grants to Reduce Violent Crimes against Women on Campus.

Professional Service

- 2009—2012 Child Care Task Force, The University of Utah, President's Commission on Women
- 2011—2012 Student Representative, PhD Social Work Student, Co-president, University of Utah, College of Social Work
- 2000—2008 Clergy Operations and Public Safety Committee, Montana State University
- 2002—2008 Student Conduct Board, Montana State University, 2006—2008
- 1997—2008 Women's Center Board, Montana State University, 1997—2008
- 2005—2008 Health Promotion Alternatives Committee, Montana State University
- 1997—2008 Violence against Women Advisory Committee, Montana State University
- 2005—2008 Coordinator, Gallatin County Sexual Assault Response Team, Bozeman, MT
- 1997—2008 Gallatin County Victim Assistance Project Team, Bozeman, MT
- 2008 Gallatin County Domestic Violence Task Force, Bozeman, MT

- 2006—2007 Montana Coalition against Sexual and Domestic Violence, Sexual Violence Task Force
- 2003 Advisory Group, National Sheriff's Association, Grants to Enhance and Improve Victim Service Units in Rural Law Enforcement Agencies
- 2001 Gallatin County Sexual Assault Task Force, Bozeman, MT
- 1999 Focus Group on Multidisciplinary Response to Stalking, sponsored by Violence Against Women Office, Office of Justice Programs and U.S. Department of Justice

Community Service

- 2010—2012 Primary Children's Medical Center, Salt Lake City, UT, volunteer with the Pediatric Palliative Care Team
- 2008 Greater Gallatin United Way, Bozeman, MT, reviewed grants as part of the Community Investment Review Process
- 2006—2008 Bridger Family Planning Clinic, Bozeman, MT, Board Treasurer and member of Personnel Committee
- 2002—2006 Bozeman Area Battered Women's Network (now Haven), Bozeman, MT, board member, Board President (2000)
- 2001—2004 Bridger Family Planning Clinic, Bozeman, MT, board member
- 2003—2006 Eagle Mount Therapeutic Riding Program, Bozeman, MT, volunteer
- 1995—1997 Montana Environmental Information Center, Helena, MT, board member
- 1993—1995 YWCA Pathways, Missoula, MT, domestic violence victim advocate

Professional Affiliations

- 2018—present American Society of Criminology, member
- 2011—present Society for Social Work Research, member
- 2010—present National Association of Social Workers, member

- 2001—2008 American College Health Association, member
- 2000—2008 Montana Coalition against Sexual and Domestic Violence, member
- 2004—2008 National Center for Victims of Crime, member