

## **CHRISTINA JEPSON**

201 South Main Street, Suite 1800

Salt Lake City, Utah 84145-0898

(801) 536-6820

### **EMPLOYMENT**

#### **Parsons Behle & Latimer**

Shareholder, 2002 to Present

- Chair of the firm's Employment Department
- Member of Litigation and Employment Departments
- Employment--Litigation, Investigations, and Counseling
- Commercial Litigation—contracts, business relationships, confidentiality agreements
- Securities Litigation—fraud, registered representatives, transfer agents, derivative suits
- Member of firm's Lateral Hire Committee and Wellness Committee
- Member of Firm's Recruiting Committee, 1998-2011

Associate, 1997 to 2002

- President of Associate Relations Committee, 1998-2002

Summer Associate, May 1995 to August 1995

#### **University of Utah, S.J. Quinney College of Law**

Adjunct Professor of Law, 2007 to present

- Pre-Trial Practice Course—all aspects of pre-trial litigation process

#### **Tenth Circuit Court of Appeals, September 1996 to August 1997**

Law Clerk to Honorable Stephen H. Anderson

#### **United States District Court for the District of Utah, August 1995 to August 1996**

Law Clerk to Chief Judge David K. Winder

#### **Christensen & Jensen, May 1993 to May 1995**

Law Clerk (full time during summers and part time during school years)

### **EDUCATION**

#### **University of Utah College of Law**

Juris Doctor, *Order of the Coif*, May 1995

- Graduated 1<sup>st</sup> in Class
- Named Outstanding Woman Graduate
- *Utah Law Review*, 1993-1994
- Competed in National Moot Court Competition in New York City, January, 1995
- Champion, Region VI National Moot Court Competition in Denver, CO, October 1994
  - 1<sup>st</sup> Place Overall
  - 1<sup>st</sup> Place Brief Writing
  - Outstanding Oral Advocate Award
- University of Utah Traynor Moot Court Champion, 1993-1994
- Highest Grades Awards
  - Constitutional Law, 1993 (*American Jurisprudence Award*)
  - Criminal Law, 1993 (*American Jurisprudence Award*)
  - Criminal Procedure, 1993 (*American Jurisprudence Award*)
  - Family Law, 1994 (*American Jurisprudence Award*)
  - Torts, 1993 (*Corpus Juris Secundum Award*)
  - Constitution Law II, 1995 (*Outstanding Achievement Award*)
- Legal Writing Program Teaching Assistant

## **University of Utah**

Bachelor of Science in Political Science, *magna cum laude*, June 1992

- Graduated with a 3.94 cumulative G.P.A.
- Phi Kappa Phi, Golden Key, and Pi Sigma Alpha Honor Societies

## **PROFESSIONAL AFFILIATIONS AND HONORS**

Board of Trustees, University of Utah College of Law, 2008-2012

Character and Fitness Committee, Utah State Bar, 2001 to present

Pro Bono Attorney for Domestic Violence Victims, 2000 to present

Board of Directors, University of Utah Alumni Association, 2005-2008

- Chair and Member, Community Service Committee 2006-2008
- Member, Development Committee 2007-2008
- Member, Scholarships and Awards Committee 2006-2007
- Member, Legislative Affairs Committee 2005-2006
- Member, Athletics Advisory Council 2005-2005

Judge Pro Tempore, Third District Court Small Claims Court, 1997 to 2007

Pre-Litigation Chair, Department of Professional Licensing, 2003-2005

## **PRESENTATIONS**

### **“Trends in Social Media”**

Parsons Behle & Latimer Employment Law Seminar, May 2011

### **“Employment & Social Media”**

“And Justice For All” CLE Seminar, October 2010

### **“Managing Employee Use of Facebook, Twitter and Other Social Media”**

Parsons Behle & Latimer Employment Law Seminar, May 2010

### **“Worker’s Compensation”**

Lorman Employment Law Seminar, April 2009

### **“Employee Handbooks”**

Parsons Behle & Latimer Employment Law Seminar, March 2009

### **"Avoiding Discrimination Claims--Scenarios from Actual Court Cases"**

Lorman Employment Law Seminar, October 2008

### **“Employer Created Leave Policies” and “Recordkeeping Under FMLA and Workers’ Compensation”**

Lorman Employment Law Seminar, April 2008

### **"Terminations: Minimizing Risk"**

Parsons Behle & Latimer Employment Law Seminar, March 2008

### **“EEOC Compliance in Utah”**

Lorman Employment Seminar, February 2008

### **“Effective Use of Paralegals”**

Utah State Bar Fall Forum, November 2007

**“Women in Law”**

University of Utah S.J. Quinney College of Law, September 2007

**“Trends and Corrections in the Utah Courts of Appeals”**

Utah State Bar Annual Convention, July 2007

**“Religion in the Workplace”**

Parsons Behle & Latimer Employment Seminar, April 2007

**“Workplace Investigations”**

Parsons Behle & Latimer Nevada Employment Seminar, November 2006

**“Stopping the Criminals”**

Lorman Employment Seminar, August 2006

**“Employee Drinking: Minimizing Risk”**

Parsons Behle & Latimer Employment Law Seminar, April 2006

**“Drug Testing in the Workplace”**

Parsons Behle & Latimer Employment Law Seminar, April 2005

**“Crucial Mistakes to Avoid in Conducting an Internal Investigation”**

Parsons Behle & Latimer Employment Law Seminar, April 2003

**“How to Conduct an Internal Investigation”**

Employers Council on Education, September 1999

**“Family Medical Leave Act”**

Employers Council on Education, April 1999

**“Top Ten Mistakes to Avoid in Conducting an Internal Investigation”**

Parsons Behle & Latimer Employment Law Seminar, April 1999

**“How to Conduct an Internal Investigation”**

Employers Council on Education, February 1999

**PUBLICATIONS**

**“Interpreting Rules and Constitutional Provisions,”** Utah Bar Journal, March/April 2008 (with other authors)

Recent Development, *Sexual Harassment, Retaliatory Discharge, and Common-law Causes of Action*, 1994 Utah L. Review 389