

ERIKA GEORGE

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EDUCATION

HARVARD LAW SCHOOL, J.D., June 1996.

Honors: Harvard *Civil Rights-Civil Liberties Law Review* Articles Editor, Reginald F. Lewis Fellowship

Activities: International Law Society, Harvard International Women's Law Group member Beijing NGO forum delegation, Women's Refugee Project, Government Department Teaching Fellow, Harvard-Radcliffe Dance Company, Black Law Students Association.

UNIVERSITY OF CHICAGO, M.A. in International Relations, June 1993.

Thesis: *Post Communism, Post Capitalism, and the Lasting Imprints of Imperial Rule: A Comparative Case Study in the Emergence of Ethnic Conflict*

UNIVERSITY OF CHICAGO, B.A. in Politics, Economics, Rhetoric and Law, June 1992

Honors: *Cum Laude*, Dean's List, American Bar Foundation Fellowship in Law and Social Science, Ford Foundation/Social Science Research Council Assistantship in Advanced Foreign Policy Studies

Thesis: *Parallel Representations in Fiction and Reality: The Force of Narrative in Legal and Literary Texts*

EXPERIENCE

UNIVERSITY OF UTAH, Salt Lake City, UT. –Executive Director Tanner Humanities Center, 2019-present; Presidential Leadership Fellow, 2018-2019; Interim Director Tanner Center for Human Rights, 2018-2019; Samuel D. Thurman Professor of Law, 2017-present; Co-Director Center for Global Justice, 2012-2015; Professor of Law, 2008-2016; Associate Professor of Law, 2003-2008.

Courses include: International Human Rights, International Environmental Law, International Business Transactions, International Trade Law, Constitutional Law, and Civil Procedure. Seminars include: Corporate Citizenship and Human Rights, Comparative Equal Protection Inequality and Inclusion. Research interests include: Human Rights and Human Security, Governance and Transnational Legal Process, Corporate Social Responsibility, Economic Development and Diplomacy in Emerging Markets, Women's Rights and Gender Equality, Human Trafficking and Modern Slavery, Migration, Comparative Constitutional Law, Alternative Dispute Resolution and Interdisciplinary Legal Studies.

UNIVERSITY OF CAPE TOWN, Cape Town, South Africa. – 2017, Visiting Professor of Law

Course: International Trade.

COUDERT BROTHERS, New York, NY. – Litigation Associate, 2001-2003, Summer Associate, Summer 1995.

Conducted legal research and draft briefs, memoranda of law, motions, complaints, pretrial orders, and other pleadings in various stages of complex international civil litigation and arbitration proceedings. Substantive areas of law included general commercial litigation, representation of foreign corporations with domestic subsidiaries in commercial disputes, antitrust, workers' compensation and employment discrimination. Major projects included representation of corporations in energy, financial, and pharmaceutical industries. Conducted discovery and prepared witnesses for depositions, drafted and responded to document requests, interrogatories, and requests for admission. Pro bono activities included acting as advocacy consultant to Human Rights Watch, lecturing and teaching on human rights and corporate social responsibility issues.

HUMAN RIGHTS WATCH, New York, NY. – Clinical Research Coordinator 2009, Consultant, 2007 Fellow, 1999-2001, Intern, January 1996.

Authored **SCARED AT SCHOOL**, a book length report on education rights and gender discrimination in South Africa and presented findings to South African Parliament and other government and United Nations agencies. Monitored human rights abuses against academics in various countries, conducted on-site investigations of human rights developments in women's rights, children's rights and the right to education, drafted reports on human rights conditions and engaged in media advocacy efforts aimed at publicizing and curtailing violations of human rights and international law. Compiled comparative guidelines for governments to enact implementing legislation to allow extradition of suspected criminals to the War Crimes Tribunal for the former Yugoslavia. Contributed editorial commentary to a book length report on sexual misconduct in U.S. women's prisons.

U.S. DISTRICT COURT, NORTHERN DISTRICT OF ILLINOIS, Chicago, IL - Law Clerk, 1998-1999
Assisted Judge William T. Hart in preparation for hearings and trials, conducted legal research, and prepared draft legal opinions.

JENNER & BLOCK, Chicago, IL - Litigation Associate, 1997-1998, Summer Associate, Summer 1994
Conducted legal research, prepared legal memoranda, and drafted pretrial motions in complex civil litigation. Conducted document review and on-site discovery in large complex litigation and arbitration proceedings. Researched and analyzed various issues involving antitrust law, telecommunications law, and business torts. Represented corporations in telecommunications and insurance industries. Interviewed domestic violence victims and served as courtroom advocate to violence victims seeking orders of protection. Represented indigent defendant in criminal proceeding. Drafted portion of reply brief filed in Illinois Supreme Court seeking a capital sentencing hearing or an evidentiary hearing for client to present ineffective assistance of counsel claim.

ADDITIONAL EXPERIENCE

AMERICAN BAR FOUNDATION, Chicago, IL – Visiting Researcher, 2011-2019.
Visiting Scholar conducted research on global governance and social norms, community mobilization, international human rights and corporate social responsibility in the extractive, Internet communications technology, and pharmaceutical industries.

SNOWBIRD SKI & SUMMER RESORT, Snowbird, UT – Yoga Instructor, 2008-2019.
Hatha Yoga Teacher provided yoga and pranayama classes for Body, Mind, Spirit Programs of the Cliff Spa.

LOYOLA UNIVERSITY CHICAGO SCHOOL OF LAW, Chicago, IL/Beijing, China – Visiting Professor, 2010.
Visiting Professor taught Civil Procedure, International Environmental Law and a seminar course on Corporations and Human Rights.

THE HAGUE ACADEMY OF INTERNATIONAL LAW, The Hague, The Netherlands, Summer 2004.
Pursued advanced study in public international law. Substantive areas of study included peace and development, the prohibition of the use of force, collective security, self-defense and preventative war, development and globalization, the philosophy of international law and the social concept of international law.

THE LAWYERS COLLECTIVE, Mumbai, India - Research Fellow, Fall 1996-1997.
Conducted research and drafted memoranda on privacy rights and comparative law governing informed consent to HIV/AIDS testing. Developed educational workshop materials on HIV/AIDS awareness. Participated in rehabilitation strategies for detained minor commercial sex workers.

CENTER FOR APPLIED LEGAL STUDIES, Johannesburg, South Africa - Research Fellow, January 1995.
Researched the restitution of property rights to black South Africans under the nation's new constitution and land laws.

CENTER FOR LAW AND SOCIAL POLICY, Washington, DC - Research Associate, 1992-1993.
Tracked state legislative changes with respect to welfare reform initiatives. Authored and edited various policy position papers concerning impact of welfare reform initiatives on low-income children.

PUBLICATIONS

Books:

INCORPORATING RIGHTS: STRATEGIES TO ADVANCE CORPORATE ACCOUNTABILITY (Oxford University Press 2021)

Academic Articles and Book Chapters:

Finance, Investors and Human Rights, in TEACHING BUSINESS AND HUMAN RIGHTS (Anthony Ewing, ed.) (with Ariel Meyerstein) (2023)

Bias and Biometrics: Regulating Corporate Responsibility and New Technologies to Protect Rights, 12 Notre Dame Journal of International and Comparative Law 1 (2022)

Book Review of Beate Sjåffell and Irene Lynch Fanon (eds.), Creating Corporate Sustainability: Gender as an Agent for Change (Cambridge University Press 2018) 7 BUSINESS AND HUMAN RIGHTS JOURNAL 329 (2022).

Murray, K. and George, E., *Association for Molecular Pathology v. Myriad Genetics, Inc.*, in FEMINIST JUDGMENTS: REWRITTEN INTELLECTUAL PROPERTY OPINIONS (Eloisa C. Rodriguez-Dodd & Elena Marty-Nelson, eds.) (Cambridge University Press, 2021)

Racism as a Human Rights Risk: Reconsidering the Corporate 'Responsibility to Respect' Rights, 6 BUSINESS AND HUMAN RIGHTS JOURNAL 576–583 (2021) (with Tara Van Ho and Jenna Martin).

Reckoning: A Dialogue About Racism, Antiracists, and Business and Human Rights, 30 WASH. INT'L L.J. 171 (2021).

Transformation Through Transparency: Human Rights and Corporate Responsibilities in the Global Food System, in POWER, PARTICIPATION, AND PRIVATE REGULATORY INITIATIVES: HUMAN RIGHTS UNDER SUPPLY CHAIN CAPITALISM (Daniel Brinks, Julia Dehm, Karen Engle, and Kate Taylor eds.) (University of Pennsylvania Press, 2021)

Ranking for Good?: A Comparative Assessment of the Performance of French Corporations in Human Rights Rankings, 53 THE INTERNATIONAL LAWYER 21 (2020) (with David Restrepo Amariles)

Shareholder Activism and Stakeholder Engagement Strategies: Promoting Environmental Justice, Human Rights, and the Sustainable Development Goals, 36 WISCONSIN INTERNATIONAL LAW JOURNAL 298 (2019)

Corporate Social Responsibility and Social Media Corporations: Promoting Human Rights Through Rankings, Self-Regulation and Shareholder Resolutions 28 DUKE JOURNAL OF COMPARATIVE AND INTERNATIONAL LAW 521 (2018)

Bringing Human Rights into Bilateral Investment Treaties: South Africa's Alternative Approach to International Investment Disputes, 27 TRANSNATIONAL LAW AND CONTEMPORARY PROBLEMS 403 (2018)

The Story of Environmental Justice and Race in the United States: International Human Rights and Equal Environmental Protection in HUMAN RIGHTS AND LEGAL JUDGMENTS: THE AMERICAN STORY (Cambridge University Press, Austin Sarat (ed.) 2017)

Access to Remedy: Treaty Talks and the Terms of a New Accountability Accord in BUILDING A TREATY ON BUSINESS AND HUMAN RIGHTS: CONTEXT AND CONTOURS (Cambridge University Press, Surya Deva & David Bilchitz (eds.) 2017)

Recognizing Women's Rights at Work: Health and Women Workers in Global Supply Chains, 35 Berkeley Journal of International Law 1 (2017) (Article with David Wofford, Candace Gibson & Rebecca Sewall)

International Human Rights: Legal Political and Policy Frameworks Applicable to the Extractive Industries, ROCKY MOUNTAIN MINERAL LAW FOUNDATION (2016)

FDA's Troubling Failures to Use Its Authority to Regulate Genetically Modified Foods, 71 GEORGETOWN FOOD & DRUG LAW JOURNAL 105 (2016) (Article with Leslie Francis & Robin Craig)

The Enterprise of Empire: Evolving Understandings of Corporate Identity and Responsibility in THE BUSINESS AND HUMAN RIGHTS LANDSCAPE: MOVING FORWARD, LOOKING BACK (Cambridge University Press, Jena Martin & Karen Bravo, (eds.) 2015)

Expanding the Array of Accountable Actors: Human Rights and Corporate Responsibility, 109 AMERICAN SOCIETY OF INTERNATIONAL LAW PROCEEDINGS 246 (2015)

Child Labor in African Agriculture and the Challenge of Changing Practices in the Cocoa Industry 21 U. C. DAVIS J. INT'L L & POL'Y 59 (2014)

The Challenge of Climate Change and the Contribution of African Women to Engender International Environmental Law, in BLACK WOMEN AND INTERNATIONAL LAW (Cambridge University Press, Jeremy I. Levitt (ed.) 2014)

In Good Company: How Corporate Social Responsibility Can Protect Rights and Aid Efforts to End Child Sex Trafficking and Modern Slavery, 46 NEW YORK UNIVERSITY JOURNAL OF INTERNATIONAL LAW AND POLICY 55 (2014)

Influencing the Impact of Business on Human Rights: Corporate Social Responsibility Through Transparency and Reporting in CORPORATE ACCOUNTABILITY FOR HUMAN RIGHTS IMPACTS: NEW EXPECTATIONS AND PARADIGMS (American Bar Association, Lara Blecher, Nancy Kaymar-Stafford & Gretchen Bellamy (eds.) 2014)

Incorporating Rights: Empire, Global Enterprise and Global Justice, 10 U. ST. THOMAS L.J. 917 (2013)

Global Health and Human Rights, 24 EUROPEAN JOURNAL OF INTERNATIONAL LAW 1252 (Book Review) (2013)

Feminism and the Future of African International Legal Scholarship, 107 AMERICAN SOCIETY OF INTERNATIONAL LAW PROCEEDINGS 192 (2013)

Tweeting to Topple Tyranny, Social Media and Corporate Social Responsibility: A Reply to Anupam Chander, 2 CALIFORNIA LAW REVIEW (CIRCUIT) 23 (2011)

The Human Right to Health and HIV/AIDS: South Africa and South-South Cooperation to Reframe Global Intellectual Property Principles and Promote Access to Essential Medicines, 18 INDIANA JOURNAL GLOBAL LEGAL STUDIES 167 (2011)

International Law and African Judiciaries: The Example of South Africa, 104 AMERICAN SOCIETY OF INTERNATIONAL LAW PROCEEDINGS 329 (2010)

See No Evil? Revisiting Early Visions of the Social Responsibility of Business: Adolf A. Berle's Contribution to Contemporary Conversations, 33 SEATTLE UNIVERSITY LAW REVIEW 965 (2010)

Gender and Globalization: Engendering Social and Environmental Justice by Globalizing Women's Human Rights in GLOBALIZATION AND THE QUEST FOR SOCIAL AND ENVIRONMENTAL JUSTICE: THE RELEVANCE OF INTERNATIONAL LAW IN AN EVOLVING WORLD ORDER (The Routledge-Cavendish Taylor & Francis Group Shawkat Alam, Natalie Klein & Juliette Overland eds. 2010)

Corporate Liability for Human Rights Crimes in CRIMINAL JURISDICTION 100 YEARS AFTER THE 1907 HAGUE PEACE CONFERENCE (T.M.C. Asser Press/Cambridge University Press, W.M. van Genugten & Michael P. Scharf eds., 2009)

Virginity Testing and South Africa's HIV/AIDS Crisis: Beyond Rights Universalism and Cultural Relativism Towards Health Security, 96 CALIFORNIA LAW REVIEW 1447 (2008)

The Place of the Private Transnational Actor in International Law: Human Rights Norms, Development Aims and Understanding Corporate Self-Regulation As Soft Law, AMERICAN SOCIETY OF INTERNATIONAL LAW PROCEEDINGS (2007)

After Atrocity, Examples from Africa: The Right to Education and the Role of Law in Restoration, Recovery and Accountability, LOYOLA UNIVERSITY OF CHICAGO INTERNATIONAL LAW REVIEW (2007)

The Protection of the Right to Education by International Law By Klaus Dieter, Global Law Books (2007) (book review)

Unprotected Migrants: Zimbabweans in South Africa's Limpopo Province (with Norma Kriger) Human Rights Watch (2006)

Failing the Future: Development Objectives, Human Rights Obligations and Gender Violence in Schools in COMBATING GENDER VIOLENCE IN AND AROUND SCHOOLS (Trentham Books, Fiona Leach & Claudia Mitchell, eds., 2006)

Instructions in Inequality: Development, Human Rights, Capabilities and Gender Violence in Schools, 26 MICHIGAN JOURNAL OF INTERNATIONAL LAW 4 (2005)

SCARED AT SCHOOL: SEXUAL VIOLENCE AGAINST GIRLS IN SOUTH AFRICAN SCHOOLS
Human Rights Watch (2001)

State Oil v. Khan, 36 ISBA ANTITRUST & UNFAIR COMPETITION LAW, May (1998) (co-author with John J. Hamill)

The Fourth Amendment's Forcing of Flawed Choices: Giving Content to Freedom for Residents of Public Housing 30 HARV. C.R.-C.L. L. REV. 577 (1995) (case comment)

Words as Weapons: Naming the Harm of Racist Speech, 11 HARV. BLACKLETTER J. 221 (1994) (book review)

Needling the System: Welfare Agency Approaches to Preschool Immunization, Center for Law and Social Policy (1993)

Essays and Editorials:

Human Rights, For Everyone, Everywhere, SALT LAKE TRIBUNE (December 2018)

How to Get Away with Genocide, SALT LAKE TRIBUNE (May 2018)

Court Ruling Voiding 'AgGag' Law Gets it Right, SALT LAKE TRIBUNE (July 2017)

Lesson of Standing Rock Is Indigenous People Should Be Included, SALT LAKE TRIBUNE (October 2016)

A Prescription for Development: Curing What Ails Foreign Aid to Africa, G8 MAGAZINE SUMMIT 2009 (July 2009)

A Black Lawyer's Reflections on the Legacy of Brown v. Board of Ed., UTAH BAR JOURNAL (May 2004)

WORKS IN PROGRESS

Human Rights Risks in Renewable Energy Supply Chains: Racial Capitalism, Critical Minerals, and Corporate Responsibility

Assessing Artificial Intelligence and Technology Regulations to Promote the Public Interest and Protect Rights

Beyond Book Bans: Challenging Censorship, Engaging Erasure, and Teaching Hard Histories

The Human Right to Water and Corporate Responsibility: Selected Case Studies from Emerging Market Economies

SELECTED PRESENTATIONS

Human Rights Risks in Renewable Energy Supply Chains: Racial Capitalism, Critical Minerals, and Corporate Responsibility, Law and Society Association Annual Meeting, San Juan, Puerto Rico (June 2023)

Re-envisioning the Role of the Humanities Center in the 21st Century University Project Report, Panel, Consortium of Humanities Centers and Institutes, Santiago, Chile (June 2023) (with Ulka Anjaria)

The Fight for Ideas: Addressing Banned Books and Ideological Attacks, Roundtable Conversation, Consortium of Humanities Centers and Institutes, Santiago, Chile (June 2023) (with Jennifer Ho)

Commentary on Seeking Justice: Access to Remedy for Corporate Human Rights Abuse, Korbel School of International Studies, University of Denver, Denver, CO (May 2023)

Incorporating Rights, Urban Morgan Institute for Human Rights and Nathaniel R. Jones Center for Race, Gender and Social Justice, University of Cincinnati College of Law, Cincinnati, OH (April 2023)

Commentary on Racial Capitalism and the Ecological Crises of the Anthropocene, Racial Capitalism and Climate Justice Workshop, University of Wisconsin Law School, Madison, WI (April 2023)

Synergy or Dissonance on Business and Human Rights? The Interplay Between National Practice and International Developments for Corporate Accountability, American Society of International Law Annual Meeting, moderator, Washington DC (March 2023)

Human Rights and Corporate Responsibility in Conflict Regions: Assessing Impacts and Promoting Peace, Institute for Honor Symposium, Washington & Lee School of Law, Lexington, VA (March 2023)

Leading Change, Law and Leadership Colloquium, BYU Law, Provo, UT (February 2023)

Incorporating Rights and Investors: Competition, Choice, and Change, James E. Rogers College of Law, University of Arizona, Tucson, AZ (February 2023)

#LetUtahRead Coalition Read, PEN America Utah, Utah State Capitol, Salt Lake City, UT (January 2023)

Beyond Book Bans: Challenging Censorship, Engaging Erasure and Teaching Hard Histories, New York Law School South Africa Reading Group Conference *Reckoning with the Past, Constitutional Transformation and Ubuntu*, panelist, Educating for Human Rights and Justice, University of Johannesburg, Johannesburg, South Africa (December 2022)

Constitutional Law and Private Power: Reconsidering the Rights and Responsibilities of the Corporate Person, World Congress of Constitutional Law, Johannesburg, South Africa (December 2022)

Update on the Process to Elaborate a Legally Binding Instrument on Business and Human Rights Outcomes of the Open-Ended Intergovernmental Working Group of the Human Rights Council, panelist, UN Forum on Business and Human Rights, Geneva, Switzerland (November 2022)

Recent Regulation in Business and Human Rights, Western Europe, and Other States Group (WEOG), moderator, UN Forum on Business and Human Rights, Geneva, Switzerland (November 2022)

Confronting Racism to Catalyze the Business and Human Rights Agenda, panelist, UN Forum on Business and Human Rights, Geneva, Switzerland (November 2022)

Europe's Corporate Sustainability Due Diligence Directive: Catalyzing Climate Action and Advancing Just Transition, NOVA School of Law, Lisbon (September 2022)

Incorporating Rights: Legal Accountability for Corporate Abuses, Institute for Human Rights and Business, RAFTO Foundation, Bergen, Norway (September 2022)

Incorporating Rights: Author Meets Reader Roundtable Discussion, Law and Society Association Annual Meeting, Lisbon, Portugal (July 2022)

Radical Reframe: The Human Right to a Clean, Healthy and Sustainable Environment, TEDx Salt Lake City Speaker (June 2022) (video forthcoming) <https://tedxsaltlakecity.com/component/k2/item/250-erika-george>

Incorporating Rights, Netherlands Institute for Law and Governance Conference on Business, Human Rights and the Living Environment, Keynote, Wageningen University (June 2022)

Bias and Biometrics: Regulating Corporate Responsibility and New Technologies to Protect Rights, for the Race & the Law: Interdisciplinary Perspectives Symposium, Notre Dame Law School, (March 2022)

Corporate Rights, But No Responsibilities? Recent US Supreme Court Rulings and Corporations, Impacts of Business and Human Rights on Public International Law, University of Nottingham Human Rights Law Centre, (March 2022)

American Bar Association's Model Contract Clauses for Human Rights, University of Connecticut Business and Human Rights Initiative, Commentator (February 2022)

Nature as Person: Just Environments, Planet Now! Conversations in Environmental Studies, Rice University Center for Environmental Studies (February 2022)

Lloyd K. Garrison Lecture, Incorporating Human Rights: Corporate Responsibility, Equity & Just Environments, (November 2021)
<https://www.youtube.com/watch?v=AQANVRRm3Jw>

Rethinking Rights to Protect Democracy in the Digital Age: Reflections on Incitement and Inequality, Drake University Law School, (March 2021) (virtual)

Corporate Responsibility and Digital Rights: The Global Network Initiative and Private Regulatory Efforts, Drake University Law School, (March 2021) (virtual)

Incorporating Rights: Competition, Choice and Change, IIT-Kent Chicago Law, (March 2021)(virtual)

Women Defending the Rights of Women in Immigration Detention: Dawn Wooten's Fight to End Forced Sterilizations, Yaroslav Mudryl National Law University, Kharkiv, Ukraine (September 2020) (virtual)

Humanities Matters, The Alta Club, Salt Lake City, Utah (September 2020) (virtual)

Because of Her: Stories of Women Making A Difference, The Bee, Utah Museum of Fine Arts (October 2020) (virtual)

Advancing Antiracism: A Conversation with Ibram X. Kendi, Tanner Humanities Center, (February 2020)

Who Counts? Building Inclusive Business and Human Rights Indicators to Promote the Rights of People with Disabilities, Syracuse University College of Law, New York (February 2020)

Dancing Around Whiteness: Obstacles to Racial Equity in Academic Settings and Contemplative Practice as Self Care Strategy, Department of Dance, University of Utah, Utah (January 2020)

Recent Developments in Business and Human Rights, Commentator, University of Geneva, Switzerland (November 2019)

Inclusive and Sustainable Participation of Women in International Trade: Engendering International Law, Keynote, TradeMark East Africa, Nairobi, Kenya (September 2019)

Protecting the Rights of Resettled Refugees, United Nations Sustainable Development Goals, Utah (August 2019)

Civilian Diplomacy, Keynote, Utah Council for Citizen Diplomacy and US Department of State, Utah (July 2019)

Incorporating Rights: The United Nations Guiding Principles on Business and Human Rights, American Bar Association Section on International Law, Oxford, England (July 2019)

South African Constitutional Law and Socioeconomic Rights Litigation: The Legacy of Heinz Klug, New York Law School (June 2019)

Transforming Politics Through Participation: The Struggle to Secure the Right to Vote for Women of All Colors, Women Lawyers of Utah (May 2019)

Equity and Diversity in Sustainability, Wasatch Experience, University of Utah (May 2019)

Mindfulness in the Law School Environment, National People of Color Law Conference, Washington DC (March 2019)

Building Inclusive Communities for Refugees, Women of the World, Utah (February 2019)

The Legacy of Martin Luther King Jr., Morgan Stanley, Utah (January 2019)

Empirical Approaches to Human Rights Law and the Rise of Indicators, American Association of Law Schools Annual Meeting (January 2019)

Human Rights at a Crossroads: From 1948-2018 and Beyond, City University Hong Kong (December 2018)

Human Rights and Corporate Responsibilities in the Global Food System, Harvard Law School (October 2018)

Recognizing Women's Rights at Work: Health and Women Workers in Global Supply Chains, Yaroslav Mudryl National Law University, Kharkiv, Ukraine (September 2018)(via Skype)

Bringing Human Rights into Bilateral Investment Treaties: South Africa's Alternative Approach to International Investment Disputes, National University Singapore (July 2018)

Promoting Environmental Justice Through Partnerships for the Sustainable Development Goals, University of Wisconsin Law School (April 2018)

Corporate Social Responsibility and Social Media Corporations, Boston College Law School (March 2018)

Protecting Human Rights through Rankings and Reporting: Corporate Social Responsibility and Social Media Corporations, Duke University (February 2018)

Access to Remedy: Treaty Talks and the Terms of a New Accountability Accord, United Nations Forum on Business and Human Rights, UN High Commissioner for Human Rights, Geneva (November 2017)

Enforcing Corporate Social Responsibility by Reporting and Ranking, HEC Law Paris (November 2017)

Hate Speech vs. Freedom of Speech: How Social Justice Advocates can Promote Diversity for All People in a Period of Intolerance, Achievement Week Keynote Address, Omega Psi Phi Fraternity (November 2017)

Combatting Corruption: Transparency, Certification and Codes of Conduct to Change the Fate of Myanmar's Forests, Ingram Colloquium Improving Environmental Governance in Developing Countries, UNSW Sydney (November 2017)

Incorporating Rights: Coding CSR Commitments, Global Business and Human Rights Scholars Association Conference, Santa Clara University (September 2017)

Incorporating Rights: Ranking Corporate Respect for Human Rights, Lutie Writing Workshop, University of Michigan (July 2017)

Transformation through Transparency: Human Rights in Global Food Supply Chains, Law & Society Association (June 2017)

International Trade and Human Rights Impacts, University of Cape Town (May 2017)

The Voluntary Principles on Security: Multi-stakeholder Initiatives and Respect for Human Rights in the Extractives Sector, Occidental College (April 2017)

Transformation through Transparency: Human Rights Corporate Responsibilities and Certifications in the Global Food System, University of Texas, Austin (April 2017)

Sustainability and Diversity Panel, University of Utah (March 2017)

Food Security and Sustainability, University of California, Irvine (March 2017)

Business and Human Rights Recent Developments, University of Connecticut (March 2017)

Imagining Equity in South Africa's International Economic Agreements and Social Inclusion: Justice Moseneke and Economic Justice, University of Cape Town (December 2016)

Environmental Justice and Race in the United States: International Human Rights and Equal Environmental Protection, University of Alabama (September 2016)

Competition and Choice: Activist Investors as Ethical Enforcement Agents, Brigham Young University School of Law (September 2016)

Competition and Choice: Activist Investors and Shareholder Proposals to Influence Corporate Policy, University of Washington School of Law (September 2016)

Change and Voluntary Codes of Conduct: Corporate Rhetoric and Self-Regulation, American Bar Foundation (July 2016)

The Role of Reporting: Information and Concerned Constituencies as Business Ethics Enforcement Agents, University of Iowa (July 2016)

International Human Rights: Legal, Political and Policy Frameworks Applicable to the Extractive Industries, Panama City, Panama (February 2016)

Access to Remedy: Treaty Talks and the Terms of New Accountability Accord, International Commission of Justice, Geneva Switzerland (November 2015)

Information and Accountability: Regulating the Corporate Responsibility to Respect Human Rights Through Ranking and Reporting, New York University School of Law (July 2015)

Incorporating Rights: The Role of Lawyers in Business and the Human Rights Movement, Harvard Law School, Center on the Legal Profession (April 2015)

Incorporating Rights: Access to Medicines and the Pharmaceutical Industry Sector Georgetown Law, O'Neill Institute for National and Global Health Law (April 2015)

Overloading Human Rights American Society of International Law Annual Meeting (April 2015)

The Human Right to Water and Corporate Responsibility: Selected Case Studies from Emerging Market Economies, Washington & Lee University School of Law (March 2015)

Incorporating Rights: The Evolution and Implications of International Corporate Responsibility Initiatives, Washington & Lee University School of Law (November 2014)

Transformation through Transparency: Human Rights and Corporate Responsibilities in the Global Food System, UCLA School of Law (October 2014)

Empowerment Rights and the Status of Women: Global Standards and Local Strategies to Promote Equality, Utah Women's Giving Circle (May 2014)

Incorporating Rights: Child Labor in African Agriculture and the Challenge of Changing Practices in the Cocoa Industry, University of California Davis School of Law (April 2014)

Implementing Dodd-Frank 1502/1504 Advancing Human Rights through Financial Reporting, University of Connecticut Dodd Research Center (April 2014)

Incorporating Rights: Corporate Responsibility, Conscious Communities and Transnational Order, Northwestern University School of Law (November 2013)

Incorporating Rights: Empire, Global Enterprise and Global Justice, West Virginia University College of Law, Morgantown, WV (September 2013)

Trading in Peace and Conflict: Colombian Farmers and the U.S. Free Trade Agreement, University of Los Andes, Bogota, Colombia (August 2013)

Sovereign Powers and Corporate Personhood in International Law: Charter Corporations and the Colonial Project, Cornell Law School Summer Institute at Université Paris I Panthéon-Sorbonne, Paris, France (July 2013)

Free Expression and Intellectual Property Ownership in Conflict: Reflections on Genes, Gender, Race and the ACLU's Challenge to Myriad Genetics, Law & Society Association (June 2013)

The FDA's Authority Over Labeling: Current Ironies and Future Improvements, Boston Petrie-Flom Center Harvard Law School, Cambridge MA (with Leslie Francis & Robin Craig) (May 2013)

Change: Engendering Equality at the Intersection of Culture and Commerce, Albany Law School, Albany NY (April 2013)

Feminism and the Future of African International Legal Scholarship, American Society of International Law Annual Meeting, Washington DC (April 2013)

Incorporating Rights: Imperialism and Evolving Accounts of Corporate Identity and Responsibility, University of St. Thomas School of Law, Minneapolis, MN (April 2013)

From Guiding Principles to Global Architecture: Business and Human Rights, University of Connecticut (roundtable participant) (March 2013)

The International Impact of Extractive Industries, Loyola University Chicago School of Law (February 2013)

Incorporating Rights, University of Washington School of Law (January 2013)

Scholarship as Service to Self and Others, Association of American Law Schools Workshop for New Law Teachers (June 2012)

Tweeting to Topple Tyranny: Social Media and Corporate Social Responsibility, Law & Society Association Annual Meeting (June 2012)

Conflict Commerce: Congo's Minerals, Corporate Social Responsibility and Supply Chain Transparency, North Carolina Central University (April 2012)

Stones of Hope: How African Activists Reclaim Human Rights to Challenge Global Poverty, African Public Interest Law Gathering at University of Witwatersrand Law (commentator) December 2011)

Tweeting to Topple Tyranny: Social Media and Corporate Social Responsibility, Annual Lecture for the Centre for Business Ethics at University College London Law School (November 2011)

Third World Approaches to International Law: Capitalism and the Common Good Roundtable, University of Oregon School of Law (October 2011)

Contrasting Models of Corporate Social Responsibility: Overcoming Management Myopia by Taking the Long View, University of Oslo (commentator) (August 2011)

Scholarship as Service to Self and Others, Association of American Law Schools Workshop for Pre-Tenured People of Color (June 2011)

The World of Women from the Womb to Working the Night Shift: Gender and Corporate Social Responsibility in India, American Bar Foundation (April 2011)

Framing the Rule of Law Discussion in Sub-Saharan Africa, Rebuilding Sierra Leone: Changing Institutions and Culture Conference, University of South Carolina (April 2011)

Knowledge, Domination and the Public in Africa, Dahlem Conference, Freie Universitat Berlin/Max-Planck-Institut für Ethnologische Forschung (discussant) (March 2011)

The Human Right to Health and HIV/AIDS: South-South Cooperative Efforts to Fight Infectious Disease and Reframe Global Intellectual Property Principles, South Africa Study Group New York Law School (February 2011)

Free Expression and Intellectual Property Ownership in Conflict: Reflections on Genes, Gender and the Right to Health, University of Cape Town (December 2010)

Linking Corporate Practices to Human Rights Abuses: The New Approach to Accountability, ABA Section of International Law Fall Meeting (November 2010)

The World of Women from the Womb to Working the Night Shift: Gender and Corporate Social Responsibility in India, Emory University School of Law Feminism and Legal Theory Workshop on Vulnerability and the Corporation (October 2010)

Gender and Globalization, Law and Society Association (June 2010)

Human Rights and Legal Systems in the Global South, Indiana University Journal of Global Legal Studies (April 2010)

The Increasing Use of International Law by African Judiciaries: The Instance of South Africa's Constitutional Court and Human Rights Realization, American Society of International Law Annual Meeting (March 2010)

Globalization and the Human Rights Protection Gap: Corporate Social Responsibility Compacts to Close the Distance, Vanderbilt University School of Law (February 2010)

Reproductive Rights, Human Rights and the Right to Health, Case Western Reserve (invited symposium January 2010)

Human Rights Human Security: Finding Food for a Sustainable Future, American Association of Law Schools Annual Meeting, panelist Food Security, the Financial Crisis, and International Regulation: Perspectives from Africa (January 2010)

See No Evil? Revisiting Early Visions of the Social Responsibility of Business, Seattle University, Center on Corporations, Law and Society (invited symposium November 2009)

Soft Law and Self-Regulation to Promote Corporate Compliance with Human Rights, Drexel University (September 2009)

Gender Based Asylum Claims from Africa and FGM, Film Review: *Mrs. Gounod's Daughter*, Sundance Institute, panelist (September 2009)

The Intersection of Identity and HIV/AIDS: South-South Cooperative Efforts to Fight Infectious Disease, Catholic University, Rio de Janeiro, Brazil (July 2009)

The Role of Law in Restoration, Recovery and Accountability, Catholic University, Access to Justice Symposium, Buenos Aires, Argentina (June 2009)

Women's Rights as Human Rights: Reproductive Rights in Latin America, Los Andes University, Santiago, Chile (June 2009)

Human Rights Universalism, Cultural Relativism and the Right to Health in the Context of South Africa's HIV/AIDS Crisis, University of Utah (April 2009)

Gender Discrimination: A Comparison of Constitutional Approaches in South Africa and the United States, Stellenbosch University, Colloquium Constitutional Rights in Two Worlds: A Constitutional Dialogue, Stellenbosch, South Africa (March 2009)

A Discussion of a Human Rights Approach to Reproductive Rights, University of Colorado School of Law, Roundtable on Reproductive Rights and Human Rights in the Legal Academy, facilitator (October 2008)

High Tech Trash: The Afterlife of Your Computer in Asia and Africa, Wallace Stegner Center for Land, Resources and the Environment and Salt Lake City Public Library, moderator (October 2008)

ACLU Freedom Files: Freedom to Vote Protecting the Ballot, Utah ACLU and Salt Lake City Arts Center, panelist (October 2008)

Like a Virgin? Virginity Testing as HIV/AIDS Prevention: Human Rights Universalism and Cultural Relativism Revisited in Context, University of Maryland School of Law International and Comparative Law Colloquium (February 2008)

The Cost of Conducting Business Consciously: Reflections on the Role of Corporate Social Responsibility, Chapman University Law School (February 2008)

Towards Recovery and Reconstruction: The Rule of Law and the Role of Education in Transitional Justice, University of Illinois, Symposia International Criminal Processes and Human Rights: New Challenges and Opportunity (August 2007)

From Law Breakers to Law Makers? Multinational Corporations and Human Rights, Law & Society Association International Conference, Humboldt University Berlin (August 2007)

Corporate Liability for Human Rights Crimes, Hague Joint Conference on Contemporary Issues of International Law, The Hague, The Netherlands (June 2007).

Human Rights Universality, Virginity Testing and HIV/AIDS: From the Politics of Cultural Pluralism towards a Global Public Health Ethic, Association of American Law Schools & American Society of International Law Conference, Vancouver (June 2007)

Virgin Territory—Virginity Testing as HIV/AIDS Prevention: Human Rights Universalism and Cultural Relativism Revisited, The Third World and International Law Conference, Albany Law School (April 2007)

Corporate Social Responsibility as Soft Law: Non-State Actors and Transnational Governance, New Voices Panel Presentation American Society of International Law, Washington DC (March 2007)

Responding to the Challenges of a Continent: Restoration, Recovery and Accountability, Loyola University Chicago International Law Review Symposia the Rule of Law and Delivering Justice in Africa, Chicago (February 2007)

Containing Terrorism and the International Rule of Law, Institute for Public and International Affairs University of Utah (December 2006)

Unwanted and Unprotected: Zimbabwean Migrants in South Africa: Reasons for Ratifying the U.N. Convention on the Rights of Migrants, Johannesburg South Africa (August 2006)

Virginity Testing, Violence and HIV/AIDS: The Politics of Culture and Advancing Women's Human Rights in Pluralistic Legal Cultures, University of Witwatersrand, South Africa (August 2006)

A Question of Torture, Moderator Fordham Debate, University of Utah, S.J. Quinney College of Law (April 2006)

Constitutional Law Crossing Borders: International Law in U.S. Supreme Court Jurisprudence, for panel “Human Rights, Law, and Constitutionalism: Transnational Resonances” Utah of Utah Tanner Lecture Series, Tanner Humanities Center (March 2006)

The Race to Execute: Reflections on the Death Penalty and Slavery in America for panel “Legacies of Oppression: Structural Racism” MLK Day Program, University of Utah (January 2006)

Development Priorities, Human Rights Principles: Globalization and the Place of the Transnational Private Actor in International Law, University of Connecticut School of Law (November 2005)

Development Priorities, Human Rights Principles: Globalization and the Place of the Transnational Private Actor in International Law, University of Texas at Austin School of Law (October 2005)

Oh, The Places You’ll Go: A Career in Law and How to Get Started, Utah Minority Bar Association (October 2005)

How Gender Discrimination and School Violence Impede the Realization of the Right to Education in South Africa, Salt Lake City Public Library Forum for Questioning Minds (September 2005)

Pragmatism in Constitutional Interpretation: The South African Experience and Gender Equality, Law & Society Annual Meeting, Las Vegas, NV (June 2005)

Virginity Testing, Violence and HIV/AIDS: The Politics of Culture and Advancing Human Rights in a Pluralistic Legal Culture, Association for the Study of Law, Culture and the Humanities, University of Texas, Austin, TX (March 2005)

Girls’ Education, Human Rights and Compromising Capabilities, Netherlands Institute of Human Rights, Utrecht University (August 2004)

The U.N. Minimum Rules: No Minor Matter in Efforts to Protect Children’s Human Rights, Remarks to International Seminar on the Occasion of the 50th Anniversary of the United Nations Standard Minimum Rules for the Treatment of Prisoners, Havana, Cuba (June 2004)

Girls’ Education, Gender Based Violence in Schools: A Political Issue, Presentation to Girls’ Education and Human Security Meeting, UNICEF, New York, NY (April 2004)

People and Profits: Corporate Social Responsibility, Human Rights and Corporations, Seminar on Law and Globalization, Fordham Law School, New York (September 2002)

Advocating for Prisoners’ Health and Safety, Rebellious Lawyering Conference, Yale Law School, New Haven (February 2002)

Beyond the World Conference Against Racism: U.N. Advocacy and International Human Rights, National Anti-Racism Counsel, Toronto, Canada (June 2001)

The U.S. and the U.N. Convention on the Elimination of All Forms of Racial Discrimination: A Critical Review and Questions, United Nations Committee on the Elimination of Racial Discrimination, Geneva, Switzerland (August 2001)

Sexual Discrimination Against Girl Children in Education and the U.N. Convention on the Rights of the Child, South African Parliament, Committee on Youth, Cape Town, South Africa (March 2001)

The Right to Education and the U.N. Convention on the Rights of the Child, UNESCO Education for All Forum, Dakar, Senegal (April 2000)

SERVICE AND LEADERSHIP

Earthjustice Trustee, Litigation Committee (2021-Present)
Shift (2022-Present)
Fair Labor Association (2021-Present)
American Bar Association Center for Human Rights, Executive Board (2016-2020)
Law & Society Association, Annual Meeting Program Committee (2020)
Fellow of the American Bar Foundation (2017-Present)
Law & Society Association, Annual Meeting Program Committee (2013)
Documentaries to Inspire Social Change, Founding Board of Directors (2011-2013)
American Civil Liberties of Utah, Board of Advisors (2007-2010)
Utah for Obama, Fundraiser Co-Host (2007-2008), Elected Alternate Obama Delegate to the Democratic National Convention representing Utah's First Congressional District (August 2008), Women for Obama National Leadership Conference (October 2008)
Co-Chair, American Society of International Law: Africa Section (2007-2008)
Executive Committee Member, AALS Section on Human Rights (2006-2008)

University of Utah

Utah Museum of Fine Arts, Board Member (2019-Present)
College of Humanities Dean Search Committee, Member (2021)
Presidential Leadership Fellow (2018-2019)
Senior Vice President Academic Affairs Search Committee, Member (2018)
Masters of International Affairs and Global Justice Program Committee, Co-Chair (2016-2019)
Academic Senate Ad Hoc Committee on Investment Responsibility, Chair (2014-2015)
Dolowitz Lecture Board, Member (2010-2016)
Search Committee Dean of Graduate School, Member (2013)
Tanner Center for Nonviolent Human Rights Advocacy, Founding Advisory Board Member, (2006-2007)
University of Utah International Studies Board Committee, Member (2005-2008)

University of Utah, S.J. Quinney College of Law

Program Committee, Chair (2021-2022)
Faculty Development Committee, Member (2021-2022)
Hiring Committee, Member (2021-2022)
Dean Search Committee, Member (2018-2019)
Admissions Committee, Member (2017-2018)
Tenured Faculty Review Committee, Member (2016-2018)
Faculty Development Committee, Chair (2016-2017)
Program Committee, Co-Chair (2014-2016)
Center for Global Justice, Founding Co-Chair (2012-2015)
Faculty Hiring and Recruitment Committee, Co-Chair (2008-2009)
Program Committee, Member (2014-2016)
Tenured Faculty Review Committee, Member (2016-2017)
Admissions, Member (2007-2008)
Readmissions, Member (2007-2008)
College of Law Dean Search Committee, Member (2005-2006)
College of Law Scholarships and Awards Committee, Member (2005-2006)
Co-Faculty Advisor to International Legal Issues Society (2004-2008)
College of Law Hiring Committee, Member (2004-2005)
College of Law Curriculum Committee, Member (2003-2004)

AREAS OF TEACHING AND RESEARCH

Civil Procedure
Constitutional Law II

Corporate Citizenship & Human Rights
International Business Transactions
International Environmental Law
International Human Rights Law
International Law
International Trade Law

AWARDS AND FELLOWSHIPS

Society of American Law Teachers Human Rights Award (2021)
Utah Business Living Color Utah Leadership Diversity Award (2020)
Utah Business Living Color Award for Inclusive Leadership (2020)
Black Cultural Center Maya Angelou Innovation in Education Award (2020)
Utah Business Woman of the Year Award (2019)
Salt Lake City Human Rights Commission Human Rights Award (2014)
University of Utah Presidential Commission on the Status of Women Award (2014)
Inclusion Center for Community & Justice (2013)
Next Generation Project Fellow, U.S. Global Policy, The American Assembly, Columbia University (2007, 2008)
University of Utah S.J. Quinney College of Law Early Career Award (2008)
University of Utah Teaching Grant (2006)
University of Utah, Institute of Public and International Affairs Grant - Migration (2005)
University of Utah, Institute of Public and International Affairs Grant – Globalization (2005)
University of Utah Interdisciplinary Committee for Applied Ethics and Human Values Grant (2004)
University of Utah Teaching Grant (2004)

BAR AND COURT ADMISSIONS

United States Court of Appeals for the Federal Circuit, 2010
United States District Court, Northern District of Illinois, 1997
Illinois, 1996

PROFESSIONAL ASSOCIATIONS

American Law Institute
American Bar Foundation Fellow
American Association of Law Schools
American Bar Association
American Society of International Law
Law & Society Association

LANGUAGES

Working knowledge of French and Spanish

INTERESTS

Enjoy visual and performing arts, humanities, skiing, hiking, swimming, cycling, yoga, modern dance, and international travel. I have visited Argentina, Australia, Brazil, Canada, Chile, China, Colombia, Cuba, Denmark, Egypt, France, Germany, Hong Kong, India, Indonesia, Italy, Kenya, Macau, Mexico, Mongolia, Morocco, Namibia, Portugal, Russia, Senegal, Singapore, South Africa, Switzerland, Spain, Tanzania, Thailand, The Netherlands, Norway, The United Kingdom, Turkey, and Zanzibar.