

Catherine E. Chambless, Ph.D., M.P.A., C.R.C.

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EDUCATION

Ph.D., University of Utah, Salt Lake City, UT, 1996

Educational Leadership & Policy; Dissertation: The relationship between natural supports and social integration in supported employment.

M.P.A., University of Utah, Salt Lake City, UT, 1996

Public Administration

M.S., University of Utah, Salt Lake City, UT, 1977

Educational Psychology: Rehabilitation Counseling; Thesis: The relationship between sex role affiliation and vocational choice: A study of female vocational rehabilitation clients.

B.A., Santa Clara University, Santa Clara, CA, 1969

Sociology

ACADEMIC POSITIONS

University of Utah

Public Administration. Adjunct Professor, 2007 to present.

Occupational Therapy. Auxiliary Professor, 2008 to present

Disability Culture and Society (Public Administration 6350/Occupational Therapy 6350, Political Science 5324) fall semesters 2007-2014

Disability Studies Forum (PADMN 6860/POLS 5325) Conference on topics related to disability studies. Spring semesters 2008-2014.

Health Policy (PADMN 6321) spring 2007, summer 2008, spring 2009, spring 2010.

Utah State University

Rehabilitation Counselor Master's Program

Case Studies in Rehabilitation (REH 6150) Spring 2006, spring 2007;

Introduction to Rehabilitation Counseling (REH 6100) Fall 2005

Baylor College of Medicine

Independent Living Research Utilization (ILRU) Program

Transition from Nursing Homes to Community Living, Online course,

spring 2005, 2006 & 2007.

Salt Lake Community College

Vocational Rehabilitation Practices: Supported Employment, 1995-2001.

PROFESSIONAL POSITIONS

Senior Research Associate, University of Utah Kem C. Gardner Policy Institute, July 1, 2015 to present. Consult on policy research, program evaluation, and disability studies projects.

Research Associate, University of Utah Center for Public Policy & Administration, October 2006 to June 2015. Conduct policy research and program evaluation for public and nonprofit organizations.

Project Director, Utah Department of Health, Utah '1 for 2' Benefit Offset Pilot, Project, April 2005 to December 2005. Four-state pilot project for the Social Security Administration to test change in disability benefit rules for SSDI beneficiaries.

Project Director, Utah Department of Health. Medicaid Infrastructure Grant, February 2000 to December 2005. Policy analysis of health care, social support and income programs designed to increase employment of individuals with disabilities.

Executive Director, Utah Governor's Council for People with Disabilities, 1992 to 2000. Advised Governor and Legislature on policies affecting individuals with disabilities; administered statewide competitive grant program.

Project Director, Utah Supported Employment Program, Utah State Office of Rehabilitation, 1985 to 1992. Administered federal grant to create new statewide program of supported employment for individuals with significant disabilities.

Vocational Rehabilitation Counselor, Utah State Office of Education, Division of Rehabilitation Services, 1972 to 1985. Provided vocational rehabilitation services to individuals with disabilities.

OTHER PROFESSIONAL ACTIVITIES

Evaluator, ASPIRE project (Achieving Success by Promoting Results in Education and Employment). University of Utah, October 2013 to present. Conducted formative evaluation for a six-state national demonstration project designed to improve education and employment outcomes for youth with disabilities receiving SSI benefits.

Coordinator, Interdisciplinary Disability Studies Graduate Certificate and Undergraduate Minor. University of Utah, 2008 to present. Established new academic programs, market programs to departments and students, approve courses for compliance with Disability Studies course criteria, advise faculty on curriculum.

Policy Solutions Challenge Coach, University of Utah Public Administration and Public Policy Master's Programs, 2012 – 2015. Advise graduate student teams to compete in regional and national Policy Solutions Challenge; February 2014 at Washington University 3rd place in regional; February 2014 at University of Southern California 1st place in regional, March 2014, Washington, D.C., 1st place in national competition; February 2015 Salt Lake City 1st place in regional, March 2015, Washington DC, 1st place in national competition.

Principal Investigator, Reforming Social Security Disability Benefit System, Policy Analysis for the National Council on Disability (NCD). September 2012 to June 2014. Collaborated with a consortium of researchers to develop recommendations pertaining to reform of Social Security Disability programs. Edited final report.
<http://ncd.gov/publications/2015/01292015>

Site Liaison / Implementation Team for Benefit Offset National Demonstration (BOND) project for Social Security Administration. 2008-2014. Ten-site national demonstration studying impact of disability benefit rule changes on work outcomes of SSDI beneficiaries. Random assignment experimental design.

Program Evaluator, Utah '1 for 2' Benefit Offset Pilot Demonstration (BOPD), October 2005 to February 2007. Four-state pilot project for the Social Security Administration to test change in disability benefit rules for SSDI beneficiaries. Random assignment experimental design.

Committee Member, University of Utah Bennion Center for Community

Service, Committee on Engaged Learning, 2010 – 2014. Review course syllabi for compliance with standards for Community Engaged Learning (CEL) designation; developed new course guidelines and incentives for faculty to implement CEL teaching strategies.

PEER REVIEWED PUBLICATIONS

Chambless, C. (Ed.) *Reforming Social Security's Disability Benefits System: A Report to the National Council on Disability*. (January 2015). <http://www.ncd.gov/publications/2015/01292015/> . Report analyzes and recommends policies to optimize work opportunities for people with disabilities who are able to work and preserve the safety net for those who are not able to work. Subcontract with National Disability Institute.

Pett, M., Clark, L., Eldredge, A., Cardell, B., Jordan, K., Chambless, C., & Burley, J. (2013). Effecting healthy lifestyle changes in overweight and obese young adults with intellectual disabilities, *American Journal on Intellectual and Developmental Disabilities*, 118(3), 224-245. DOI <http://dx.doi.org/10.1352/1944-7558-118.3.224>

Wilby, F. and Chambless, C. (2012). Older adults who seek care in the home, *Quality in Ageing and Older Adults*, 13:2, 89-98.

Clark, L., Pett, M., Cardell, B., & Chambless, C. (2012, April). Enhancing participation of people with intellectual disabilities in research. In L. Linder (Symposium Organizer), *Innovations in Methods and Measures for Infants, Children, and Adolescents*. Western Institute of Nursing 45th Annual Communicating Nursing Research Conference, Portland, OR.

Chambless, C., Julnes, G., McCormick, S., Reither, A. (2011). Supporting work effort of SSDI beneficiaries: Implementation of Benefit Offset Pilot Demonstration, *Journal of Disability Policy Studies*, 22:3, 179-188. DOI 10.1177/1044207311407770

Holt, J.M., Chambless, C. and Buckley, M. (2006) Employment personal assistance services (EPAS): A Medicaid Work Support. *Journal of Vocational Rehabilitation* 24:3, 165-175.

Holt, J.M., Chambless, C.E and Christensen, H. (2006) Work Ability and Participatory Action Research: A guide for implementing full participation in complex systems change initiatives, *Journal of Vocational Rehabilitation* 24:1, 23-31.

Chambless, C.E. and Williams, J. (2000) Healthprint for long term care: A study to guide Utah's long term care system development, *Intermountain Aging Review* (2:1).

McDonnell, J., Nofs, D., Hardman, M., & Chambless, C. (1989). An analysis of procedural components of supported employment programs associated with employment outcomes. *Journal of Applied Behavior Analysis*, 22:4, 417-428.

EXAMPLES OF PROFESSIONAL PRESENTATIONS & TRAININGS

Utah Rehabilitation Association Governmental Affairs Conference, Relationship between rehabilitation counselor education and vocational rehabilitation outcomes, Salt Lake City, UT, April 24, 2017.

Symposium on Transition and Customized Employment for Individuals with Autism, University of Utah, Wrap-up and Lessons Learned, April 15, 2016.

ASPIRE Training Conference, Salt Lake City, Utah. Disability Culture and Diversity, in-service training for project staff, April 10, 2014.

University of Utah Center for Teaching & Learning Excellence, Students with Disabilities as Diverse Learners workshop for faculty, April 13, 2012.

Utah Public Health Association Annual Conference, Sandy, Utah. Framing the Public Health Message, April 10, 2012.

3rd Annual Summit on Vocational Rehabilitation Program Evaluation and Quality Assurance, September Vancouver, WA. Two presentations: Collaborating with a university to enhance your program evaluation efforts. September 21, 2011; and Approaches to conducting comprehensive needs assessments. September 22, 2011.

EXAMPLES OF RESEARCH AND EVALUATION REPORTS

Independent Living Needs Assessment of Wyoming Residents with Disabilities (2013, March). Prepared for Wyoming Division of Vocational Rehabilitation. Online and mail surveys with individuals with disabilities and service providers.

Comprehensive Statewide Assessment of Needs of Individuals with

Disabilities in Utah (2013, May). Prepared for Utah State Office of Rehabilitation. Census and administrative data analysis, online and mail surveys of consumers and service providers.

Summit County Health Needs Assessment (2011, December). Prepared for Summit County Department of Health, Park City, UT. Public health data analysis and focus groups with community stakeholders.

Employment outcomes of Social Security Administration Benefit Offset Pilot Demonstration (2010, March). Chambless, C. and McCormick, S., poster presentation at Disability Studies Forum, University of Utah, Salt Lake City.

Chambless, C., Russell, D., Liese, H. (2005). Transition from School to Work for Students with Disabilities: Focus groups with employers, educators, parents and students. Salt Lake City: Utah Department of Health.

Chambless, C., Julnes, G., Liese, H., & McCormick, S. (2005). Overview of Ten Studies Completed for Utah's Medicaid Infrastructure Grant. Salt Lake City: Utah Department of Health.

Julnes, G. & Chambless C. (2005). Employment of Utah Medicaid Disability Recipients. Salt Lake City: Utah Department of Health.

Chambless, C., Liese, H. & MacLeod, L. (2002). Participatory Action Research (PAR) Survey Results. Salt Lake City: Utah Department of Health.

Liese, H., McCormick, S. & Chambless, C. (2003). Implementation Evaluation of the Utah Benefits Planning Assistance and Outreach Program. Salt Lake City: Utah Department of Health.

McCormick, S., Liese, H. Julnes, G. & Chambless, C. (2005). Outcomes from the Consumer Survey of the Utah Benefits Planning Assistance and Outreach. Salt Lake City: Utah Department of Health.

Liese, H., Stefaniak, A, & Chambless, C. (2004). Survey of Participants in the Utah Benefits Planning Coalition. Salt Lake City: Utah Dept. of Health.

Chambless, C., (Ed.). (1998). If It's Done Right: Final Report of the Managed Care Improvement Project, 1997-1998. Salt Lake City: Utah Governor's Council for People with Disabilities.

Chambless, C., Williams, J. (1997). Financing Long Term Care: Recommendations of the Long Term Care Technical Advisory Group. Salt Lake City: Utah Health Policy Commission.

EDUCATIONAL PRODUCTS/ CURRICULA

Chambless, C. E. & Petty R. (2005). Olmstead, Advocacy and Community: Disability Policy and the Olmstead Decision, Online course manual. Houston, TX: IL NET: ILRU/NCIL./Baylor University.

Holt, J.M., Chambless, C., Pusch, B., George, C., Gleaves, D., & Hammond, M. (2005). Orientation Modules for Independent Living Staff [DVD]. Houston, TX: ILRU/TIRR/Baylor University.

Holt, J.M., Chambless, C.E., and Buckley, M. (2003). You're in Charge! How to be an employer for your personal assistant. Salt Lake City: Utah Department of Health.

Chambless, C.E. (2003). Natural Supports Training for Employment Specialists, Module for Web-based Course, Salt Lake City: Salt Lake Community College.

Chambless, C., Ed. (1991). Utah Employment Specialist Training Manual. Salt Lake City, UT: Utah State Office of Education.

Electronic Media

Holt, J.M, Chambless, C., Bender, D., Sheen, J.C, & Christensen, T. (2005). Social Security, Medicaid and Work Supports for People with Disabilities in Utah [DVD], Salt Lake City, UT, Utah Department of Workforce Services.

Chambless, C.E. (2004). Work Ability: A Guide for Employers and People with Disabilities [CD], Salt Lake City, UT: Vanguard Media and Utah Department of Health.

Berg, O.K. and Chambless, C. (1989). Orientation video: "To Everything There Is a Season": the Utah Vocational Rehabilitation Program [VHS], Salt Lake City: Utah State Office of Education.

COMPETITIVE GRANTS AND CONTRACTS ACQUISITION

ASPIRE: Achieving Success by Promoting Readiness for Education and Employment (for Utah State Office of Rehabilitation involving six western states)

Funding Agency: U.S. Department of Education, 2013 to 2018 (\$32 Million)

Role/Responsibility: Proposal Writer, Evaluator.

Lessons from the Front: Enhancing Employment for People with Disabilities

Funding Agency: National Council on Disability

September 8, 2012 – September 30, 2013 (\$125,000)

Role/Responsibility: Principal Investigator

Benefit Offset National Demonstration (BOND)

Funding Agency: Social Security Administration (sub-contract with Abt Associates)

December 2009 – December 2012 (\$481,000)

Role/Responsibility: Implementation Team Site Monitor (2 sites)

Comprehensive Statewide Needs Assessment of Individuals with Disabilities in Utah

Funding Agency: Utah State Office of Rehabilitation

March 2009 – June 2010 (\$28,000)

March 2012-January 2013 (\$31,000)

Role/Responsibility: Principal Investigator

Utah SSDI '1 for 2' Pilot Demonstration Project

Funding Agency: Social Security Administration

April 2005 – April 2010 (\$1.2 million)

Role/Responsibility: Primary Author, Principal Investigator

Seed Grant to establish Disability Studies program

Funding Agency: Interdisciplinary Studies Office, University of Utah

July 2007-June 2009 (\$13,000)

Role/ Responsibility: Author, Co-PI

Utah Comprehensive Infrastructure Grant, "Work Ability,"

Funding Agency: Center for Medicare and Medicaid Services (CMS)

2005 – 2008 (\$2.1 million)

Role/Responsibility: Primary Author, Project Director

Utah Medicaid Infrastructure Grant, Utah Work Incentive Initiative
Funding Agency: Center for Medicare and Medicaid Services (CMS)
October 2000–December 2004 (\$2.125 million)
Role/Responsibility: Primary Author, Principal Investigator

Personal Assistance to Support Employment for Persons with Serious Mental
Illness (for Valley Mental Health)
Utah Dept. of Health, Medicaid Infrastructure Grant
July 2004 – December 2005 (\$150,000)
Role/Responsibility: Primary Author, Evaluator

Utah Supported Employment Program
US Department of Education (for Utah State Office of Education)
1986 to 1989 (\$2 million)
Role/Responsibility: Primary Author

HONORS AND AWARDS

Executive Director's Award, Utah State Office of Rehabilitation, November
2013 for authoring the ASPIRE project proposal.

Community Justice Award, July 2008, Disability Law Center, Salt Lake City,
Utah for establishing the Disability Studies program

National Association of State Medicaid Directors (NASMD), September 2005,
recognition for outstanding public service as director of the Utah Work
Incentive Initiative.

Judy Ann Buffmire Advocacy Award, September 2005. Utah Rehabilitation
Action Network

National Public Health Information Coalition (NHPIC), Bronze Award for
Excellence, Press Kit Category, November 2004

Interactive Communications Award for Work Ability CD (contained
information for employers to locate employees who have disabilities),
November 2004

Dalmas H. Nelson Research Paper Award, May 1996, for PhD Dissertation. Pi
Alpha Alpha, Public Administration Honor Society, University of Utah.

Cordelia Shelving Ellis Memorial Award, June 1992, Great Plains Region
National Rehabilitation Association

Boss of the Year Award, April 1990, Utah Association of Rehabilitation
Secretaries

Recognition of Leadership of Utah Supported Employment Program, June
1990, Utah Association of Rehabilitation Facilities