

Laura T. Kessler

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Employment

University of Utah, S.J. Quinney College of Law.

S.J. Quinney Endowed Chair (2022–present).

Professor of Law (2007–2021).

Associate Professor of Law (2001–2007).

Visiting Professor: Maryland Law School (fall 2022, spring 2010); Radzyner Law School, Hezliya, Israel (winter 2021, winter 2015); Haifa University (spring 2019).

Courses taught: Civil Procedure, Family Law, Sexual Harassment Law, Employment Discrimination Law, Reproductive Rights and Justice, Comparative Family Law, Feminist Legal Theory, and research seminars on select topics in family and discrimination law.

Education

J.S.D., 2006, Columbia University.

LL.M., 1999, Columbia University.

J.D., 1993, University of Maryland.

B.A., Political Science, 1988, The George Washington University.

Areas of Specialization

Family Law

Employment Discrimination

Reproductive Rights and Justice

Gender, Sexuality, and Law

Human Rights, Religion, and Family Law

Civil Procedure

Law and Society

Academic Fellowships, Awards, Honors

U.S. Department of State, Fulbright Senior Scholar Award (2018–2019). (Project Title: *Family Equality in Plural Legal Systems: Achieving Equal Rights in Marriage and Divorce in Israel and the U.S.*).

University of Utah Faculty Fellow Award (fall 2007, spring 2019).

University of Utah Sexuality and Gender Studies Research Award (spring 2008).

Visiting Scholar, Feminism & Legal Theory Project, Emory Law School (November 2007).

Law and Society Association Early Career Workshop (2001).

Law and Society Association Graduate Student Workshop (1999).

Herman N. Finkelstein Research Fellowship, Columbia Law School (1997–1998).

Order of the Coif.

Publications

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, 108 CORNELL LAW REVIEW (forthcoming 2023).

Achieving Equality Without A Constitution: Lessons From Israel for Queer Family Law, in QUEER AND RELIGIOUS ALLIANCES IN FAMILY LAW POLITICS AND BEYOND (Nausica Palazzo & Jeffrey A. Redding eds., Anthem Law and Society Series 2022).

Addressing Sexual Misconduct in the United States Military: An Organizational Approach, 94 TEMPLE L. REV. 175 (2022).

Sexual Harassment Is Not a Crime: Aligning the Uniform Code of Military Justice with Title VII, 6 UNIV. PA. J.L. & PUB. AFFS. 413 (2021) (co-authored with Sagen Gearhart).

Family Law by the Numbers: The Story That Casebooks Tell, 62 ARIZ. L. REV. 903 (2020).

Reynolds v. United States, Rewritten, in FEMINIST JUDGMENTS: FAMILY LAW OPINIONS REWRITTEN (Rachel Rebouché ed., Cambridge University Press, 2020).

Contraceptive Prescribing: Professional Standards and Legal Protections for the Pharmacist, 60 J. AMER. PHARMACISTS ASS'N 293 (2020) (co-authored with Casey R. Tak, Mollie Ashe Scott, and Karen M. Gunning).

Pharmacist-Prescribed Hormonal Contraception: A Review of the Current Landscape, 59 JOURNAL OF THE AMERICAN PHARMACISTS ASSOCIATION 633 (2019) (co-authored with Casey R. Tak, Mollie Ashe Scott, and Karen M. Gunning).

Employment Discrimination and the Domino Effect, 44 FLORIDA STATE UNIVERSITY LAW REVIEW 1041 (2017).

“A Sordid Case”: *Stump v. Sparkman, Judicial Immunity, and the Other Side of Reproductive Rights*, 74 MARYLAND LAW REVIEW 833 (2015).

Stumped, A Play by Debora Threedy: A Legal and Historical Context, 81 UMKC LAW REVIEW 813 (2013).

New Frontiers in Family Law, in TRANSCENDING THE BOUNDARIES OF LAW: GENERATIONS OF FEMINISM AND LEGAL THEORY (Martha Albertson Fineman ed., Routledge 2011).

Feminism for Everyone, 34 SEATTLE UNIVERSITY LAW REVIEW 679 (2011).

New Frontiers in Family Law: Symposium Introduction, 2009 UTAH LAW REVIEW 275.

Transgressive Caregiving, in FEMINIST AND QUEER LEGAL THEORY: INTIMATE ENCOUNTERS, UNCOMFORTABLE CONVERSATIONS (Martha Albertson Fineman, Jack E. Jackson & Adam P. Romero eds., Routledge 2009).

The Politics of Care, 23 WISCONSIN JOURNAL OF LAW, GENDER & SOCIETY 169 (2008).

Getting Class, 56 BUFFALO LAW REVIEW 915 (2008) (lead symposium article).

Community Parenting, 24 WASHINGTON UNIV. JOURNAL OF LAW & POLICY 47 (2007).

Keeping Discrimination Theory Front and Center in the Discourse over Work and Family Conflict, 34 PEPPERDINE LAW REVIEW 313 (2007).

Paid Family Leave in American Law Schools: Findings and Open Questions, 38 ARIZONA STATE LAW JOURNAL 661 (2006) (lead article).

Transgressive Caregiving, 33 FLORIDA STATE UNIV. LAW REVIEW 1 (2005) (lead article).

Is There Agency in Dependency? Expanding the Feminist Justifications for Restructuring Wage Work, in FEMINISM CONFRONTS HOMO ECONOMICUS: GENDER, LAW AND SOCIETY (Martha Fineman & Terence Dougherty eds., Cornell U. Press, 2005).

The Attachment Gap: Employment Discrimination Laws, Women’s Cultural Caregiving, and the Limits of Economic and Liberal Legal Theory, 34 MICHIGAN JOURNAL OF LAW REFORM 371 (2001).

A Feminist Analysis of Welfare Reform in Maryland, 6 MARYLAND JOURNAL OF CONTEMPORARY LEGAL ISSUES 317 (1995).

Works in Progress

WOMEN AND THE LAW (Libby S. Adler, Aziza Ahmed, Judith G. Greenberg, Laura T. Kessler & Rachel Rebouché eds., Foundation Press, forthcoming 2023).

Saving the Secular: Lessons from Israel for American Family Law (law review article).

Presentations

Invited Talks

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, Chicago Law School Faculty Workshop (February 2023).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, Temple Law School, Philadelphia, PA (November 2022).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, Law and Society Annual Meeting, Lisbon, Portugal (July 2022).

Achieving Equality Without A Constitution: Lessons From Israel for Queer Family Law, book launch of *QUEER AND RELIGIOUS ALLIANCES IN FAMILY LAW POLITICS AND BEYOND* (Nausica Palazzo & Jeffrey A. Redding eds., 2022), NOVA School of Law, Lisbon, Portugal (July 2022).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, Family Law Scholars and Teachers Conference, Temple University Beasley School of Law (June 2022).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, Radzyner Law School, Herzliya, Israel (Dec. 2021).

Families at the Margins of Religious and Secular Law, Family Law Scholars and Teachers Conference (online) (June 2021).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, Law and Society Association, Chicago, Illinois (online) (May 2021).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, 12th Annual Feminist Legal Theory Conference on Applied Feminism and Privacy, University of Baltimore Law School (online) (Apr. 2021).

The Past and Present of Forced Sterilization, Washington University in St. Louis School of Law (online) (Mar. 2021).

Gender, Geopolitics, and Family Law in Israel and Beyond, Online Workshop, “The Potential of Constructive Alliances Between Religious and Queer Groups,” Fondazione Bruno Kessler & University of Trento, Italy (online) (Sept. 2020).

Gender, Geopolitics, and Family Law in Israel and Beyond, Panel on *Human Rights in an Unequal World: Autonomy, Status and Other Stories*, Law and Society Annual Meeting, Denver, Colorado (online) (June 2020).

The Other Occupation: Israeli Family Law as a Nation-Building Project, 2020 Virtual Family Law Scholars and Teachers Conference (June 2020).

Reynolds v. United States Revisited, Roundtable on FEMINIST JUDGMENTS ON REPRODUCTIVE JUSTICE AND FAMILY LAW (Rachel Rebouché ed.), Law and Society Association Annual Meeting (online) (May/June 2020).

An Intellectual History of American Family Law, Emory L. School, Workshop on The Legacy of Martha Fineman's *The Neutered Mother* at 25 Years, Atlanta, GA (Mar. 2020).

Gender, Geopolitics, and Family Law in Israel and Beyond, University of Arizona, James E. Rogers College of Law, Roundtable on Nonmarriage and the Law, Phoenix, Arizona (Feb. 2020).

Israeli Families and Family Law: Can Secular Family Law Exist in a Jewish State?, Kol Ami Congregation, Salt Lake City, Utah (Nov. 2019).

An Intellectual History of American Family Law, Faculty Workshop, Law and Society Association Annual Meeting, Washington, DC (June 2019).

An Intellectual History of American Family Law, Faculty Workshop, The Haim Striks Law School, College of Mngmt. & Academic Studies, Rishon Le Zion, Israel (May 2019).

Employment Discrimination and the Domino Effect, Faculty Workshop, Haifa University, Haifa, Israel (Feb. 2019).

An Intellectual History of American Family Law, Panel on "Evolving Conceptions of Family Law," Israel Law and Society Association, Tel Aviv Univ., Israel (Jan. 2019).

The Gendered Economics of Shared Parenting, Workshop on "The Implication of Joint Parenthood," Hebrew University, Jerusalem, Israel (Dec. 2018).

An Intellectual History of American Family Law: The Stories that Family Law Casebooks Tell, Law and Society Association Annual Meeting, Toronto, Canada (June 2018).

Employment Discrimination and the Domino Effect, "Bias in Context: Psychological and Structural Explanations of Injustice" Wkshp., U. of Utah Philosophy Dep't (Oct. 2017).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, 12th Annual Colloquium on Scholarship in Employment and Labor Law, Texas A&M University Law School, Fort Worth, Texas (Sept. 2017).

Miscarriage of Justice: Early Pregnancy Loss and the Limits of U.S. Employment Law, Law and Society Association, Mexico City, Mexico (June 2017).

Workers with Care Responsibilities: Accommodation or Assimilation?, Radzyner Law School, Herzliya, Israel (Dec. 2015).

Employment Discrimination and the Domino Effect, Radzyner Law School, "Love and Prejudice" Graduate Student Colloquium, Herzliya, Israel (Dec. 2015).

A Holistic Approach to Addressing Worker Inequality, Emory Law School, Workshop on "The Changing Firm and the Changing Family," Atlanta, Georgia (Oct. 2015).

Toward a Holistic Approach to Employment Discrimination Law, Law and Society Association Annual Meeting, Seattle, Washington (May 2015).

Multiple Parenthood in the U.S., Sha'arei Mishpat Law College, Israel (Feb. 2015).

Family Law and Religion: Comparing the Utah and Israeli Experiences, The Jerusalem Open House for Pride and Tolerance, Jerusalem, Israel (Feb. 2015).

Breaking Down Doctrinal Walls in Title VII, Univ. of California, Davis School of Law, Symposium on Poverty, Precarity, and Work (Nov. 2014) (by invitation of Angela Harris).

Toward a Dynamic Understanding of Employment Discrimination, Tulane University Law School, Symposium on the Future of Law & Inequality, New Orleans, Louisiana (Nov. 2014) (plenary speaker, by invitation of Saru Matambanadzo).

Toward a Dynamic Understanding of Employment Discrimination: The Case of Workers with Caregiver Responsibilities, Washington University in St. Louis, Workshop on Work, Family, and Public Policy, St. Louis, Missouri (Oct. 2014) (by invitation of Robert Pollak, Hernreich Distinguished Professor of Economics, Olin Business School).

"A Sordid Case": Stump v. Sparkman, Judicial Immunity, and the Other Side of Reproductive Rights, Symposium on *The Other Side of Reproductive Rights: The Untold Story and Ethics of Modern Eugenics*, University of Utah, College of Law (Feb. 2014).

Title VII and Me, Univ. of Denver, Sturm College of Law, Revisiting Sex: Gender & Sex Discrimination Fifty Years After the Civil Rights Act, Denver, Colorado (Jan. 2014).

Negotiating Identities at Work, 8th Annual Colloquium on Current Scholarship in Labor and Employment Law, UNLV Law School, Las Vegas, Nevada (Sept. 2013).

Material Girls: Feminist-Materialist Approaches to Work and Family Conflict, Law and Society Association Annual Meeting, Boston, Massachusetts (May-June 2013).

Negotiating Identities at Work, Emory Law School, Symposium on Work and Vulnerability, Atlanta, Georgia (Apr. 2013).

Negotiating Identities at Work, Plenary, Feminist Legal Theory Collaborative Research Network Conference, Univ. of Baltimore Law School, Baltimore, Maryland (Oct. 2012).

The Story of Stump v. Sparkman, Law & Society Annual Mtg., Honolulu (June 2012).

The Reluctant Father: Purloined Sperm, Contraceptive Fraud, and other Problems in Paternity Law, 32nd Int'l Congress on Law & Mental Health, Humboldt University, Berlin, Germany (July 2011) (by invitation of Cynthia Bowman, Cornell L.S.).

The Reluctant Parent, Law & Soc'y Ass'n Annual Mtg., San Francisco, CA (June 2011)
The Story of Stump v. Sparkman, 14th Annual Association for the Study of Law, Culture, and the Humanities Conference, UNLV Law School, Las Vegas, Nevada (Mar. 2011).

Where is the State in Work-Family Conflict?, International Society of Family Law Conference, UMKC School of Law, Kansas City, Missouri (June 2010).

Where is the State in Work-Family Conflict?, University of Denver Sturm College of Law, Motherhood Conference, Panel on Reconstructing Superwoman: Care and Market Work from a Non-Binary Perspective, Denver, Colorado (Mar. 2010).

Neofeminism and Family Law, 3rd Annual Feminist Legal Theory Conference, Univ. of Baltimore Law School, Workshop on Neofeminism, Baltimore, Maryland (Mar. 2010).
Resuscitating Economic Harm in Employment Discrimination Law, LatCrit XIV Symposium, Panel on Reconnecting Political and Civil Rights with Economic Justice, Washington College of Law, American University (Oct. 2009).

New Frontiers in Family Law, Law and Society Annual Meeting, Legalities of Sexualities Panel, Denver, Colorado (May 2009).

New Frontiers in Family Law, 2nd Annual Feminist Legal Theory Conf., Panel on Applying Feminist Legal Theory to Family Law, Univ. of Baltimore L.S. (Mar. 2009).

New Frontiers in Family Law, Emory Law School, Symposium on Transcending the Boundaries of Law: Generations of Feminism and Legal Theory (Nov. 2008).

The Politics of Care, University of Wisconsin Law School, Symposium, Working from the World Up: Equality's Future, Madison, Wisconsin (Mar. 2008).

Community Parenting, Emory Law School, Atlanta, Georgia (Nov. 2007).

Transgressive Caregivers: The Case for Legalizing Multiple Parenthood, University of Maryland Law School Legal Theory Workshop, Baltimore, Maryland (Sept. 2007).

Resuscitating Economic Harm in Discrimination Law, Buffalo Law School, ClassCrits Workshop II, Buffalo, New York (May 2007).

Resuscitating Economic Harm in Discrimination Law, Feminism and Legal Theory Project, Workshop on Understanding Class and Caste within a World of Global Inequalities, Emory Law School (May 2007).

How A Focus On Class Can Add To Feminist Legal Theory Projects, Buffalo Law School, ClassCrits Workshop I, Buffalo, New York (Jan. 2007).

Paid Family Leave in American Law Schools: Preliminary Findings and Open Questions, Association of American Law Schools Annual Meeting, Section on Women in Legal Education Breakfast, Washington, D.C. (January 2007) (keynote).

The Transformative Potential of Community Parenting, Law and Society Annual Meeting, Following Marriage Panel, Baltimore, Maryland (July 2006).

Care as Politics, Association for Research on Mothering, Caregiving and Carework Conference, Panel on Lesbian Mothering, York University, Toronto, Canada (May 2006).

Keeping Discrimination Theory Front and Center in the Discourse over Work and Family Conflict, Pepperdine Law School, Balancing Career and Family: A Work/Life Symposium, Malibu, California (Apr. 2006).

Paid Family Leave in American Law Schools: Preliminary Findings and Open Questions, Law and Society Association Annual Meeting, Panel on New Data and Research on the Workplace, Las Vegas, Nevada (June 2005).

Transgressive Caregiving, Feminism and Legal Theory Project, Workshop on Feminist and Queer Legal Theory: Convergences and Departures, Emory Law School (Apr. 2005).
Caught Between the Waves: Navigating the Post-Second Wave Pre-Postfeminist Position, Feminism and Legal Theory Project 20th Anniversary, Panel on Coming of Age in the 1990s, University of Wisconsin Law School, Madison, Wisconsin (June 2003).

Cognitive Bias Working Group, Program on Gender, Work, & Family, American University, Washington College of Law (by invitation of Joan Williams) (2002–2003).

Transgressive Caregiving, Conference on Subversive Legacies: Constructing the Future, University of Texas Law School, Austin, Texas (Nov. 2002).

Work-Family Conflict in the United States: Legal Developments, Challenges, and Open Questions, XII International Congress on Family Law, Havana, Cuba (Sept. 2002).

Conferences

Organizing Committee, Law and Society Association Feminist Legal Theory Collaborative Research Network Program, Law and Society Association Annual Meeting, Lisbon, Portugal (July 13–16, 2022).

Co-Organizer and Workshop Faculty, Law and Society Association, *Early Career Workshop*, New Orleans, Louisiana, (May 31–June 1, 2016).

Organizer, *The Other Side of Reproductive Rights: The Untold Story and Ethics of Modern Eugenics*, University of Utah, S.J. Quinney College of Law (Feb. 28, 2014).

Co-Organizer (with the American Academy of Adoption Attorneys and the American Academy of Assisted Reproductive Technology Attorneys), *The Future of Adoption and Alternative Reproduction in America*, Salt Lake City, Utah (Oct. 18–20, 2012).

Organizer, *The Reluctant Parent*, Law and Society Association Annual Meeting, San Francisco, California (June 2011).

Organizer, *New Frontiers in Family Law*, Law and Society Association Annual Meeting, Chicago, Illinois (May 2010).

Co-Organizer (with Martha Ertman), *New Frontiers in Family Law*, University of Utah, S.J. Quinney College of Law, Salt Lake City, Utah (Feb. 28–29, 2008).

Organizer, *Gender & Class: Voices from the Collective*, AALS Annual Meeting, Women in Legal Education Section Extended Day Program, New York, NY (Jan. 3, 2008).

Organizer, *Atypical Workers in a Different Key: Young, Old, Female, and the Law of Work*, Law and Society Association Annual Meeting, Berlin, Germany (July 2007).

Organizer, *Children in the Post-Nuclear Family*, 30th International Congress on Law and Mental Health, University of Padua, Italy (June 2007).

Organizer, *Decisions and Families*, S.J. Quinney College of Law, SLC, UT (Sept. 2005).

Organizer, *Gender, Work, and Caretaking*, Law and Society Association Annual Meeting, Vancouver, Canada (May 2002).

Discussant Roles

Chair and Discussant, Panel on *Marriage and Parenting*, Law and Society Association Annual Meeting, Lisbon, Portugal (July 2022).

Co-chair and Discussant, Closing Plenary on *Pedagogy / Teaching Nonmarriage in the Classroom and Curriculum*, Third Annual Nonmarriage Roundtable, Washington University School of Law, St. Louis, MO, October 1, 2021 (online).

Chair and Discussant, Panel on *Sexual Harassers and Accountability*, Law and Society Association Annual Meeting (online) (June 2020).

Discussant, Junior Works-in-Progress Session (commenting on Mary Pareja, *Expanding Protection Tax Protection for Domestic Abuse Victims*, Poverty, Precarity, and Work Symposium, U. of California, Davis (Nov. 2014).

Discussant, KIMBERLY RICHMAN, LICENSE TO WED: WHAT SAME-SEX MARRIAGE MEANS TO SAME SEX COUPLES (2014) (book panel), Law and Society Association Annual Meeting, Minneapolis, Minnesota (May-June 2014).

Discussant, Feminist Legal Theory Collaborative Research Network, Panel on *Subordination and Power in Families*, Law & Society Assoc. Annual Mtg., Minneapolis, MN (May-June 2014) (commenting on Samantha Godwin, Ph.D. candidate, Cambridge University Faculty of Law, *A Feminist Critique of Parental Rights*).

Discussant, *30 Year Anniversary of the Feminism and Legal Theory Project*, Law and Society Association Annual Meeting, Minneapolis, Minnesota (May-June 2014).

Chair and Discussant, *Family Law Foundations*, Law and Society Association Annual Meeting, Boston, Massachusetts (May-June 2013).

Discussant, *Interrogating Sexual Harassment Law*, Law and Society Association Annual Meeting, Honolulu, Hawaii (June 2012).

Discussant, *Cultural and Legal Cliteracy*, Law & Society Assoc. Annual Mtg., Berlin, Germany (July 2007).

Chair and Discussant, *Building New Foundations for Worker Rights II: Constructing Law*, Law and Society Association Annual Meeting, Baltimore, Maryland (July 2006).

Academic Service

College of Law Service

Retention, Promotion and Tenure Committee (2012–2014, 2019–2020, 2021–2022 (Chair)).
Faculty Development (Research) Committee (2005–2007, 2008–2010, 2013–2015, 2019–2020).
Curriculum Committee (2001–2003, 2020–2021, 2022–2023).
Student Writing Awards Committee (2016–2018).
Programs Committee (2006–2007, 2014–2015, 2015–2016 (Chair)).
Retention, Promotion, and Tenure Standards Committee (2014–2015).
Faculty Recruitment Committee (2008–2009, 2011–2012).
Nominations Committee (Chair) (2010–2011).
Admissions Committee (2003–2004, 2010–2011).
Technology Committee (2011–2012).
Academic Misconduct Committee (2005–2006 (Chair), 2016–2018).
American Constitution Society (Advisor) (2002–2004).
Family Law Society (Advisor) (2013–present).
Journal of Law & Family Studies (Advisor) (2001–2013).
Utah Bar, Family Law Section, *Journal of Family Law* (Advisor) (2013–2017).

University Service

Graduate Council (2013–present).
Chair, Review of Dept. of Communication Sciences and Disorders (spring 2022).
Chair, Review of Asian Studies Program (spring 2021).
Chair, Review of the Master of Public Policy Program (fall 2017).
Chair, Review of School of Computing (spring 2017).
Chair, Review of Department of Communication (fall 2015).
Graduate Admissions Subcommittee (2014–2016).
Office of Global Engagement, Fulbright Selection Committee (2019–present).
Presidential Child Care Task Force (2008–2010) (appointed by University President).
Women’s Resource Center, Ambassadors Committee (2008–2014).
Tanner Humanities Center Faculty Advisory Board (2005–2011).
Employment Discrimination Complaints Hearing Panel (2001–2004).

Academy-Wide Service

Law and Society Association (member since 2001).
Feminist Legal Theory Collaborative Research Network Program Planning Committee (2021–2022).
Herbert Jacob Book Prize Selection Committee (2020–2021).
Early Career Workshop Planning Committee and Faculty (2015–2016).
Article Prize Selection Committee (2012–2013).

Association of American Law Schools, Section on Women in Legal Education.
Executive Committee (2006–2013).
Chair, Work-Life Sub-Committee (2010–2013).

Peer Reviewer for the *Law & Society Review*; *Studies in Law, Politics & Society*; NSF Law & Social Sciences Program, US-Israel Fulbright Commission, University of Utah Tanner Humanities Center, and other journals and programs.

Community / Pro Bono Service / Litigation Activities (Selected)

White Paper for the National Association of Criminal Defense Lawyers, Abortion Law in Utah Post-*Dobbs*, 7/7/22.

Brief of Amici Curiae Scholars Who Study the LGB Population in Support of Respondents, Fulton v. City of Philadelphia, 141 S.Ct. 1868 (2021) (No. 19-123) (U.S. Aug. 20, 2020) (arguing both that same-sex couples are a significant source of loving homes for foster children and that the City of Philadelphia had a compelling interest in banning sexual orientation discrimination in foster care, both to ensure the continued availability of suitable placements for children in foster care and to avoid the damaging consequences to LGB people that result when they are subject to stigma and discrimination).

Brief of Amici Curiae Family Law Scholars in Support of Appellees and Affirmance, Dvash-Banks v. U.S. Dep't of State, No. 2:18-cv-00523 (9th Cir. 2019 Dec. 19, 2019) (arguing that a foreign-born child to a married couple is eligible for derivative citizenship based on the marriage of his parents, a male same-sex couple).

Brief of Amici Curiae Equal Rights Advocates and 47 Organizations in Support of Plaintiff-Appellant and Reversal, Freyd v. University of Oregon, Case No. 19-35428 (9th Cir. 2019 Sept. 30, 2019) (arguing *inter alia*, that a system of awarding retention raises for reasons untethered to job performance in light of outside offers is not a factor “other than sex” under the Equal Pay Act).

Member, Advisory Committee to the ABA Standing Committee on the Federal Judiciary, concerning the ABA rating of the Hon. Brett Kavanaugh, nominee to the United States Supreme Court (2018).

Legal Advisory Panel, American Civil Liberties Union of Utah (2001–2018).

Brief of Amici Curiae Family Law Professors in Support of Plaintiffs-Appellees and Affirmance, Kitchen v. Herbert, No. 13-1478 (10th Cir. 2014 Apr. 4, 2014) (arguing that Utah’s same-sex marriage ban undermines rather than furthers the state’s interests in children and child welfare; co-authored Prof. Courtney Joslin (U.C. Davis) and Prof. Joan Hollinger (U.C. Berkeley)).

Judicial Training on Same-Sex Couples, Utah Judicial Institute, 2006 Annual Judicial Conference (co-sponsored by the UCLA Law School Williams Institute on Sexual Orientation Law and Public Policy and the Administrative Office of the Utah Courts).

Professional Affiliations

Association of American Law Schools. (Sections on: Family and Juvenile Law, Labor and Employment Law, and Women in Legal Education).

Law and Society Association. (Member, Collaborative Research Network on Labor and Employment Law; Founding Member, Collaborative Research Network on Legal Feminism).

International Society of Family Law.

Feminism and Legal Theory Project, Emory Law School.

Society of American Law Teachers.

American Bar Association.

Fulbright Association.

Previous Positions Held

Visiting Assistant Professor, Rutgers University School of Law-Camden (2000–2001).

Law Clerk, The Honorable Ronald L. Ellis, United States District Court, Southern District of New York (1999–2000).

Teaching Fellow, Columbia Law School, Judicial Externship Program (1997–1998).

Staff Attorney, Maryland Disability Law Center (1995–1997, 1998–1999). Conducted class-action institutional reform litigation on behalf of mentally disabled persons. Counsel in *Williams v. Wasserman*, No. 94-0880, seeking community-based rather than institutional care for individuals with traumatic brain injuries.

Attorney, American Civil Liberties Union of Maryland (1993–1995). Investigated and developed employment discrimination, environmental racism, police misconduct, and housing desegregation cases. Counsel in *Thompson v. HUD*, No. 95-309, seeking desegregation of Baltimore public housing system.

Member of the Maryland Bar.