**Jake Fitisemanu Jr, MPH**

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**PROFILE**

Dynamic servant-leader experienced in developing, implementing, evaluating, and improving health programs and effective community networks to address disparities and promote equity. Leads complex operations and builds robust relationships involving multiple lines of business and diverse stakeholders. Strong experience in leadership and professional development of 50+ employees at multiple health centers. Detail-oriented planning and goal-oriented management of complex budget of $5 million, with demonstrated success in increasing revenue and decreasing costs while maintaining the highest level of patient care and employee satisfaction. Lives and breathes community-based coalition-building to address health equity, promote community wellness, and enhance quality of life for the underserved.

**EDUCATION**

Westminster College; Master’s in Public Health Graduated December 2014

Westminster College; BS – Social Sciences Graduated May 2007

**EMPLOYMENT**

Intermountain Healthcare*; Community Health Specialist, Senior* 06/2021 - present

 - Provide strategic planning and project management support for

 programming related to social determinants of health and nutrition security

Utah Department of Health, COVID-19 Contracted Testing; *Program Manager*  08/2020 - present

 - Oversee contractual operations for sample collection and lab processing

 - Utah High Volume Vaccination Coalition coordinator

- Operationalize strategies to increase access to testing and vaccination

 - Plan and evaluate COVID19 testing and vaccination operations

Utah Department of Health, Health Clinics of Utah; *Clinics Program Director* 01/2019 – 08/2020

 - Oversaw operations of six state-run primary care and oral health centers

 - Led community relations and strategic partnerships to increase access to care

- Evidence-based financial evaluation, strategic budget management

- Assessment of service quality improvement and key performance indicators

Utah Department of Health, Health Clinics of Utah; *Clinics Manager* 01/2016 – 12/2018

- Oversaw operations of three state-run primary care health clinics serving

 the underserved, uninsured, and underinsured

- Direct practice management of state-run primary care clinic in Ogden, UT

 - Led community relations, fundraising, and strategic partnerships

West Valley City, City Council; *Councilmember* 01/2018 – present

 - Chair of the Redevelopment Agency; Vice-chair of the Housing Authority

 - Evaluate and approve general municipal policies and operations

 - Representative liaison role between community and city government

Salt Lake Community College, Education Department; *Adjunct Instructor* 08/2015 – 09/2018

- Developed syllabus for SLSS 2900: Pacific Identity in Academic Spaces

- Facilitated classroom instruction and project-based studies

University of Utah, Ethnic Studies Department; *Associate Instructor* 01/2015 – present

- Developed syllabus for ETHNC 3990: Pacific Islander Community Health

- Classroom instruction and facilitation of project-based studies

Utah Department of Health, Office of Health Disparities; *Outreach Coordinator* 12/2011 – 01/2016 - Convened interagency networks and collaborations to remove access barriers

- Recruited, trained and supervised outreach teams to work in underserved communities

- Trained health care personnel on culturally and linguistically appropriate health services

National Alliance on Mental Illness; *Patient Care Manager* 05/2011-11/2011

- Managed integrated clinical-mental health projects, outreach campaigns

- Provided public presentations, patient mentoring, resource referrals.

Queen Center, Utah Pacific Islander Health Network; *Projects Director* 08/2006 – 07/2017

 - Planned and coordinated community-based research and outreach networks

 - Oversaw data analysis, project evaluation, and performance reporting

- Chair of the Cultural Competency Subcommittee and Health Equity Subcommittee

**COMMUNITY RELATIONS**

Utah Division of State History, Steering Committee; *Member* 2021 - present

Zion’s Bank Community Advisory Board; *Member* 2021 - present

 - Advise Zion’s Bank on health disparities and barriers to health equity

Huntsman Cancer Institute Community Advisory Board; *Member* 2020 - present

 - Advise HCI administration on community engagement, workforce

 diversity and culturally-responsive patient care

Healthy West Valley Collaborative; *Co-Founder, Chair* 2018 – present

 - Convene stakeholders to collaborate with city government to implement

 health-promoting policies and increase access to health services

Healthy Roots Community Gardening Cooperative; *Founder, Director* 2017 – 2021

* Coordinate community gardening efforts to improve access to fresh produce

in underserved neighborhoods in Salt Lake County

Salt Lake County Diabetes Initiative; *Co-Founder, Community Liaison* 2016 – 2020

* Advise the operation of a diabetes-focused bridge clinic for underserved

patients in partnership with Salt Lake County and University of Utah

Utah Pacific Islander Leadership Initiative; *Co-Founder* 2015 – 2019

* Facilitate annual leadership training and networking venue to build

leadership capacity, support young leaders, and foster sustainability

Utah Health Care Safety Net Summit; *Organizing Chair*  2015- 2021

* Plan and organize the biannual summit which convenes health providers

that serve Utahʼs underserved populations

Utah Department of Health – Health Communications Work Group; *Appointee* 2014-2016

* Participated in think tank meetings aimed at improving public health

messaging and optimizing communication strategies for the DOH

Mana Academy Charter School, Board of Directors; *Member, Secretary*  2013-2016

* Oversaw cultural curriculum development committee; developed and

reviewed school operations policies

Intermountain Health Care TOSH Community Advisory Board; *Member* 2013-2016

* Informed IHC administration and policies through community-based

perspectives and outreach efforts

Talanoa Series (lecture series & podcast); *Co-Founder, Committee Member* 2012- 2021

* Host regular in-person lecture series and podcasts addressing diverse

community issues and sharing of cultural knowledge

Utah Migrant Seasonal Farm Worker Coalition; *Member* 2012-2015

* Provided health and human services to migrant seasonal farmworkers

WeCAN College Mentoring Program; *Assistant Director* 2012-2014

* Coordinated college mentoring program for underrepresented students

in three junior high schools in Salt Lake County

Utah Community Health Worker Task Force; *Member*  2012-2017

* Contributed to development of proposed legislation, statewide recognition

of CHWs, formation of CHW organizing body, and training resources

Utah Department of Health Strategic Planning Workgroup; *Member* 2012-2013

* Assisted with evaluation and action recommendations to assist the DOH

with national accreditation efforts

University of Utah LCME Accreditation Committee; *MSII Representative* 2011

* Provided recommendations for institutional improvement

Utah Public Health Association; *Member* 2011- present

Utah Pacific Islander Health Coalition; *Co-Founder, Chair* 2011- present

 - Coordinate statewide health promotion efforts through chapters in four counties

Student House Staff Advisory Committee; *MSII/III Representative* 2010-2011

* Reviewed faculty and staff and provided recommendations for promotion

University of Utah School of Medicine Class Council; *Councilor* 2008-2010

* Represented student interests and informed policies to improve academic

experience for medical students

UDOH Office of Health Disparities - Health Access Board; *Member*  2008-2011

* Provided input and suggestions to improve UDOH health disparities programs

**LEADERSHIP EXPERIENCE**

Utah COVID-19 Community Task Force; *Appointed Subcommittee Member* 2020 - present

 - Local government representative and consultant for multicultural outreach

Utah Community Health Worker Coalition; *Advisory Board Member* 2020 - present

 - Local government representative and advocate for community health

Utah 2020 Census Complete Count Committee; *Appointed Committee Member* 2018 – 2020

* Serve as a statewide liaison for underrepresented communities, advocate

for full and complete enumeration of small, hard-to-count communities

 - Assisted with disbursement of $500,000 of State subgrant funding

Salt Lake County Democratic Party, House District 30, Precinct 58; *Precinct Chair* 2018 - 2020

 - Organized community civic engagement

Salt Lake County 2020 Census Complete Count Committee; *Municipal Representative* 2018 – 2020

 - West Valley City representative and advocate for full West-side enumeration

West Valley City 2020 Census Complete Count Committee; *Co-Chair* 2018 – 2020

 - Citywide advocate for full and complete enumeration of West Valley residents

International Samoan Language Symposium; *Co-Founder, Co-Chair* 2016, 2018, 2020

* Participated in the 2016, 2020 committees, chaired the 2018 event

Native Hawaiian & Pacific Islander National Network; *Co-Founder, Co-Chair* 2016 – 2019

* Co-founded network of 65 Pacific Islander serving organizations across

10 states and DC to advance concerted national policy and advocacy efforts

President’s Advisory Commission on Asian Americans & Pacific Islanders –

 White House Initiative on Asian Americans & PIs; *Appointed Commissioner* 2015 – 2017

* Represented AA & PI community interests and informed national policy

US Census National Advisory Committee; *Appointed Member* 2014- 2020

* Advise Census Bureau on community issues related to enumeration, outreach

National Asian Pacific Islander American Health Forum; *Director* 2014- present

* Advise policy and operation of Health Forum efforts to influence health

policy, mobilize communities, and build capacity in AA & PI populations

Chinese Transcontinental Railroad Commemoration Consortium; *Member* 2014- 2019

* Assist with planning efforts and events that acknowledge the legacy of

Chinese railroad workers and their descendants in Utah and USA

Paul Soliai Foundation – Health Initiative; *Programs Director*  2013-2015

* Founded the MALOSI network to address health disparities and

access to health care services

Samoana Integrated Language Initiative; *Founder, Director* 2011- present

* Promote learning and development of Samoan language use, teaching, and

publication in the Samoan diaspora

**TEACHING EXPERIENCE**

University of Utah, Westside Leadership Institute, POLS 5965; *Associate Instructor* 2020

 - Developed WLI curriculum; teach Leadership Fundamentals course

University of Utah, Ethnic Studies Department, ETHNC 3590; *Associate Instructor* 2015 - present

* Developed curriculum; teach Pacific Islander community health dynamics

Salt Lake Community College, Education Department, SLSS 2900; *Adjunct Instructor* 2015 – 2019

* Developed curriculum; taught academic skills development for freshmen

Weber State University, College of Health Professions, HAS 3190; *Guest Lecturer* 2015- 2021

* Teach health disparities, culturally responsive community healthcare

Westminster College, Public Health Program, PUBH 101; *Guest Lecturer* 2014- 2017

* Taught health disparities, culturally responsive health care, demographics

Jung Hing Chinese Lion Dance Club; *Head Coach*  2013- present

* Teach Cantonese lion dance, dragon dance, drumming, and culture

Samoana Integrated Language Initiative; *Malaga Program Coordinator* 2011- present

* Coordinate (and guest teach) four community language courses annually

Kearns High School; *Instructor (Cultural Arts)* 2007-2008

* Taught traditional Samoan music and performing arts; two classes weekly

Church of Jesus Christ of Latter-day Saints; *Youth Ministry Leader* 2004 - 2019

Church of Jesus Christ of Latter-day Saints; *Sunday School President* 2019 - 2020

 - Faith-based teaching and instructor development

Pacific Islander Medical Student Association; *Director*  2007-2014

* Coordinated resources and networking to enhance experiences of Pacific

Islander students and increase PI applicants to medical school

Westminster College Social Science Association; *Vice President* 2006-2007

* Led student-run group to promote awareness of social science studies

Westminster College Student Senate; *Senator* 2004-2006

* Institutional leadership and policy development for undergraduate students

**KEYNOTE ADDRESSES, ACCEPTED\* PLENARY PRESENTATIONS**

*Addressing Health Disparities and Barriers to Health Care Access*

NAPASCL Our Voices, Our Power Summit; Honolulu, HI 2018

National Pacific Islander Violence Prevention Conference; Lehi, UT 2017

Peninsula Conflict Resolution Center ADRx Summit; San Mateo, CA 2017

American Public Health Association, API Caucus; Denver, CO 2016

Governor’s Health Innovation Summit; Salt Lake City, UT 2014

Asian Pacific Health Forum; Washington, DC 2013

 Breakout session, Utah Public Health Association; Ogden, UT 2013

 Breakout session, Assoc. for Utah Community Health Conference 2013

 Plenary presentation, NHPI Health Equity Summit; Los Angeles, CA 2012

*Community-based Health Promotion in Underserved Populations*

 National Council on Family Relations; Online conference 2021

\*Accepted abstract, Association for Social Anthropology; New Orleans, LA 2017

 Peninsula Conflict Resolution center; San Francisco, CA 2016

\*Accepted abstract, Association for Social Anthropology; Kona, HI 2014

 Plenary presentation, Pacific Islander Health Summit; Salt Lake City, UT 2012

 Poster, NHPI Health Equity Summit; Los Angeles, CA 2012

*Community Collaboration and Advancement*

Asian American High School Conference; University of Utah, SLC, UT 2020

PRISE Speaker Series; American River College, Sacramento, CA 2018

Agents of Change: Disrupting Gender Violence; Los Angeles, CA 2018

Peninsula Conflict Resolution Center; San Francisco, CA 2017

Asian Pacific Americans in Higher Education; Oakland, CA 2017

Micronesia Non-Profit Congress; Tumon, Guam 2016

Pacific Islander Violence Prevention Conference; San Mateo, CA 2015

National Tongan American Society; Salt Lake City, UT 2015

National Council for Asian Pacific Americans; Washington, DC 2015

Papa Ola Lokahi 2020 Census Conference; Honolulu, HI 2015

White House Initiative on AAs & PIs; Washington, DC 2014

 Empowering Pacific Islander Communities; Las Vegas, NV 2013

*Youth Development, Servant Leadership*

Multicultural Youth Leadership Summit; Salt Lake City, UT 2020

National Gathering for Health & Education; West Valley City, UT 2019

 ASPIRE Speaker Series; Pierce College, Tacoma, WA 2019

 Utah Multicultural Youth Summit; Salt Lake City, UT 2019

 PRISE Speaker Series; American River College, Sacramento, CA 2018

 PolyStrong Leadership Summit; Utah Valley University, Orem, UT 2018

 Salt Lake Community College Student Conference; Taylorsville, UT 2017

 Utah Valley University POP Conference; Orem, UT 2016

 UPRISE Education Summit; Highline College, Seattle, WA 2015, -16, -19

 University of Utah PI Student Association Conference; Salt Lake City, UT 2013, 2015

*Culturally and Linguistically Responsive Outreach Strategies*

Kaha Nui Interdisciplinary Summit; Brigham Young University, Provo, UT 2019

Asian Pacific Americans in Higher Education Conference; Oakland, CA 2016

MAHINA Task Force; Salt Lake City, UT 2015

Association for Utah Community Health; Salt Lake City, UT 2013, -14, -15

Intermountain Health Care Community-based Clinics; Salt Lake City, UT 2013

Sacred Circle Health; Salt Lake City, UT 2013

Midtown Community Health Center; Ogden, UT 2012

Mountainlands Community Health; Provo, UT 2012

Tongan Research Association; Berkeley, CA 2009

 *Professional Development and Organizational Optimization*

 \*American Samoa Department of Health; Pago Pago, AS 2019

Workplace culture address, Discover Financial; West Valley City, UT 2018

Customer service training, Utah Navajo Health System; Blanding, UT 2018

 Workplace culture training, University of Utah – UtahPresents; SLC, UT 2017

 Bias & discrimination training, Willie’s Lounge/Big Willies 2016

 Cultural competence training, Utah Partners for Health; Midvale, UT 2015

 Grievance resolution training, Intermountain Health Care; Salt Lake City, UT 2014

 Cultural competence training, Midtown Community Health; Clearfield, UT 2011

\*Accepted abstract, Pacific Region Indigenous Doctors Congress; Canada 2010

*Indigenous Cultural Identities in Modern Urban Spaces*

 Tongan Research Association; La’ie, HI 2021

\*Accepted abstract, Intl. Samoan Language Symposium; American Sāmoa 2020

Administration for Native Americans Indigenous Summit; Washington DC 2018

Diversity Lecture Series; Westminster College, Salt Lake City, UT 2018

International Samoan Language Symposium; Provo, UT 2018

Asian Pacific Americans in Higher Education Conference; Oakland, CA 2018

Utah Museum of Fine Arts Exhibit Opening; Salt Lake City, UT 2017

 National Assoc. of Minority Educators Summit; Taylorsville, UT 2016

 Utah Valley University People of the Pacific Conference; Orem, UT 2016

**CERTIFICATIONS**

Health Information Privacy, Health Safety certificates; HIPAA, OSHA Current

CPR, Basic Life Support certification; American Heart Association Current

APA Institute for Congressional Studies; National Leadership Certificate 2017

Clinical Cultural Competency certification; HSS Office of Minority Health 2012

Cultural Competency & Mutual Respect training; U of U Health Sciences 2010

Tobacco Policy Advocacy training; Praxis Project 2009

Volunteers in Service to America training; AmeriCorps\*VISTA 2007

**ACKNOWLEDGMENTS**

OCA Advocates - Utah Pillar of the Community Award 2019

Bennion Center (University of Utah) Scholar Award; *Faculty Mentor* 2018

 Joint recognition with student Kristina Hosea

American Public Health Association Newsmaker(The Nation’s Health, 01/2015)2015

Myrtie Fulton Endowed Mentorship (Brigham Young University); *Awardee* 2015

 Joint recognition with Jane Lassetter, PhD et al.

Chase N. Peterson Outstanding Leadership Project (University of Utah); *Preceptor* 2014

 Joint recognition with student Melissa See

National NHPI Demographics Report; *Contributor, Delegate to Washington DC* 2014

US Dept. of State American Youth Leadership Program; *Delegate to Samoa* 2013

Dr. Alma S. Adams Health Promotion Scholarship 2013

National Pacific Islander Advancement Convening; *Delegate* 2013

Governor’s Health Innovations Work Panel; *Appointee* 2012

Molina Health Care Community Champion Award 2012

National Pacific American Leadership Institute; *Fellow* 2012

UUSOM Social Medicine Honors Award 2010

Association of American Medical Colleges Conference; *Delegate to Natl. Convention* 2008

Westminster College Cum Laude Honors 2007

Westminster College Outstanding Social Science Student Award 2007

**PUBLICATIONS**

**Fitisemanu, J**., Hafoka, 'I. & Taukei'aho, T. (In progress). Pea ʻOku ʻIkai ha Meʻa Foʻou ʻi he Lalo Laʻā:

Revitalizing and Recontextualizing the Tongan Tatau. In preparation for *Tongan Research*

*Association.*

Osai, K. & **Fitisemanu, J.** (2021). *Family Life Education with Native Hawaiian and Pacific Islander*

*Families*. Family Life Education in Diverse Populations, 2nd Edition. Ballard, S. and Taylor, A.,

eds. Cognella.

Vaughn, K, **Fitisemanu, J.**, Hafoka, I, Folau, K. (2020). *Unmasking the Realities of*

*COVID-19: The Pasifika Community in the Salt Lake Valley*. Oceania, Special Collection,

Oceanic Societies in COVID-19, 90(3)*.*

Tecun, A. (2019). *Traversing Seas of Urban Diasporic Indigeneity*. **Fitisemanu, J.**, contributor. PhD

thesis. University of Auckland, New Zealand.

Tecun, A., Hafoka, I., & Uluave, L. (2018). *Talanoa: Tongan Epistemology and Indigenous Research*

*Method*. **Fitisemanu, J.**, contributor. International Journal of Indigenous Peoples, 14(2):156-163

Okada, B., Diez, D., Espinel, C., **Fitisemanu, J.**, Wright, T. (2016). *Utah Language Data Report.*Utah

Department of Health, Office of Health Disparities. Salt LakeCity, UT.

Diez, D., **Fitisemanu, J.** (2016). *Moving Forward in 2016: Fifteen Years of Health Data Trends by*

*Race and Ethnicity in Utah (Asians, Blacks/African Americans, Hispanics/Latinos, Native*

*Hawaiians/Pacific Islanders).*Utah Department of Health, Office of Health Disparities.

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of Health, Office of Health Disparities.

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Association, October 2015. Utah Medical Association, Salt Lake City, UT.

**Fitisemanu, J.** (2015). *Health Status by Race and Ethnicity: 15 Years of Surveillance*. Utah Health Status

Update, October 2015. Utah Department of Health, Office of Public Health Assessment. Salt Lake City, UT.

Aina, S., Lee, J., Aitaoto, N., et al. (2014). *Native Hawaiians & Pacific Islanders: A Community of*

*Contrasts*. **Fitisemanu, J.**, contributor. Empowering Pacific Islander Communities & Asian

Americans Advancing Justice. Los Angeles, CA.

**Fitisemanu, J.** (2014). *Promoting culturally and linguistically appropriate service (CLAS) standards:*

*A toolkit for public health agencies.* Salt Lake City, UT: Utah Department of Health Office of

Health Disparities.

Lassetter, J., Van Tassell, K.K., Wisco, J.J., Brown, L.B., **Fitisemanu, J**. (submitted July 7,

2014). *A family-focused intervention to prevent obesity in Native Hawaiian and Pacific*

*Islander children: A pilot study*. Journal of Pediatric Nursing.

Tengan, T., Roy, L. (2014). *I Search for the Channel Made Fragrant by Maile: Genealogies of*

*Discontent and Hope*. **Fitisemanu, J.**, contributor. Oceania, 84(3):315-330.

Lassetter, J. H.,Clark, L., **Fitisemanu, J**., & Brown, L. B. (2014). *Optimizing health by*

*addressing Native Hawaiian and Pacific Islander obesity through a nutrition and activity*

*intervention, Conference Proceedings of the Council for the Advancement of Nursing*

*Science’s 2014 State of the Science Congress on Nursing Research*: Optimizing Health

by Addressing Complexity, Washington, D.C.

Ji, F. (2014). *Implications for Patent Protections Over Traditional Knowledge in Samoaʼs New*

*Intellectual Property Act of 2011*. **Fitisemanu, J.**, contributor. Houston Journal of International

Law, 36(3):790-820.

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Yan, B., & Young, N. (2014). *Ohana Mana challenge: A diet/activity intervention with*

*Pacific Islanders*. Communicating Nursing Research Conference Proceedings, 47,

Portland, OR: Western Institute of Nursing, p. 286.

**Fitisemanu, J**. (2014). *Utah Department of Health Medical Interpretation Toolkit*. Salt Lake

City, UT: Utah Department of Health Office of Health Disparities.

**Fitisemanu, J**. (2013). *Utah Department of Health Translation Toolkit*. Salt Lake City, UT:

Utah Department of Health Office of Health Disparities.

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Utah Department of Health Office of Health Disparities.

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**Fitisemanu, J**., Sagato, M., & Kongaika Kinikini, L. (2012). *Pacific Islander perspectives on*

*birth outcomes and prenatal care*. Salt Lake City, UT: Utah Department of Health Office

of Health Disparities.

**Fitisemanu, J**., Díez, D.A., & Young Bennett, A. (2012). *Bridging Communities and Clinics:*

*Pilot summary and outcomes.* Salt Lake City, UT: Utah Department of Health Office of

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