

R. Kilo Zamora, MSW

801-896-4347
kilo.zamora@utah.edu

Education

University of Utah, College of Social Work, Salt Lake City, UT
Masters of Social Work Degree, 2000

Southern Utah University, College of Sociology, Cedar City, UT
Bachelor of Science, sociology, 1996

Awards

- Faculty Recognition Award, University of Utah
- Teacher of the Year, School of Social Work, University of Utah
- Humanitarian Award, Southern Utah University
- Dr. Sharon Goodwill Memorial Award, Excellence in the Field of Mental Health, University of Utah
- Outstanding Young Alumni Award, University of Utah
- Charles E. Bennett Human & Civil Rights Award, Utah Education Association
- Advocate of the Year, Equality Utah
- Martin Luther King Drum Major Award, State of Utah
- Pete Suazo Social Justice Award, University of Utah
- Trainer of The Year, Brighton Ski Resort

Teaching

- Gender Studies Internships, GNDR 5960 (Gender Studies Division, Ongoing)
- Gender Justice Scholars, GNDR 2500 (Gender Studies Division, Ongoing)
- Gender On The Hill, (Gender Studies Department, 2016-Current)
- Gender Theory and Community Organizing, GNDR 5200 (Gender Studies Department, 2016-Current)
- Gender and Social Change, GNDR 1100 (Gender Studies Division, Ongoing 2018-Current)
- West Side Leadership Institute (University of Utah, Honors College, 2014-2019)
- Adaptive Leadership Program (Kem C. Gardner Policy Institute, Spring 2017)
- Peace & Conflict Studies, PCS 3500 (College of Humanities, Spring 2017)
- Reflexive Social Work, SW6100 (University of Utah, College of Social Work, Masters Program, Spring 2016)
- Reflexive Social Work, SW6200 (University of Utah, College Of Social Work, Masters Program, Fall 2016)
- Gender and Politics, GND3140 (University of Utah, Gender Studies Department, Fall 2014)
- Queer Activism Think Tank (University of Utah, Honors College, Fall/Spring 2014/15)

Advisor

- Teaching Fellow “transforming classrooms into inclusive communities” (University of Utah, Center for Teaching and Learning Excellence, Fall 2016-2019)
- Advisor for Its On US (University of Utah, 2018-2019)
- Research Associate, Designing Adaptive Leadership Program (University of Utah, Kem C. Gardner Policy Institute, 2016-2017)
- Social Justice Scholars Advisor (University of Utah, Honors College, Spring 2015-2016)
- Westside Leadership Advisory Committee (University of Utah, University Neighborhood Partnerships, Spring 2015-2019)
- Peace and Conflict Studies Program Advisory Committee (University of Utah 2015-Currently)
- Diversity Curriculum Committee (University of Utah, School of School Work, Spring 2010-2015)
- Masters of Community Leadership Board Member (Westminster College, 2009-2012)

University Services

- Professor Off Campus Initiative (University of Utah, Tanner Center For Humanities 2018-2019)
- University Neighborhood Partnership Strategic Planning Consultant (University of Utah 2017-Current)
- Moderated Panel on Global Extremism, Dolowitz Lecture Series (University of Utah Fall, 2017)
- Authored chapters for West Side Leadership Institute Manual, The Road to Community (2015). “Inclusive Leadership” (Chapter 3) and “Conflict Resolution” (Chapter 5)
- Community Engagement Consultant (University of Utah, School of Architecture 2016-Current)
- Student Advisor Leadership Trainer (University of Utah, Office of Engagement, 2015-Current)
- Diversity Integration Consultant (University of Utah, Physical Assistant Program, School of Medicine, 2015-Current)
- Inclusive Excellence Consultant (University of Utah, College of Nursing, 2016)
- Inclusive Mental Health Consultant (University of Utah, Counseling Center, 2015-2016)

Current Community Clients

- Penn State Athletic Department
- Salt Lake City Mayoral Transition Team for Equity and Inclusion 2019
- STEM In Action Strategic Plan 2020
- Weber School District’s Inclusion Strategy Consultant 2017-Current
- Park City Municipality Equity Consultant 2017-Current
- ACLU Utah Board Equity Consultant 2019
- Restoring Ancestral Winds Indigenous Sexual Assault Facilitator 2018
- Utahns Against Hunger Racial Equity Consultant 2018

Recent Presentations

- **“Unveiling Masculinity,”** Womens Resource Center, University of Utah, Spring 2021
- **“White Supremacy In Public Schools,”** Utah Education Association, Summer 2019
- **“Inclusive Practice In PA programs,”** National Physician Assistant Education Association, Fall 2018
- **“The Art of Social Justice Dialogue,”** Bennion Center, University of Utah, Fall 2017
- **“Facilitating Diversity Dialogues,”** Students Services Diversity Council, University of Utah, Summer 2017
- **Dismantling Systemic Discrimination,”** MLK Week Hinkley Lecture, University of Utah, Spring 2017
- **“The Art of Facilitation Series,”** University Neighborhood Partnerships, University of Utah, Spring 2016
- **“Systemic Privilege: The Saboteur’s Guide to Dismantling Privilege,”** Breaking the Pipeline Symposium, Cosponsored by Racially Just Utah & S.J. Quinney College of Law, February 2016
- **“The Ethics of Inclusion,”** Ethics Awareness Week, Utah Valley University, September 2014
- **“Ethics: A Critical Multicultural Mental Health Practitioner,”** Critical Issues Facing Children & Adolescents Conference, October 2014
- **“Intersectional Ally: The New Era of Activism,”** LGBT Resource Center’s Gay-La, University of Utah, October 2014

Professional Experience

Gender Studies Division- University of Utah, 2017-Present

Full-time Faculty Member

Social Change Facilitation, 2013-Present

Private Consultant

Provide tailored workshops, coaching and consultation to assist clients in strategic planning, crisis management, governance and human relations. Sectors of focus are government, universities and nonprofits.

Human Rights Commission, Salt Lake City Corporation, January 2013-May 2017

Chair

As a commissioner, major accomplishments include two reports on the State of Women and Racial Engagement in Salt Lake City.

Inclusion Center for Community and Justice, July 1992-May 2013

Executive Director

Inclusion Center is the oldest human relations organization in the United States. Founded as the National Conference for Christians and Jews in 1927, the mission is to eliminate bigotry and discrimination. The Center develops inclusive solutions to promote respect for all people through conflict resolution, education and advocacy. During my twenty years with the Center, I developed a series of programs that organize people of all ages, backgrounds and sectors to develop skills and improve the lives of disenfranchised people. In 2005, the parent organization of the Inclusion Center dissolved and we underwent a complete reorganization. I re-

designed the Center to create a locally relevant mission and strategic plan for the Intermountain West. I developed accounting and budgeting systems, information technology strategy and infrastructure, human resource procedures and a new identity for the organization. I cultivated and secured new funding streams to keep the organization relevant and functioning. I am very proud that the ICCJ headquarters is located on the campus of the University of Utah. Over 300 volunteers help provide services to 30,000 people annually.

United States Peace Corps., 1997

Rural Community Development Volunteer

Stationed in Suriname in the interior of the Amazon Rainforest

Southern Utah University, 1995-1997

Multicultural Coordinator