

R. Kilo Zamora, MSW

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Education

University of Utah, College of Social Work, Salt Lake City, UT
Master of Social Work Degree, 2000

Southern Utah University, College of Sociology, Cedar City, UT
Bachelor of Science, sociology, 1996

Biography

Renowned for fostering transformative learning environments, I specialize in empowering students to evolve personally while catalyzing community change. I adeptly merge my roles as an educator and social change consultant to drive impactful progress. Within the classroom, my focus lies in cultivating adeptness in community organizing, legislative policy advocacy, community-engaged learning, and facilitation of social justice dialogues. This passion extends beyond academic boundaries—I actively engage with national healthcare organizations, universities, arts and community foundations, cities, and non-profit entities as a consultant. My mission involves collaborating with these diverse institutions to systematically address and bridge gaps affecting marginalized communities, effecting tangible change at systemic levels

Awards

- The David Morton Allied Health Instructor Of The Year, Physician Assistant Program. University of Utah
- Banner Project Nominee, University of Utah
- Faculty Recognition Award, University of Utah
- Teacher of the Year, Graduate School of Social Work, University of Utah
- Humanitarian Award, Southern Utah University
- Dr. Sharon Goodwill Memorial Award, Excellence in the Field of Mental Health, University of Utah
- Outstanding Young Alumni Award, University of Utah
- Charles E. Bennett Human & Civil Rights Award, Utah Education Association
- Advocate of the Year, Equality Utah
- Martin Luther King Drum Major Award, State of Utah
- Pete Suazo Social Justice Award, University of Utah
- Trainer of The Year, Brighton Resort Ski School

Teaching

Pedagogy: My approach involves fostering students' potential by having them operationalize and test theories outside of the classroom which leads to community transformation. I prioritize self-reflection, genuine experiences, practical skill refinement, developing applied research, and a deep investment in students' growth. I aim to inspire critical thinking, innovation, and inclusivity while empowering students for both academic and societal impact.

- Gender and Nature, (Gender Studies Division, 2021-Ongoing)
- College of Cultural and Social Transform Internship, (College wide, 2020-Ongoing)
- Social Justice Facilitation (Gender Studies Division, 2022-Ongoing)
- Gender On The Hill, an undergraduate and graduate class (Gender Studies Department, 2016-Current)
- Gender Justice Scholars, (Gender Studies Division, 2016-2022)
- Gender Theory and Community Organizing (Gender Studies Division, 2016-2021)
- Gender and Social Change (Gender Studies Division, 2018-2021)
- West Side Leadership Institute (Honors College, 2014-2019)
- Peace & Conflict Studies (College of Humanities, Spring 2017-2019)
- Reflexive Social Work, (College of Social Work, Masters Program, 2016-2019)
- Adaptive Leadership Program (Kem C. Gardner Policy Institute, Spring 2017)
- Gender and Politics (University of Utah, Gender Studies Department, Fall 2014)
- Queer Activism Think Tank (University of Utah, Honors College, Fall/Spring 2014/15)

Advisor / Mentor

Approach: Working with colleagues and students to identify their leadership qualities and energize their networks to develop solutions.

- Graduate Student Mentor. Work with graduate assistants and graduate students to mentor them on integrating advocacy and public policy through community organizing and lobbying into graduate programs. Graduate assistants are mentored in the pathways to becoming teachers of Gender Studies and related fields (2016-Ongoing)
- Bennion Center Academic Mentor. Help Bennion scholars complete their research capstone projects (2022-Ongoing)
- Piloting a College of Nursing Graduate Program within a public policy class entitled Gender On The Hill (2023)
- Community Engaged Teaching Fellow "reshaping the pedagogical approach to volunteerism" (University of Utah, Bennion Center, 2021-2022)
- Teaching Fellow "transforming classrooms into inclusive communities" (University of Utah, Center for Teaching and Learning Excellence, Fall 2016-2019)
- Advisor for Its On US, sexual assault prevention program (University of Utah, 2018-2019)
- Research Associate, Designing Adaptive Leadership Program (University of Utah, Kem C. Gardner Policy Institute, 2016-2017)

- Social Justice Scholars Advisor (University of Utah, Honors College, Spring 2015-2016)
- Westside Leadership Advisory Committee (University of Utah, University Neighborhood Partnerships, Spring 2015-2019)
- Peace and Conflict Studies Program Advisory Committee (University of Utah 2015-2020)
- Diversity Curriculum Committee (University of Utah, School of School Work, Spring 2010-2015)
- Masters of Community Leadership Board Member (Westminster College, 2009-2012)

University Services

- Developing Internship Program (College of Cultural and Social Transformation, 2022-Ongoing)
- Academic Senate (University of Utah, College of Cultural and Social Transformation, 2021-Current)
- I am U Thriving Project Partner (University of Utah, Student Affairs 2023-Ongoing)
- Strategic Planning Advisor (Gender Studies Division, College of Cultural and Social Transformation 2023)
- Celebration Committee (University Neighborhood Partners 2023)
- Intersectional Collective Mellon Grant Facilitator (University of Utah, College of Cultural and Social Transformation, 2021-2023)
- College of Architecture, Dean Search Committee (University of Utah, 2022-2023)
- “Day of Intersectionality- Intersectional Teaching Design” panel moderator (University of Utah, Office of Equity, Diversity, and Inclusion, Fall 2022)
- Professor Off Campus Initiative (University of Utah, Tanner Center For Humanities, 2018-2019)
- Community Engagement Consultant (University of Utah, School of Architecture 2016-2020)
- University Neighborhood Partnership Strategic Planning Consultant (University of Utah 2017-Current)
- Moderated Panel on Global Extremism, Dolowitz Lecture Series (University of Utah Fall, 2017)
- Authored chapters for the West Side Leadership Institute Manual, The Road to Community (2015). “Inclusive Leadership” (Chapter 3) and “Conflict Resolution” (Chapter 5)
- Student Advisor Leadership Trainer (University of Utah, Office of Engagement, 2015-Current)
- Diversity Integration Consultant (University of Utah, Physical Assistant Program, School of Medicine, 2015-Current)
- Inclusive Excellence Consultant (University of Utah, College of Nursing, 2016)
- Inclusive Mental Health Consultant (University of Utah, Counseling Center, 2015-2016)

Recent Presentations

- **“Anti-Racist Community Engagement,”** Bennion Center, Spring 2024
- **“Pacific Islander Legislative Engagement,”** Utah Pacific Islander Civic Engagement Coalition, Spring 2024

- **“Bystander Training For Community Health Professionals,”** Intermountain Health, Spring 2023
- **“Advocacy In Health Care Research,”** Research Division, Intermountain Health Care, Spring 2023
- **“Inclusive Leadership For Community Foundations,”** Park City Community Foundation, Spring 2023
- **“The Future Of Equity In Public Art,”** Salt Lake Arts Foundation, Salt Lake Corporation, Spring 2023
- **“Equity In Health Care Research,”** Research Division, Intermountain Health Care, Fall 2022
- **“Inclusive Leadership In Local Government,”** Summit County Leadership, Fall 2022
- **“Developing Leadership In A Political Caucus,”** Utah House of Democratic, Fall 2022
- **“Unveiling Masculinity,”** Womens Resource Center, University of Utah, Spring 2021
- **“White Supremacy In Public Schools,”** Utah Education Association, Summer 2019
- **“Inclusive Practice In PA programs,”** National Physician Assistant Education Association, Fall 2018
- **“The Art of Social Justice Dialogue,”** Bennion Center, University of Utah, Fall 2017
- **“Facilitating Diversity Dialogues,”** Students Services Diversity Council, University of Utah, Summer 2017
- **Dismantling Systemic Discrimination,”** MLK Week Hinkley Lecture, University of Utah, Spring 2017
- **“The Art of Facilitation Series,”** University Neighborhood Partnerships, University of Utah, Spring 2016
- **“Systemic Privilege: The Saboteur’s Guide to Dismantling Privilege,”** Breaking the Pipeline Symposium, Cosponsored by Racially Just Utah & S.J. Quinney College of Law, February 2016
- **“The Ethics of Inclusion,”** Ethics Awareness Week, Utah Valley University, September 2014
- **“Ethics: A Critical Multicultural Mental Health Practitioner,”** Critical Issues Facing Children & Adolescents Conference, October 2014
- **“Intersectional Ally: The New Era of Activism,”** LGBT Resource Center’s Gay-La, University of Utah, October 2014

Professional Experience

Gender Studies Division- University of Utah, 2017-Present

Career-Line Faculty Member

Develop and teach praxis CEL courses that teach and mentor undergraduate and graduate students.

Social Change Consultant, 2013-Present

Private Consultant

Provide tailored workshops, coaching, and consolation to assist clients in strategic planning, DEIB strategies and leadership, crisis management, governance, and human relations. Sectors of focus are government, universities, and nonprofits.

Human Rights Commission, Salt Lake City Corporation, 2013-2017

Chair

As a commissioner, major accomplishments include two reports on the State of Women and Racial Engagement in Salt Lake City.

Inclusion Center for Community and Justice, 1992-2013

Executive Director

The Inclusion Center is the oldest human relations organization in the United States. Founded as the National Conference for Christians and Jews in 1927, the mission is to eliminate bigotry and discrimination. The Center develops inclusive solutions to promote respect for all people through conflict resolution, education, and advocacy. During my twenty years with the Center, I developed a series of programs that organize people of all ages, backgrounds, and sectors to develop skills and improve the lives of disenfranchised people. In 2005, the parent organization of the Inclusion Center dissolved and we underwent a complete reorganization. I redesigned the Center to create a locally relevant mission and strategic plan for the Intermountain West. I developed accounting and budgeting systems, information technology strategy and infrastructure, human resource procedures, and a new identity for the organization. I cultivated and secured new funding streams to keep the organization relevant and functioning. I am very proud that the ICCJ headquarters is located on the campus of the University of Utah. Over 300 volunteers help provide services to 30,000 people annually.

United States Peace Corps., 1997

Rural Community Development Volunteer

Stationed in Suriname in the interior of the Amazon Rainforest

Southern Utah University, 1995-1997

Multicultural Coordinator