Lauren Scholnick's Resume

Education

University of Illinois College of Law, Champaign, Illinois

Juris Doctor, May 1995, cum laude

Honors: Honors in Legal Writing and in Moot Court, Dean's List, AmJur Award for Excellence in Civil Procedure, Rickert Award for Service to the Law School

Stanford University, Stanford, California

Bachelor of Arts in International Relations, June 1988

Work Experience

Strindberg & Scholnick, LLC

Salt Lake City, Utah *Member*, January 2002 - present

Cohne, Rappaport & Segal

Salt Lake City, Utah *Associate Attorney*, April 1999 - January 2002

Utah Legal Services, Inc.

Salt Lake City, Utah

Director of Development/Staff Attorney, November 1996 - May 1999

Utah Court of Appeals, Judge Gregory K. Orme

Salt Lake City, Utah *Judicial Clerk*, August 1995 - June 1996

Zuckert, Scoutt & Rasenberger

Washington, D.C.

Summer Associate, May - August 1994

United States District Court, Judge Marvin Aspen

Chicago, Illinois

Judicial Extern, May - August 1993

Jim Bradley for Governor Campaign

Salt Lake City, Utah

Campaign Manager, June 1996 - November 1996

American Federation of State, County and Municipal Employees

Springfield, Illinois

Organizer, August - November 1992 and June - August 1995.

Legislative Director, February 1991 - August 1992

Illinois State Senate

Springfield and Chicago, Illinois Legislative Analyst, November 1988 - February 1991

David Orr for Cook County Clerk Campaign

Chicago, Illinois

Campaign Manager, August - November 1990

Presentations

Implicit Bias – Utah Employment Lawyers Association ("UELA") (July 2015); Employment Law Primer – New Lawyer Training Program (October 2014); Implicit Bias: Employment Discrimination's New Wave – Utah Association for Justice ("UAJ") (October 2014); Employer Wellness Programs – ABA EEO Section Meeting (March 2014); Mediating Employment Law Cases – ABA Center for Professional Development (March 2013); The Tables Are Turned: When Human Resource Professionals and In-House Lawyers Bring Claims Against Their Employer – ABA EEO Section Meeting (April 2013); Settlement, Severance, Non-Compete & Non-Solicitation Agreements –UELA (March 2012); "Excellence in ADR" Panel (March 2011); Voir Dire: A Demonstration – UAJ Annual Convention (September 2010); Attorney Conducted Voir Dire – UELA (February 2010); Dealing with the Press – UELA (April 2009); Voir Dire Panel – Tri-State Federal Bar Convention (October 2009); Giving Back – New Lawyer Ethics (June 2008); Harassment Training for Various Employers including Park City, Utah Legal Services and Peterbuilt (2007 - present); View from the Employee's Side: What Makes a Good Plaintiff's Lawsuit - New Lawyer's CLE (August 20007); Successful Approaches To Recovering Punitive Damages – National Employment Lawyers Assoc. ("NELA") Annual Convention (June 2007); Focus Groups and Mock Trials – NELA Annual Convention (June 2006); You Too Can Do a Mock Trial – Employment Law Section (April 2006); Creative Pro Bono Panel, Women Lawyers of Utah Annual Retreat (October 2005); HR Rx: The (Juris) Doctor is in – National Association of Bar Executives (February 2005); Writing for UALD Investigators (Spring 2005); Prince Yeates v. Young Panel Discussion – Employment Law Section Annual Meeting (January 2004); Employee Claims in Utah (May 2004); Non-Competes: The Wild West of Employment Law – Employment Law Section (October 2004); Employment Case Law Update – Employment Law Section Annual Meeting (May 2003).

Articles

<u>Lawyers who Lunch column</u>, with Edward Havas, Utah Trial Journal, starting Winter 2015.

<u>The Impact of Leaving Idaho's Government Employees Unprotected</u>, with Erika Birch, The Advocate, May 2014

Giving Back: The Rewards of Pro Bono, with Edward Prignano, Utah Bar Journal, May/June 2013, Vol. 26 No.3.

<u>President's Message: From the Corner Office of the Managing Partner of the Largest Plaintiff's Law Firm in Utah</u>, Utah Trial Journal, Winter 2011.

<u>President's Message: Finding Common Ground with the Tea Party</u>, Utah Trial Journal, Spring 2011.

<u>President's Message: In Defense of the Twin Protectors of the Middle Class: Civil Service and Labor Unions, Utah Trial Journal, Summer 2011.</u>

Efficiency and Efficacy of Voir Dire in Utah: A Prescription for Change, Utah Trial Journal, Summer 2009.

<u>Tademy v. Union Pacific Corporation: A Plaintiffs' Victory in the Tenth Circuit</u>, with Erika Birch, Utah Trial Journal, Summer 2008.

How to Win a Title VII Case, with April L. Hollingsworth, Utah Trial Journal, Summer 2003.

Awards

Pro Bono Lawyer of the Year, Utah State Bar, 2004.

Lawyer of the Year, Labor and Employment Section, Utah State Bar, 2007.

Mickey Duncan Award, ACLU of Utah, 2008.

Dorathy Merrill Brothers Award for the Advancement of Women in the Legal Profession, Utah State Bar, 2011.

Enlightened 50, Community Foundation of Utah, 2013

Memberships

Utah State Bar, admitted May 1997

Idaho State Bar, admitted September 2006

Illinois State Bar, admitted November 1995

Member of: Utah Legal Services' Board of Trustees; Utah Association for Justice Executive Committee; Women Lawyers of Utah; Street Law Project; A. Sherman Christensen Inn of Court.