

Harris Sondak is David Eccles Professor of Business and Ethics at the David Eccles School of Business, University of Utah.

Sondak's research has investigated the psychology of allocation decisions including two-party and multi-party negotiations, group process and decisions, procedural justice and ethics, identity, and the philosophy of science. His research has been published in *Business Ethics Quarterly*, *Group Decision and Negotiation*, the *Journal of Economic Psychology*, the *Journal of Experimental Social Psychology*, the *Neue Zürcher Zeitung*, *Organization Studies*, *Organizational Behavior and Human Decision Processes*, *Social Justice Research*, and other outlets.

Sondak's teaching has included courses on organizational behavior, high performing teams, negotiations, creating and maintaining business relationships, managing conflict in organizations, consulting to non-profits, philosophy of social science, business ethics, culture, and leadership. He has taught these subjects to executives, Ph.D. candidates, MBA students, and undergraduates from around the world in many global locations. Dr. Sondak has received numerous teaching awards.

Sondak has served as chair of the Department of Management and Director of the Ph.D. program at the business school at the University of Utah, as Associate Editor of *Organizational Behavior and Human Decision Processes*, on the editorial boards of *Academy of Management Review* and *Academy of Management Learning and Education*, and as a member of the Board of Trustees of the Salt Lake Art Center in Salt Lake City. Dr. Sondak was mayor of the Town of Alta, Utah, and served on the Central Wasatch Commission and the Board of Directors of the Unified Fire Authority.

Sondak attended St John's College in Santa Fe, New Mexico, received his B.A. in philosophy from the University of Colorado, Boulder, and received his Ph.D. in organizational behavior from Northwestern University. Sondak was a member of the faculty of the Fuqua School of Business at Duke University and has been a visiting faculty member at the IMD in Lausanne, Switzerland, Stanford University, Northwestern University, Columbia University, the Indian School of Business in Hyderabad, India, and the University of California Berkeley.

In his spare time, Dr. Sondak enjoys skiing, biking, hiking, fly fishing, cooking, and visiting art museums.